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## Haynes and Boone Among Houston Businesses Recognized for Participating in ADL's Community of Respect™ Initiative

**HOUSTON** – Haynes and Boone, LLP has been recognized by Houston Mayor Bill White and the Houston City Council for its participation in the Anti-Defamation League's (ADL) Community of Respect™ Initiative.

Felicity Fowler, Houston partner and head of the firm's attorney diversity committee, accepted the honor along with ADL board member and fellow partner Mark Trachtenberg and associate Lam Nguyen. Haynes and Boone was one of about 40 program participants to be singled out at a June 2 Houston City Council meeting.

"Promoting and encouraging a diverse and mutually respectful working environment is one of our cornerstone values at Haynes and Boone," said Felicity Fowler. "By making a public pledge to the Community of Respect™ program, we hope that we can help set the standard for the rest of the Houston business community."

Mark Trachtenberg said: "We work with national and international companies. Diversity within our ranks strengthens Haynes and Boone's ability to bring a fresh and strategic perspective to the complex and global needs of our clients. In many ways, our differences can serve as one of our biggest assets."

Mayor Bill White, who helped found the Community of Respect™ program and has served as an honorary co-chair with former Mayor Dave Wallace of Sugar Land since its 2006 inception, said he is encouraged by the program's continued success. "In a city as diverse as Houston, respect is extremely important and while most people here value respect, making a firm public commitment to it is commendable, and can only help this city be even better and more successful."

The Community of Respect™ initiative encourages businesses and organizations to create a diverse working environment based on respect and understanding. To become a Community of Respect™, participants agree to create a diversity coalition, implement at least three diversity activities, and document completion of those activities for ADL approval.

Haynes and Boone, LLP is an international corporate law firm with offices in Texas, New York, California, Washington, D.C., Mexico City and Moscow, providing a full spectrum of legal services. With almost 550 attorneys, Haynes and Boone is ranked among the largest law firms in the nation by *The National Law Journal*. The firm has been recognized as one of the "Best Corporate Law Firms in America" (*Corporate Board Member Magazine*, 2001-2008), as one of "The Best 20 Law Firms to Work For" (*Vault.com*, 2008), and as a Top 100 law firm for both diversity (*MultiCultural Law Magazine*, 2009) and women (*Women 3.0*, 2008).