



- **TOGETHER:** Build on our teamwork culture at Haynes Boone by providing opportunities for peer-to-peer engagement and connection through various avenues including our Wellness Champions network.
- **ENCOURAGE:** Encourage healthy habits and preventive care by providing multi-faceted, evidence-based resources that encompass physical, social, emotional, intellectual, financial, and spiritual well-being.
- **EDUCATE:** Reduce the stigma related to mental health and substance abuse challenges by raising awareness and providing education on these issues.
- **CONNECT:** Promote informed best practices and collaborate on health and well-being initiatives with our clients, the legal industry, and within our communities.
- **SUPPORT:** Provide a safe and confidential space for our lawyers and professional staff to seek help and support.
- **LEAD:** Set the standard for a culture of well-being within big law through empathetic leadership, innovation and best-in-class programming informed by team member insights and firm goals.