



Connections



VOLUME 1 | ISSUE 2 | 2021



Welcome to the second issue of HB Connections! We are excited to again show off some of the amazing things our alumni have accomplished since leaving the firm. Their career journeys are a testament to their skill and resolve — and, we hope, to the solid professional foundation that we helped them build at Haynes Boone.

Community service is a dominant theme in this issue, and it is a fitting one. The challenges we have faced over the past few years have underscored our common humanity and the responsibility we have to look out for each other.

Here, you will find profiles of HB alums immersed in helping those in need in their own communities and around the globe. These professionals truly exemplify a spirit of community service. And they reflect well on the values of philanthropy and service that we hold dear at Haynes Boone.

As we gradually emerge from our collective isolation due to the pandemic, I hope that we can all share the joy of connections — with family, neighbors, colleagues, and those in need of a helping hand.

Please continue to stay in touch with us at Haynes Boone. Let us know where you are and how you are doing. We relish the alumni community we have created, and we look forward to sharing more stories about your professional successes.

Thank you for participating in our alumni program. Best wishes for the new year.



TAYLOR H. WILSON
Managing Partner

As the chair of the Haynes Boone alumni program, I want to echo Taylor’s sentiments about the importance of community service. It is such a key part of who we are at Haynes Boone, and it is rewarding to see how our alumni reflect our core values in such interesting, productive ways.

It is a pleasure to serve as the alumni chair and to be able to cultivate and deepen relationships with so many inspiring alumni.

I want to thank you for staying connected to Haynes Boone, and I hope you remember that you always have a home here.

PURVI PATEL ALBERS
Alumni Committee Chair



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There are a few items hyperlinked throughout this issue that are accessible in the digital version. If you would like to download an interactive digital copy, please scan here.

SPOTLIGHT ON YOUR STORIES



Luke Murumba

Uses Legal Career to Save Lives

Luke Murumba has always been drawn to organizations that attract the best and the brightest talent and tackle the most interesting issues of our time. That is how he found himself at Deutsche Bank and Harvard Law School and then in a career in Big Law.

Luke's pursuit of excellence compelled him to consider a future in the public sphere and an area he knew very little about: public health. He learned about a nonprofit called The Global Fund to Fight AIDS, tuberculosis and malaria and decided to make a daring leap in his legal career.

He moved from his longtime home of New York to Geneva, Switzerland, to serve as in-house counsel for the Global Fund in 2019.

"While it was daunting to make such a big move, being a part of an organization like the Global Fund was very consistent with what I was looking for in my career," he said. "Its focus on three big diseases

is incredibly impactful in terms of affecting people's lives worldwide, and it is something I knew I could get my arms around."

"I wanted to see how I could facilitate disease interventions as a lawyer."

The Global Fund is a well-established nonprofit organization buoyed by diverse talent from all over the world. The group's mission is to defeat HIV, TB and malaria and ensure a healthier, safer and more equitable future for everyone. It raises and invests U.S. \$4 billion a year to fight the deadliest infectious diseases, challenge the injustice that fuels them, and strengthen health systems in more than 100 of the hardest hit countries.

"The Global Fund values big law experience because they are considered some of the best trained attorneys, and they are able to navigate the issues that arise in public health," Luke said.

The organization certainly found one of the best in Luke – a former associate in Haynes Boone's Real Estate Practice. This is where he honed his skills as a lawyer and learned the power of client service.

THE FORMATIVE YEARS

Luke was born in Australia to Ugandan immigrants who taught their three children to be intrepid in their life choices.

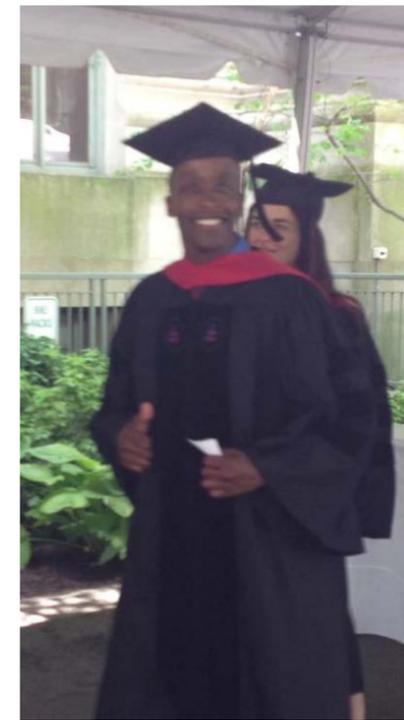
"The experience of being born to parents who were immigrants and refugees to a free continent was edifying," Luke said. "My parents taught me that in the face of life and work challenges, you should dive in anyway and trust that if you do good, hard work, the fulfillment in life and work will come."

