

An aerial photograph of a river meandering through a lush, dense forest. The river is a light blue-grey color, contrasting with the vibrant green of the surrounding trees. The forest appears to be a mix of deciduous and coniferous trees, with some areas showing a lighter green, possibly indicating new growth or a different species. The river flows from the upper left towards the lower right, with several bends and curves. The overall scene is peaceful and natural.

# hb CONNECTIONS

HAYNES AND BOONE ALUMNI MAGAZINE

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WELCOME  
LETTER FROM  
TIM POWERS

We are delighted to share with you the inaugural issue of *HB Connections*. This magazine is designed to showcase your accomplishments and to share inspiring alumni journeys with our community of current and former Haynes and Boone lawyers, landmen, patent agents and scientific advisors.

In this issue, you can see what retirement was like for our former managing partner, Terry Conner, before he returned to the firm as senior counsel. Read other compelling profiles of alumni who have found their path after Haynes and Boone both in-house and outside the practice of law. Check out personal and professional highlights that your former colleagues shared with us in our Alumni News and Notes section. Don't miss our photo galleries from recent alumni events and a preview of what's coming next.

As you browse our content, we hope you are entertained and get a sense of the impressive alumni community to which you belong.

We encourage you to continue to offer feedback, share your stories, photos and awards with us, and tell us how you are carrying the Haynes and Boone brand and values with you in your new endeavors.

Thank you for your participation in this program.

**Tim Powers**  
Managing Partner







## Terry Conner on **PAYING IT FORWARD**

*We recently chatted with former managing partner, Terry Conner, about retirement and the firm's core values that stayed with him. Terry appreciated his time at the firm so much that he decided to return as senior counsel in April.*

Early in his career at Haynes and Boone, Terry Conner learned the importance of having mentors who showed him the right way to support firm clients.

Terry had the good fortune of being mentored by firm founders Mike Boone and Richard Haynes for several years in the early 1980s. They emphasized the importance of becoming a true expert recognized in areas relevant to clients and taught the young lawyer how to build a successful practice by thoroughly

understanding the clients' needs and goals.

Mike and Dick gave Terry valuable advice for preparing bullet-proof contracts, for example. This stayed with Terry throughout his 40-plus years at the firm, and he is happy to share the lessons:

"Mike highly emphasized writing, and specifically the preparation of contracts, and he took the time to sit down with me and go through every draft that I wrote," he said. "Everything revolved around a

well-written contract that delivers what the client expects and is free of ambiguity."

Terry laughingly uses words like "painful" and "torturous" as he recalls those learning opportunities with Mike.

"After Mike marked up my draft with his Number 2 pencil, he would sit down next to me and talk about ways to improve it and why," Terry said. "Creating a good contract is not just about being able to write well; it's a

painstaking construction project. Mike took the time to 'torture/teach me' how to write good contracts." He added: "I was so lucky to have Mike as a mentor."

What Terry did not realize at the time was the most valuable takeaway: His job was more than being a good lawyer – it was about being a good mentor for the greater long-term good of the firm.

"If you want to build a practice, you think about where you need the lawyers to be after three years, five years, and so on. You and your clients are going to rely heavily on the expertise and skillset of those younger lawyers. If you do a good job mentoring early on, it will pay off later in their careers," Terry said.

Through paying it forward with solid mentorship, Mike Boone laid the foundation for a culture of teamwork at the firm and beyond. Our alumni are an important part of this cycle by serving as mentors and servant leaders in their own organizations.

"I tried to replicate Mike's teaching style when I became the mentor,

but I don't think I did it as well as he did," Terry said.

Terry observes the firm's continued commitment to mentorship and client service through the lawyers he had the opportunity to help train, including Paul Amiel, Tim Powers, Scott Night, and Craig Unterberg.

### A CLIENT-FIRST FOCUS

"Company core values such as mutual respect and trust, accountability, teamwork, and a client-first focus continue to be foundations for the firm – for good reason," Terry says.

"The core values are an ethical imperative," he explained. "We are here to serve the clients, and they trust us. These values are also a business imperative. Whether designing firm strategies, or making proposals to get client business, it's essential that you put the client's goals and interests first."

Being responsive is imperative to client service. This means communicating daily, getting questions answered, and adhering to a timeline. Client service entails



a belief that you have to earn the client's business every day and take no one for granted, he said.

Client service is critical regardless of where you work.

"As Mike taught me, putting the client's interests first was always part of our philosophy and how we lived and worked," Terry said. "It was more about how we did things than what we said."



**“** If you want to build a practice, you think about where you need the lawyers to be at three years, five years, and so on. If you do a good job on the mentoring early on, it will pay off later in their careers. **”**



## A GLIMPSE INTO RETIREMENT

While he was retired, Terry regularly returned to a small office on the eighth floor of 2323 Victory Avenue (the current location of our Dallas office), where he pursued his love of the law by working on “a top-secret, for now, law blog, which we hope will be entertaining and fun for a wide range of readers.”

Retirement for Terry was about having the opportunity to pay it forward in new ways. While he stayed busy and well-connected to the legal and non-profit communities, you can see the importance of his connection to his granddaughters, Claire Jane and Anne Marie Conner. Terry still regularly devotes time to helping with their after-school activities, sports, and homework.

What does this togetherness mean to Terry and his wife, Anne?

“First, we have fun, thankfully the girls appreciate our sense of humor, and we like to play word and art games together,” he said.

Terry and Anne also enjoy sharing their favorite places with them. They recently embarked on a family trip to Taos – a town in which they enjoy spending time in retirement.

“We are able to share some wonderful experiences with our granddaughters, whether enjoying beauty and culture of Taos, visiting museums, or walking and talking around White Rock Lake. And, they are learning to fly fish...”



**First page:** Terry Conner at home with his granddaughters.

**Second page:** Terry's retirement celebration (bottom left); Terry and Nina Cortell at the Justinian Award luncheon honoring Nina with 2019 Fellows Justinian Award (top right).

