

Dear Clients and Colleagues,

I have watched with increasing sadness as the national tragedy unfolds in Charlottesville, Virginia. As have many other business leaders, I unequivocally condemn the vile bigotry exhibited by the white nationalists who organized the rally.

You have heard it from me before, but especially now, it bears repeating: Haynes and Boone has always stood for inclusivity, diversity on all fronts, and a commitment to community – the same fundamental values that underlie the greatness of our country.

As a nation, we have progressed too far to greet bigotry with moral ambiguity. It is unacceptable to suggest a moral equivalency between the white nationalists and those who spoke out against them.

Despite my sadness over what occurred in Charlottesville and its aftermath, I nonetheless have an unwavering belief in the inherent decency of our fellow citizens. I hope that we will come through this tragedy stronger and with insights that help us stem the hatred we have witnessed in the past few days.

Let's commit to each other to do our part.

With my very best regards,

Tim Powers