Luke's father is a law professor at Brooklyn Law School, and his mother is a former 2nd grade and high school teacher who teaches at a Montessori school. Luke gets his infectious, beaming smile from his mother, who also taught him to keep perspective.

"I genuinely believe that if you smile more, you feel better," he explained.

This positive mindset benefited him early in his career as an investment banker at Deutsche Bank and then during his time at Harvard Law School, where he earned his JD in 2013.

"By virtue of being an older law student, I got a little Zen about law school when everyone else was feeling uptight about it. I took the approach that 'nothing is that serious about law school,' and this helped me enjoy the education," Luke said.



After law school, Luke spent nearly four years as an associate at Paul, Weiss, Rikkind, Wharton & Garrison LLP in New York before taking a job at Haynes Boone.

"Haynes Boone taught me that there is not just one approach to client service," he said. "Because of the diversity of styles I was exposed to, the firm gave me confidence that there are many ways to deliver for clients."

BEING INNOVATIVE

Today, Luke flexes his legal acumen by developing innovative finance initiatives and navigating sanctions and compliance issues in countries such as Afghanistan. While he is based in Geneva, his territory includes 16 countries in Africa, Asia, the West Indies and other regions.

"I filled up my passport in my first year traveling to different countries," he said.

Alongside six other counsel who work on grants for the Global Fund, Luke oversees negotiations with foreign ministries, securing privileges and immunities agreements in countries

where the organization works. He has secured a number of these agreements with foreign countries, including one with Zimbabwe during his first month on the job.

He says the most fulfilling part about the work is the concept of making a sustainable impact.

"The idea that I can effect lasting change is meaningful to me. It motivates me every day. It's wonderful," he said.

Luke's fiancée-turned-wife, Kate, followed him to Switzerland for the opportunity to make a difference. Kate works for a sister organization called Gavi, which saves children's lives and protects people's health by increasing access to immunization in poor countries. The organization partners with the World Health Organization, UNICEF, the World Bank, the Bill & Melinda Gates Foundation, and others to strengthen primary health care for children.

Luke adds: "We work in the same building and live in an apartment, so we see a lot of each other. We can leverage a lot of our experience and bounce ideas off each other."





Sara Melnick Albert

Pursues Calling in Food Law, Advocacy and Policy

For much of her life, Sara Melnick Albert has taken a keen interest in the nation’s food system and viewing it through a variety of lenses – culinary, sustainable agricultural methods, public health, and hunger and food insecurity. She was also intrigued by food from a legal perspective.

Sara previously worked as a corporate lawyer at Haynes Boone and Locke Lorde before making a career change to pursue her interest in food law and policy. Sara recalls it was during her tenure as a corporate lawyer at Haynes Boone and Locke Lord that she thought to herself, "You have this law degree. You want to bring reform to the food system. Is there such a thing as food law?"

That’s when she decided to investigate the idea by Googling “Food Law.” She discovered one law firm in Vermont and a LL.M. program in Agricultural and Food Law at the University of Arkansas in Fayetteville (U of A). She read the syllabus and knew she had found a means to marrying all of her interests and a way to jump-start a new chapter in her career. Sara was accepted into the U of A program and spent a year of concentrated study on agricultural and food law and policy, receiving her Master of Laws degree in 2013.

She has since found her niche as an agriculture and food law attorney, having served on the board of [Crossroads Community Services](#) since 2016 and chair since 2020.



‘HEALTHY FOOD IS A FUNDAMENTAL HUMAN RIGHT’

Sara stalwartly supports Crossroads Community Services’ mission to ensure that all Dallas County residents have access to nourishing foods. “I believe access to healthy food is a fundamental human right. We continue to sustain a social contract in our society that does not assure all working families are able to afford enough healthy food to feed themselves at all times. Crossroads helps to fill that gap,” Sara said.

The organization ensures that both working families and those facing hardship because of a job loss or a natural disaster receive well-balanced and nutritious food to support the health and well-being of their families.