**Above:** Terry with dog, Mesa and Terry's granddaughters hard at work and play.

ALUMNI FEATURE:  
THE ROAD LESS  
TRAVELED



Credit: Chris Caya, WBFO NEWS, news.wbfo.org

# RECIPE FOR SUCCESS

Bob Little, owner of Choco-Logo  
(NY / BT / '06)

How does one go from being a capital markets lawyer at a high-profile law firm to running a specialty chocolate business?

For Bob Little, it was the perfect mixture of timing, opportunity, and an entrepreneurial craving that started before he went to law school.

Two years ago, Bob left his law career for a taste of running a business.

“I had this itch all along. Then I came across this business that had a great product line and track record and extremely loyal customers – and something about it struck me,” said Bob, who runs Choco-Logo Confectionery Design in his hometown of Buffalo, N.Y.

## REBUILDING BUFFALO

The timing was perfect for Bob and his wife, Devon. The couple had wanted to settle down, be closer to family members, and start a family of their own. They decided to move back to Buffalo in 2016. About a year later, Bob came across a newspaper article about an established chocolate factory that was preparing to close its doors. The owner had hoped to find an apprentice who could keep the business going, but was unable to secure one.

“I guess the story spoke to me,” Bob said. “I stopped at the shop on my way home from work that day and started learning about the business, which had been going strong for 30 years in Buffalo. I





saw real potential in taking what the owner had built and working with it rather than recreating the wheel.”

Devon, also a lawyer, supported Bob’s desire to try his hand at the business, which he purchased in 2017. “She was willing to let me take this chance and see what I could make of it,” he said.

Bob also saw Choco-Logo as an opportunity to help revitalize a city that had been on the decline for many years.

“I love the city of Buffalo and the surrounding area and loved growing up here. The city played a large part in making me the person I am, and I wanted to give back in a way,” he said. “The prior owner had up to 30 employees at one time. I hope I can bring some of those jobs back.”

Entrepreneurship has taught Bob an important lesson about patience.

“It’s easy to get excited about making a big change and being a business owner. You have to

understand that there is a lot of work involved to get to the point of success, and you can’t get ahead of yourself. You have to roll with the punches,” he said.

**EXCEEDING CUSTOMERS’ EXPECTATIONS**

Bob says that his time as a lawyer – including a year-and-a-half as an associate at Haynes and Boone – prepared him for his new career. It taught him how to juggle responsibilities and put out fires, as well as market his practice.

“Having a practice requires kind of an entrepreneurial spirit. You have to look out for your clients, keep your customers happy, and get your reputation and name out there for new clients,” he said.

Bob also applies many of Haynes and Boone’s core values to his work today, such as client service, teamwork and community engagement.

“The biggest one for me is client service – which is the entrepreneurial aspect of being a

lawyer. It is of utmost importance that your clients and customers are supremely satisfied,” he said. “Just like there are many talented lawyers who firms can hire, there are a ton of places where you can get custom chocolate.

“You can really set yourself apart by exceeding your clients’ expectations.”

Choco-Logo makes custom, branded chocolates that it customizes for companies or organizations for holiday gifts and special events.



Anjie Vichayonanda, (DAL / IP / '18)  
founder of Leg Up Legal finds

# LABOR OF LOVE

When Anjie Vichayonanda was considering law school, she cold-called more than 50 lawyers to learn more about the legal profession. Only three responded, one of whom became her mentor.

Because of the advice and support she received at that time, she wants to return the favor and help other prospective lawyers get their legal careers off to a good start.

Last year, Anjie formed Leg Up Legal, a platform to help students learn about different legal career paths, clarify their goals, find information about law school and the legal profession, and connect with lawyers for mentorship through partnerships with undergraduate universities, law schools, and legal employers.

In May 2019, Leg Up Legal launched its first mentoring program cohort for 50 students in pre-law programs at various universities, including the University of Texas at Dallas (UTD), where Anjie graduated in 2008. The mentoring program includes a guided mentoring curriculum to help students develop a foundational knowledge of possible legal career paths, learn what practice areas align with their interests, and network with legal practitioners.

Leg Up Legal shows prospective law students that lawyers are from all socioeconomic backgrounds, ethnicities, genders, educational majors and industries. It is enhancing the quality of future lawyers entering the profession by helping them understand what the practice of law is like even before

they enter law school, Anjie said.

“Students who understand what they are truly getting into will be better equipped to face the challenges of studying law and find their first legal job,” she said.

Anjie hopes the Leg Up Legal platform will provide opportunities for students, much like her first mentors did for her.

**OPENING DOORS**

“That one lawyer opened so many doors for me by just being willing to leverage his own network to help me meet attorneys from so many different practice areas,” she said. “His kindness inspired me to open doors for others throughout my career by mentoring younger law students and lawyers behind me.”



Credit: Chris Caya, WBFO NEWS, news.wbfo.org





Anjie completed her law degree in 2013. After a few years with a boutique firm in Washington, D.C., she decided to return to Texas to be closer to family and joined Haynes and Boone as an associate in 2017.

Anjie's entrepreneurial spirit soon compelled her to merge her legal knowledge and her background in advertising and marketing to create Leg Up Legal. She participated in GalXc, an 11-week startup accelerator program at UTD. The program culminated in a pitch competition. Anjie's pitch for Leg Up Legal won the Innovate(her) award – a \$1,000 award from UTD for best pitch from a female student, staff, or alumni entrepreneur participating in the GalXc accelerator.

Leg Up Legal quickly became a labor of love for the young lawyer.

"Ever since I started working on this mentoring platform, I couldn't stop thinking about it. Every single fiber of my being aligned with this mission of trying to provide resources and support to anyone who is interested in pursuing a legal career," she said.

Leg Up Legal's impact is perhaps best summed up by one of the first participants in the program, Sonia Lopez:

"Leg Up Legal has helped me become more confident in my choice to pursue a law degree and has helped me focus my efforts in succeeding not only as a law student, but as a goal-driven person. Anjie is so kind and extremely supportive in giving those participating in this program a helping hand. She and this program helped to take the anxiety out of starting a new chapter in my life and transform it into excitement," Sonia stated.

While helping young students find their way is rewarding, the most rewarding part about Leg Up Legal for Anjie has been finding her purpose.

"I have found a way to combine my legal experience, business acumen, creativity, and passion for helping others and channel them all into Leg Up Legal. I see the direct fruits of my labor in every student that I'm able to help," she said. "If you've ever benefited from the guidance and mentorship of another person, I encourage you to pay it forward. It will give you greater fulfillment than you can imagine." Anjie invites you to visit [her website](#) to learn more about Leg Up Legal's mentoring opportunities.



## YOU ARE HAYNES AND BOONE

Haynes and Boone honored lawyers from the firm's past, present, and future at our alumni reunion launch parties in Dallas and Houston.





ALUMNI REUNION **DALLAS** NOVEMBER 2018

ALUMNI REUNION **HOUSTON** JANUARY 2019





LATEST NEWS --- HAYNES AND BOONE COMMITS TO AMERICAN BAR ASSOCIATION WELL-BEING PLEDGE --- ANNOUNCES COMMITMENT TO BECOMING A MANSFIELD 3.0-CERTIFIED FIRM --- RESPONDS TO BORDER CRISIS WITH UNIQUE CLIENT PARTNERSHIP TO AID FAMILIES SEEKING ASYLUM --- RANKS AMONG MOST RECOMMENDED FIRMS BY GENERAL COUNSEL --- HPISD ELEMENTARY SCHOOL TO BE NAMED IN HONOR OF MICHAEL M. BOONE

## DIVERSITY AND INCLUSION

In 2018, the firm hired **Jennifer Reddien** as Director of Diversity and Inclusion to build on our existing diversity and inclusion initiatives. Read the [2018 Diversity and Inclusion Year in Review](#) for an in-depth analysis of our diversity efforts in 2018. Congratulations to Jennifer on being named one of the Women Worth Watching for 2019 by Profiles in Diversity Journal. For questions about diversity and inclusion at Haynes and Boone, please contact Jennifer directly at (214) 651-5382 or [jennifer.reddien@haynesboone.com](mailto:jennifer.reddien@haynesboone.com).

### Recent Diversity and Inclusion Highlights and Programs

[Perfect Score in Human Rights Campaign Foundation's Corporate Equality Index](#)  
[Texas Lawyer Explores Haynes and Boone's Longstanding Efforts to Promote Women](#)  
[Named among Best Law Firms for Women by \*Working Mother\* magazine](#)  
Working Parents College Planning Essentials Program  
Working Parents Navigating the Houston School System Program



Jennifer Reddien

## RECENT OFFICE OPENINGS AND ANNIVERSARIES



### CHARLOTTE

Charlotte office opened in 2019 to better serve clients in one of the nation's foremost banking centers and financial hubs.



### THE WOODLANDS

The Woodlands office opened in 2018, bolstering the firm's robust energy practice.



### FORT WORTH

Fort Worth office celebrates 35-year anniversary.



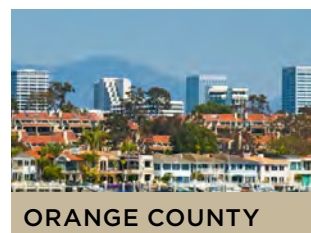
### MEXICO CITY

Mexico City office celebrates 25-year anniversary.



### NEW YORK CITY

New York City office celebrates 15-year anniversary.



### ORANGE COUNTY

Orange County office celebrates 10-year anniversary.



### PALO ALTO

Palo Alto office celebrates 10-year anniversary.



### WASHINGTON, D.C.

Washington, D.C. office celebrates 25-year anniversary.

## SOMEONE YOU SHOULD KNOW

# MELANIE WILLEMS

Melanie Willems joined our London office nearly a year ago and serves as head of the International Arbitration practice. In the short time she has been at Haynes and Boone, she has significantly bolstered the practice's experience in both commercial and public international law sectors. She has extensive experience in all forms of dispute resolution, including expert determination, mediation, and adjudication. Having been brought up in France, Melanie is a great fan of wine and is known to stalk the great burgundies. Before becoming a lawyer, Melanie trained as an opera singer and continues to have a passion towards music. In her spare time, she loves writing, learning languages, and arguing with her husband. If you happen to be passing through London, please let Melanie know. With family spread all over the world, she is used to giving recommendations for things to do and places to eat at all budget levels in London - and would be happy to help.



## DIVERSITY AND INCLUSION AWARENESS SERIES

In recognition of Asian/Pacific American Heritage Month, Alexandria Hien McCombs (Richardson/Business Transactions/'98), Chief Legal Officer at Signify Health, returned to the firm for a lunch program on May 30, 2019. Alexandria shared with fellow alumni, current attorneys and summer associates how her Asian/Pacific American heritage influenced her path to servant leadership.



If you missed this inspiring program, let us know and we will send you a recording.

Email [AlumniCLE@haynesboone.com](mailto:AlumniCLE@haynesboone.com) for more information.



**Bob Albergotti** (Dallas / FT / '76) received the Bankruptcy Section of the State Bar of Texas Lifetime Achievement Award on April 18, in recognition of his 38-year contribution to the development and improvement of bankruptcy law and practice. Bob joined Haynes and Boone in mid-1981, became a partner in 1983 and served as Senior Counsel from 2015 to his retirement at the end of 2018. Bob and Elaine, his wife of 50 years, now reside on Lake Keowee in upstate South Carolina.

**Lauren (Sprouse) Aldredge** (Dallas / IP / '11) has had an exciting year. She got married on New Year's Eve 2018 and started a new job as a litigator for Cokinos Young a few weeks later.

**Tabitha Bailey** (Dallas / BT / '10) was recently named Vice President, General Counsel, and Corporate Secretary of TransAtlantic Petroleum Ltd., a publicly-traded international oil and gas company. Additionally, Tabitha and her husband, John Charles, welcomed another baby boy last August making them a family of four: Bennett (3) and Fisher (15 months).

**Susan Baldwin** (Dallas / FT / '87) after practicing law for over 10 years, Susan changed focus from commercial real estate law to residential real estate sales, and has been assisting her clients buy and sell luxury real estate for over 17 years. She is an Executive Vice President at Allie Beth Allman & Associates in Dallas, and she is married to another attorney, Jim Baldwin, with two grown daughters.

**Kathy Beasley** (Dallas / LIT / '89) and her husband, Shawn, became "empty-nesters" when their youngest child, Julia, left to attend UCLA last year. Son Adam is a senior at Princeton University, and their oldest, Josh, is working in Austin after graduating from the University of Texas McCombs School of Business.

**Trace Blair** (San Antonio / LIT / '97) is celebrating the graduation of Serah Kate Blair from Jourdanton High School. Serah Kate is the daughter of Trace and Julie Blair, and big sister to Beffie (Sydney). Trace left Haynes and Boone in 2014 so that he could spend more time with his girls. Serah Kate graduated in the top 5% of her class and has been accepted into the College of Agriculture at Texas A&M where she will major in Agribusiness. She plays the guitar, the fiddle, the flute, sings like a bird, and is skilled with a rifle. She is excited about this next chapter of her life. Dad is sad. Trace is thriving in his plaintiffs' personal injury practice.

**Chip Brooker** (Dallas / IP / '04) was named by *The National Law Journal* and The National Trial Lawyers to its 2018 Products Liability Trial Team of the Year for his work on a \$242.1 million jury verdict against Toyota.

**David Burton** (Richardson / BT / '88) is fully retired as an attorney, but very busy traveling, managing the family investment portfolio and being a grandad to 3-year-old Charlie and 13-month-old Eva. While he loves retirement, he does miss his HB colleagues.

**Alicia Calzada** (San Antonio / IP / '10) serves as Deputy General Counsel of the National Press Photographers Association and owns Alicia Wagner Calzada, PLLC where she continues her work to serve the legal needs of photographers, journalists, media companies and individuals exercising their First Amendment rights.

**Kim Chase** (Orange County / LIT / '07) joined the California Court of Appeal as a senior appellate court attorney last summer, and in December 2018, Justice Richard Aronson hired her to join his chambers. This summer she started a two-year term as President of her law school's alumni board. She enjoys spending time with her husband and their kids (now ages 2 and 5) and taking the occasional ballet class.

**Alex Christian** (Dallas / BT / '86) lives in NE Tarrant County and raised two sons and a daughter adopted from Russia. She is of counsel at Ross & Matthews, P.C. and has a private business transactions practice. When possible, she travels on international missions and putters in her flower beds. She would love to reconnect with colleagues from HB. 817.688.3033, alex.christian2017@gmail.com.

**Peter Christofferson** (Dallas / FT / '03) is still working at the Holden Kidwell firm in Idaho Falls, where he has been for the last 10 years. His family has grown to include seven children! Peter is pleased to be working with Tony Pierotti, from the Orange County office of Haynes & Boone, on a golf course community development at the foot of the Tetons near Victor, Idaho.

**Vinny Circelli** (Fort Worth / LIT / '08) and his wife Chelsea recently welcomed their fourth child, Jude, who joins his older siblings Emma (8), Vincent Jr. (4), and Evangeline (2). Vinny continues to work at Circelli, Walter & Young, where he recently first-chaired a jury trial in La Salle County, Texas (Eagle Ford Shale) against a large oil and gas operator, resulting in a unanimous verdict for the firm's clients and a judgment for the full damages sought and full attorney's fees through trial.

## SUMMER ASSOCIATE MANAGEMENT PRESENTATION // JUNE 2018





**Greta Cowart** (Dallas / BT / '85) and her Belgian Tervuren shepherd, Abby, are active in dog therapy. Abby is a big hit at nursing homes! Greta is active with the American Law Institute and was awarded Best Lawyer of the Year in Employee Benefits.

**Rabecca Cross** (Houston / LIT / '03) has recently taken a new position as General Counsel & Vice President of Emancipet, a nonprofit whose mission it is to make spay/neuter services and veterinary care affordable and accessible to all pet owners.

**Leila D'Aquin** (Dallas / IP / '88) continues in trial and appellate practice in New Orleans, representing medical products manufacturers. On April 5, 2019, a nonprofit that she and her son started in 2013, [Chess NOLA](#), opened the [Morphy Chess & Cultural Center](#), which strives to build community and empower people through chess.

**Theresa Einhorn** (Houston / FT / '77) is serving as Chair of the Board of Directors of Society for the Performing Arts in Houston and is working on varied initiatives for other nonprofit organizations in Houston. She and her husband built a house on a lake in the New Hampshire White Mountains region and enjoy spending time there.

**Courtney (Biery) Estes** (Fort Worth / IP / '03) was promoted to Associate General Counsel, Network, at BNSF Railway Company with responsibility for legal matters related to joint facilities, shortlines, corporate real estate and passenger operations.

**David Evans** (Dallas / LIT / '84) was appointed by Texas Governor Greg Abbott to the 95th District Court in Dallas where David resolves civil litigation.

**Larry Finder** (Houston / LIT / '76) celebrated his son getting married in January of this year.

**Brendan Fradkin** (Houston / LIT / '15) has taken a leave of absence from the legal profession to teach elementary school for two years with Teach for America and has his eye on working on education policy afterwards. He is getting married this November.

**Nobuo Fukui** (Dallas / FT / '09) after his one-year stay in Dallas, moved to Jakarta, Indonesia, to assist Japanese clients' investment in Indonesia for three years. Then he moved to Singapore, where he has continued to practice for more than five years. His Singapore office consists of 13 lawyers, from eight different jurisdictions. "I recognize HB is one of the most diverse firms in the U.S., and our Singapore office is also one of the most multinational/diverse offices in Singapore."

**Kendyl Hanks** (New York / LIT / '01) is now an appellate shareholder with Greenberg Traurig in Austin and serving on the Board for Project Healing Waters Fly Fishing—a national organization that uses fly fishing skills and experiences to aid the recovery of injured veterans and active military men and women.

**Sarah Hasford** (WDC / IP / '09) authored her first book (published March 2017), successfully represented pro bono clients in Fairfax County, Virginia, and began working at the USPTO. More importantly, Sarah and her husband welcomed their first child earlier this year.

**Allison Heo** (Dallas / BT / '94) has helped hundreds of students as a tutor and college consultant. Recently, she joined Century 21 Judge Fite Company as a realtor and is now legally compelled NOT to practice law! LOL!

**Diane (Boudalis) Holland** (Houston / BT / '05) moved to the Washington, D.C. area and ultimately left the practice of law in 2009 to become a high school social studies teacher. She married a fellow teacher in 2017 and welcomed a beautiful baby boy, Elliott, in August 2018.

**Patrick Horan** (New York / BT / '14) joined ProSight Insurance Group as in-house counsel.

**Jonathan Horowitz** (Houston / LIT / '98) has been the CEO of Legacy Restaurants since September 2015. Legacy operates The Original Ninfa's on Navigation and Antone's Famous Po' Boys restaurants. This year, they're opening a new Original Ninfa's in the Galleria area, a new Antone's in the Medical Center, and launching a new fast-casual concept called Mama Ninfa's Tacos y Tortas.

**Arty Howard** (Houston / BT / '90) is General Counsel for Saulsbury Industries, an EPC company in Odessa. He and his wife, Mona, live in Bellaire and have two kids, Austin (who will be attending UT-Austin) and Grace (who will be attending Bellaire HS).

**Larry Huelbig** (Houston / LIT / '69) and his wife, Carole, visited their eldest granddaughter, Kira, in Scotland last November, while she was studying a semester at Glasgow School of Art. This summer Kira studied at a Yale U program and in South Korea.

**Miles Indest** (Houston / LIT / '16) and his wife, Alyssa, recently celebrated their one-year wedding anniversary, and they have been finding new places to travel in the world. On a professional note, this year the Institute for Energy Law selected Miles for its Young Energy Professionals Leadership Council.

**Stacey Jernigan** (Dallas / FT / '89) celebrated her 13-year anniversary on the federal bankruptcy bench on May 12, 2019. She recently published a legal thriller called "He Watches All My Paths," which is available in paperback on Amazon or electronically on Kindle.

## DIVERSITY RETREAT // JUNE 2018





**Paul Jolas** (Dallas / BT / '89) has been a legal department leader at five public companies (GC of 3) while also serving on the senior executive teams. The companies have ranged from founding a start-up that went to IPO, to Fortune 500 companies in various industries including energy, construction, building products, healthcare and a diversified industrial company. Paul said, "I really enjoyed my time at HB and have continued to stay in close contact with many of the people I worked with there in a professional capacity (HB has done work with me at each company) and from a personal perspective - lifelong friends."

**Jeremy Jones** (Houston / FT / '03) has been named Assistant General Counsel - Polymers & Specialties, Asia, & Saudi Arabia at Chevron Phillips Chemical Company LP, effective June 1, 2019. Jeremy and his family repatriated to Houston from Singapore, where they have been posted since 2017.

**Jeff King** (Austin / BT / '80) and his wife gave up their colonial style home last year to move to a townhouse a block from the beach. His oldest daughter is a 1L at Boston College Law School, having worked for a few years with Accenture in Washington, D.C. after undergraduate work at Duke. His youngest graduates from Auburn in May. Jeff retired June 30.

**Paul Kirkpatrick** (Dallas / BT / '00) is VP, General Counsel and Secretary for Irving-based Commercial Metals Company (NYSE-CMC). Paul reconnected with several HB friends and alumni on May 4th at the American Heart Association's Côtes du Coeur Gala, where he served on the event's Executive Leadership Team. The event is the number one fundraising gala in the nation for the AHA, and proceeds go directly to the AHA for cardiovascular research and heart health educational programs.

**Jesse Linebaugh** (Dallas / LIT / '02) is a partner at Faegre Baker Daniels in Des Moines, Iowa specializing in financial services litigation. He remains married to Melissa. Little Theo, who was born premature while at Haynes and Boone in Dallas, is 14 years old and getting ready for high school while his other son, Mitch, is 10 and going into sixth grade. Call or email anytime as he would love to hear from you: 515-447-4706 or jesse.linebaugh@faegrebd.com.

**Luis Lopez-Duran** (Dallas / BT / '90) has excellent memories of his days at Haynes and Boone and his work under Tim Powers and Larry Pascal's supervision. Since his return to Venezuela, he has been in the same law firm and is currently its Managing Partner. Luis says living and working in Venezuela has not been easy, but he maintains his optimism.

**Marty Lundstrom** (Houston / LIT / '02) is currently Assistant General Counsel at Spark Energy, Inc. In 2017, she was named as one of the Top 50 women attorneys in Houston by the Texas Diversity Counsel. Marty also has a blog for working women called [Polished Professionals](#).

**Irina Marinescu** (New York / FT / '12) is largely working on helping fintech issuers (from growth stage to large public companies) plug debt capital needs, though she also represents various capital providers to fintechs. After a stint in Chicago, she is excited to be back in the dynamic and evolving NYC legal space where she continues to learn and grow. Relatedly, she has been contributing by publishing in the Blockchain space (and in so doing following Alex Grishman's great thought leadership) - look out for her article in Reuters' UCC law journal published this summer.

**Robert Mazzola** (Palo Alto / IP / '15) went in-house at Pied Parker after leaving Haynes and Boone. He now helps more than a dozen other tech companies with corporate and intellectual property transactions. Pied Parker is doing well, leveraging its increasingly sizable portfolio of patents, which started as a single application at Haynes and Boone, to form partnerships with several large technology companies.

**Witcher McCullough** (Austin / LIT / '70) has begun his 11th year as a mediator and arbitrator since leaving the firm. He was recently awarded a Marquis Who's Who Lifetime Achievement Award.

**Tim McInturf** (Houston / LIT / '93) marks his 10-year anniversary with Quantlab Financial, LLC this year. Effective May 1, 2019, he was promoted to President (having previously held several titles including General Counsel, Chief Administrative Officer, and Executive Vice President).

**Steven Mierl** (Austin / LIT / '94) helped found Cornell Smith Mierl Brutocao & Burton, an employment law firm in Austin. They have grown to 10 attorneys. Steven's sons, who were both born when he was at HB, have graduated from the University of Texas and started their own careers in insurance and energy. He still remodels homes in his free time and loves to travel. And of course, he keeps up with his former colleagues and friends from HB.

**Frank Mirkow** (WDC / IP / '00) is Vice President, International Corporate Compliance at Feld Entertainment, Inc., a Florida-based live family entertainment company. Based in Northern Virginia, Frank has overall responsibility for legal matters related to Feld Entertainment's international operations, including management of subsidiaries, international arbitrations, FCPA, sanctions and export control compliance and all cross-border agreements.

**Julian Mithani** (Houston / FT / '07) switched from an attorney role to co-managing the Think Energy business in January 2018. They are profitable, growing, and are a finalist for the Global Innovation Award from its parent company ENGIE, the world's largest utility and power producer. On a personal note, he and his wife Katie welcomed their first child, Noah, into the world on March 11, 2019.

## I HEART THE 80s - ALUMNI CLASS REUNION // MAY 2019



## ORANGE COUNTY ANNIVERSARY // JUNE 2019





**Audrey Mross** (Dallas / LIT / '94) was selected as the 2019 Fellow for K-State's College of Business Administration; of approximately 187,000 living graduates of K-State, only 317 have been selected for this honor. She is currently serving K-State as a member of the College of Business deans advisory board, and she is the current president of the DFW KSU alumni club (Go Cats!). Audrey hosted a Traveling Wildcats group in August 2019, going to South Africa, Botswana, Zambezi and Zimbabwe. In 2018, she traveled to New Zealand with her ski club, Lone Star Skiers, for 2.5 weeks of hiking. Audrey still finds time to practice law and has been named to 2019 *D Magazine* Best Lawyers in Dallas.

**Elisabeth Myers** (WDC / BT / '93) is a recovering energy lawyer; an expert on leadership skills, communication, and women's professional development; and a frequent speaker both in the U.S. and abroad. She is the Editor-in-Chief of *Inside Arabia*, a digital magazine based in Washington, D.C., providing in-depth analysis of the MENA region. She is an Adjunct Associate Professor of Law at American University's Washington College of Law, where she teaches the course on Energy Regulation.

**Eboni (Cohen) Nelson** (Houston / BT / '01) is the Associate Dean for Academic Affairs and Professor of Law at the University of South Carolina School of Law. Her courses consist of Contracts, Commercial Law (Sales and Negotiable Instruments), Consumer Law, and Race, Class and Education. She is a previous recipient of the Best Classroom Teacher and Outstanding Faculty Service awards. Prior to joining the faculty at South Carolina, Eboni taught Commercial Law and Texas Consumer Law at the Thurgood Marshall School of Law. She was also a visiting assistant professor at the University of Houston Law Center where she taught Contracts and Texas Consumer Law. Eboni's articles, essays, and op-eds concerning the provision of educational opportunities for disadvantaged and minority students, as well as the intersection of consumer law and education issues, have appeared in several journals and national publications. Eboni has been married to her husband, Scott (also a Haynes and Boone alum), for 16 years, and they enjoy raising their 13-year-old daughter, Ella, who is an 8th grader.

**Heather New** (Dallas / LIT / '98), along with other AT&T attorneys, was awarded two Corporate Counsel Awards (the Business Litigation of the Year Award and the Senior Counsel of the Year for a Large Legal Department Award) for participating in the successful litigation of DOJ's attempt to block AT&T's merger with Time Warner and defending that victory on appeal. Heather spoke on a panel at the 2019 Appellate Judges Education Institute Summit on November 14, 2019 on The Complete Appellate Advocate: Beyond Brief Writing.

**William O'Neill** (Orange County / LIT / '07) is now the Mayor Pro Tem of Newport Beach, California. He remains a partner at a small firm in Costa Mesa while he and his wife are raising their two little ones.

**Masafumi Oshino** (Dallas / BT / '96) celebrated his 12th anniversary of joining TMI Associates this April in Tokyo, Japan. It is a second-round Japanese boar year at this firm for him.

**John Penn** (Fort Worth / FT / '82) is the Firmwide Chair of the Bankruptcy and Restructuring Practice at Perkins Coie LLP and served on the task force that identified the next Managing Partner for the firm. He also serves as a Co-Chair of the Task Force on Veterans and Servicemembers Affairs of the American Bankruptcy Institute.

**Bryan Perkins** (Dallas / LIT / '88) is enjoying his 10th year practicing at the Law Office of Bryan D Perkins while serving as Chairman of the McKinney Convention and Visitors Bureau. He is also celebrating his daughter Hailey's victory over cancer.

**Becca Polak** (Dallas / BT / '95) has been overseeing the legal department at KAR Auction Services for the last 12 years as General Counsel and is now Chief Legal Officer. In addition to wearing her legal hat, she is running a start-up tech company called TradeRev that KAR fully acquired in 2017. The pace of change in the automotive industry is fast and furious and she is enjoying being a part of it.

**Chuck Powell** (Houston / BT / '79) is celebrating his cherished only daughter Ash's wedding to Patrick Lopez Negrete on September 21 in San Miguel Allende, Mexico.

**Lisa Prather** (Dallas / BT / '10) was honored to join the governing board of the Dallas Bar Association's Health Law Section and the governing board for Camp John Marc, a Dallas-based non-profit organization. In addition to her legal practice of assisting healthcare clients with their regulatory, compliance, and transactional matters, she continues her passion of adventuresome travel and took a May 2019 hiking trip to Iceland.

**Carmen Pratt** (Houston / LIT / '90) continues to flourish at her employment law practice, Pratt & Flack LLP. On the family front, she and her husband Reagan are proud of their children Jeremiah (who graduated from Cooper Union in May 2019), Caleb (who completed his freshman year at UT), and Juliana (who completed her freshman year at St. Agnes Academy).

**Ted Raines** (Dallas / FT / '63) celebrated his 61st wedding anniversary with wife Nancy Raines by taking a trip to Laguna Niguel, CA. Ted and his son, Charles, recently rode mountain bikes the length of the Greater Allegheny Passage from Pittsburgh, PA to Cumberland, MD over the Eastern Continental Divide.

**Bill Reichert** (Moscow / BT / '96) moved to Dubai in January 2016 and has been resident there since then. He works on a variety of corporate matters there and continues to maintain ties to the Russian/CIS market, as well.

**Paul Russell** (Houston / FT / '12) is in-house legal counsel for Silicon Ranch, a Nashville solar energy company. He and his wife Nicole are celebrating their 10-year wedding anniversary this year.

**Paul Searles** (Palo Alto / LIT / '89) retired to a farmhouse on a hilltop outside Fredericksburg. He and his family graze Black Angus on the pasture, raise chickens for their eggs, and feed four cats and two dogs. Paul tries to fly his airplane somewhere once a week.





**Tom Selman** (Dallas / BT / '83) "FINRA executive, recent *Harvard B.L.J.* article, four ridiculously charming grandchildren – and I'm under the 20-word limit!"

**John Sepehri** (Dallas / BT / '96) practices in the Government Solutions Practice at Foley & Lardner's Austin office, where he focuses primarily on state regulatory, legislative, and other government matters. Prior to joining Foley, John served as general counsel to the Texas Apartment Association as a member of its government relations team, as well as having served as general counsel to a statewide official, former Texas Secretary of State, Hope Andrade. John is a Texas Bar Foundation Fellow, was named among *D Magazine's* Best Lawyers Under 40 in 2006, graduated from Leadership Austin's 2010 Essential Class, and recently participated in the Center for Austin's Future ATXelerator local leadership program. He lives in the Cat Mountain area of Austin with his wife Meredith, teenage daughter Lane, and English Cocker Spaniel, Albert.

**Christi Sestak** (Dallas / IP / '95) celebrated being a 21-year malignant brain tumor survivor this summer! She spends a lot of time volunteering with her church: delivering Meals on Wheels, helping in the Special Needs Ministry, and visiting elderly women at C.C. Young. She misses Haynes and Boone so much, but says her life is pretty wonderful considering the circumstances.

**Natalia (Vallejo) Stenbrink** (Dallas / LIT / '95) moved to Sweden in 2002 with her then Swedish fiancé who she met at DFW airport. She thanks Haynes and Boone for bringing them together, as she was traveling to Detroit on a document review with a partner and paralegal when they met. He was traveling on the same flight, the flight was delayed, a beer or two later at Friday's, and the rest is a romantic Hollywood story leading to marriage and her move to Sweden. Years later, deciding she wanted to concentrate in privacy law, she began working at Sandvik, a high-tech, global engineering company with approximately 42,000 employees worldwide. Her role as Group Privacy Officer in the Group headquarters in Stockholm is stimulating and fulfilling. She is grateful to be living in Europe with her husband and son, Lukas, who is now 11 years old. It's a fantastic lifestyle with a respect and appreciation for nature and work-life balance. But, of course, she still looks forward every summer to her U.S. trip where she rejoices in visits with family and friends.

**Leanne Stendell** (Dallas / IP / '06) is the Associate General Counsel at TGI Friday's Inc. and currently serves on the Board of Directors for the International Trademark Association.

**Lauren Swann** (Dallas / BT / '03) is a legal and executive recruiter at Newhouse + Noblin and has enjoyed working with various alums.

**Allan Tiller** (Houston / BT / '78) will celebrate the 10th anniversary in June of establishing his solo international tax practice, E. Allan Tiller, PLLC, in downtown Houston. In November he traveled to Quito, Ecuador to make a presentation to the Latin America and Caribbean Chapter of the American Immigration Lawyers Association on U.S. taxation of foreign holders of U.S. visas.

**Rice Tilley** (Fort Worth / BT / '61) "Of the 50 years I practiced law, the last 10 were at HB. Magnificent people! My biggest professional mistake was not getting there earlier."

**Andrew Wallace** (Dallas / LIT / '93) is a new member of The Dallas Assembly, an organization comprised of leaders from Dallas' business, civic and non-profit sectors who are committed to the betterment of the city. For more than half a century, The Dallas Assembly has encouraged the thoughtful discussion of ideas and issues among its diverse membership and, through them, sought to activate the Dallas community.

**Wei-Lin Wang** (Dallas / IP / '94) worked at Haynes and Boone from 2004 to 2005 as a foreign associate under the supervision of Albert Tan. At that time, investment in China had gradually gained the attention of U.S. companies and thus the firm recruited Wei-Lin to assist Albert in this area. Now she is a professor of law and the director of the Financial Law Department in Ming-Chun University which is located in the center of Taipei. In addition to teaching, Wei-Lin, with several friends, operate a mid-size firm Fidelity Law Partners. Last year, she cooperated with David McCombs, senior partner of Haynes and Boone, in a patent dispute case. As usual, David gave Wei-Lin a lot of help in that case, just like the good old days at Haynes and Boone. Hopefully, with this magazine, the alumni of Haynes and Boone can get together and help one another to create a better future.

**Laura Warrick** (Dallas / LIT / '11) and her husband, Robert Piwetz, welcomed baby Charlotte Piwetz on 8-1-18. Laura is currently practicing in the litigation group at Akin Gump.

**Adam Weiskittel** (Fort Worth / LIT / '02) was promoted to Associate General Counsel, Operations, at BNSF Railway Company with responsibility for the legal team handling operations and safety regulatory areas, as well as matters related to sourcing, intellectual property and TS/ telecommunications.

**Sherry Whitley** (Dallas / IP / '75) was elected to serve as the general partner of a commercial real estate limited partnership in 2015. The partnership, formed 37 years ago, owns raw land in Mansfield. Her role is to sell the final tracts of land. Sherry and her husband, Douglas, manage his family's ranch in South Texas. The ranch was settled in 1883 by his ancestors. They will both turn 70 years old this year and are grandparents to seven grandchildren.

**Yuki Whitmire** (Dallas / BT / '06) joined Arcosa, Inc. as Associate General Counsel and Corporate Secretary.

**Jeff Whittle** (Dallas / LIT / '82) is a Certified EOS Implementer still living in Dallas. He collects guitars, practices making martinis and no longer fits into most of his clothes.

**Stacy (Sallee) Wilson** (Dallas / LIT / '87) is currently serving as the president of the Children's Hospital Association of Texas, an association that represents not-for-profit children's hospitals in state legislative and regulatory matters. She is married to Steve Wilson, lives in San Marcos, TX, and has two step-daughters, Lana (30), a mechanical engineer for GE, and Kelly (28), a senior campaign strategist for GlobalGiving.

**Victor Wright** (Houston / LIT / '98) is excited to be starting his two-year term in May 2019 as President of the University of Houston Law Center Law Alumni Association. On a personal note, his children are growing up too fast – in the fall, Jasmine started her senior year of high school at The Kinkaid School and Justin began his seventh-grade year at Presbyterian School.

## IN MEMORIAM

HONORING OUR FRIEND AND  
COLLEAGUE **BILL RATLIFF III**  
AUGUST 25, 1949 - JULY 7, 2019





BY JD YEAR

1961		1989		2003	
Rice Tilley	p. 22	Kathy Beasley	p. 14	Peter Christofferson	p. 15
		Stacey Jernigan	p. 17	Rabecca Cross	p. 16
1963		Paul Jolas	p. 18	Courtney (Biery) Estes	p. 16
Ted Raines	p. 21	Paul Searles	p. 21	Jeremy Jones	p. 18
				Lauren Swann	p. 22
1969		1990		2004	
Larry Huelbig	p. 17	Arty Howard	p. 17	Chip Brooker	p. 15
		Luis Lopez-Duran	p. 18		
1970		Carmen Pratt	p. 21		
Witcher McCullough	p. 19			2005	
		1993		Diane (Boudalis)	
1975		Tim McInturf	p. 19	Holland	p. 17
Sherry Whitley	p. 23	Elisabeth Myers	p. 20		
		Andrew Wallace	p. 22	2006	
1976				Leanne Stendell	p. 22
Bob Albergotti	p. 14	1994		Yuki Whitmire	p. 23
Larry Finder	p. 16	Allison Heo	p. 17		
		Steven Mierl	p. 19	2007	
1977		Audrey Mross	p. 20	Kim Chase	p. 15
Theresa Einhorn	p. 16	Wei-Lin Wang	p. 23	Julian Mithani	p. 19
				William O'Neill	p. 20
1978		1995		2008	
Allan Tiller	p. 22	Becca Polak	p. 21	Vinny Circelli	p. 15
		Christi Sestak	p. 22		
1979		Natalia (Vallejo)		2009	
Chuck Powell	p. 21	Stenbrink	p. 22	Nobuo Fukui	p. 16
				Sarah Hasford	p. 17
1980		1996			
Jeff King	p. 18	Masafumi Oshino	p. 20	2010	
		Bill Reichert	p. 21	Tabitha Bailey	p. 14
1982		John Sepehri	p. 22	Alicia Calzada	p. 15
John Penn	p. 21			Lisa Prather	p. 21
Jeff Whittle	p. 23	1997			
		Trace Blair	p. 14	2011	
1983				Lauren (Sprouse)	
Tom Selman	p. 22	1998		Aldredge	p. 14
		Jonathan Horowitz	p. 17	Laura Warrick	p. 23
1984		Heather New	p. 20		
David Evans	p. 16	Victor Wright	p. 23	2012	
				Irina Marinescu	p. 19
1985		2000		Paul Russell	p. 21
Greta Cowart	p. 16	Paul Kirkpatrick	p. 18		
		Frank Mirkow	p. 19	2014	
1986		2001		Patrick Horan	p. 17
Alex Christian	p. 15	Kendyl Hanks	p. 16		
		Eboni (Cohen) Nelson	p. 20	2015	
1987				Brendan Fradkin	p. 16
Susan Baldwin	p. 14	2002		Robert Mazzola	p. 19
Stacy (Sallee) Wilson	p. 23	Jesse Linebaugh	p. 18		
		Marty Lundstrom	p. 18	2016	
1988		Adam Weiskittel	p. 23	Miles Indest	p. 17
David Burton	p. 15				
Leila D'Aquin	p. 16				
Bryan Perkins	p. 21				

I hope you found this magazine to be a celebration of you, our alumni. My wish is for you to find community with others who contributed to the firm’s unique culture. Through this community, we all have a stake in shaping the future of the firm, like **Terry Conner** when he returned to the firm as senior counsel or **Alexandria Hien McCombs** who recently visited with us to share her inspiring story and offered to mentor those in the early stages of their careers here. When we come together in community, we push the limits of what is possible individually.

Cheers,



**Laura Higgins**  
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We want to hear your requests for future magazine stories, suggestions for CLE topics, feedback on the alumni program, or simply update your contact information. Our survey is always open.

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We offer regular [CLE](#) opportunities, both live and pre-recorded. Additionally, we invite you to check out our [Alumni Job Board](#).

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