Crossroads provides a well-balanced food selection through its innovative food pantry and operations as a key hub of the North Texas Food Bank, distributing food to other community partners throughout Southern Dallas, Ellis and Navarro counties. It also engages in critical research and data collection, which serve to inform improved approaches to meeting the needs of client families and inform public policy impacting root causes of hunger and food insecurity.

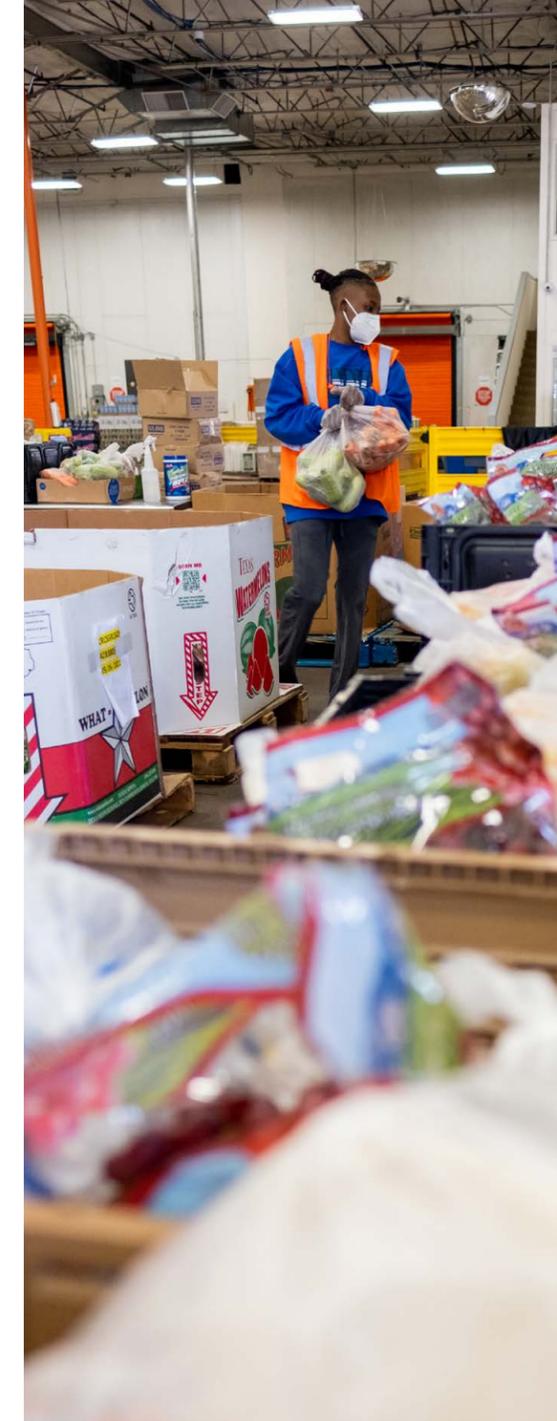
Sara has worked on a number of policy and advocacy initiatives and coalition-building efforts. She is a longtime member of the Dallas Coalition for Hunger Solutions, leading a team to advocate for public policies that can improve food security for families.

She also led an effort to advocate for public funds from the City of Dallas to begin a local “Healthy Corner Store Initiative” to increase the amount of fresh, healthy food sold in neighborhood corner and convenience stores.

“Many people in ‘food deserts’ do their food shopping in these stores because they have no other choice,” she said. “There are many non-traditional ways to get more food into under-resourced areas.”

FAMILIAR FACES

Sara said one of the most fulfilling parts about her role with Crossroads is serving alongside a team of highly dedicated, visionary leaders on the staff and Board of Directors. Haynes Boone Counsel [Raquel Alvarenga](#) is a recent addition to the board who began offering her counsel before her term even began. Firm Partner [Tim Powers](#), Crossroads’ first board chair and an avid supporter, recently chaired the North Texas Giving Day campaign and led the group to an unparalleled result.



Sara said working at Haynes Boone taught her the value of building a network of reliable, accountable colleagues who shared her values and work ethic. She said they were people she could always count on.

GUIDED BY FAITH

In part, her Jewish faith inspired her passion for community service and her understanding that helping



others is a privilege. She and her husband Mark are longtime members of Temple Emanu-El, and their children grew up and received their religious educations there.

“The institution of Temple, with its deep connection to social justice in our community and its prominence in the civil rights movement in the 1960s, and our ethical teachings, have been beacons for me in my understanding of my civic and social responsibilities,” Sara said.

In her early years of community service, she helped start a garden at Temple to provide produce for the food pantry in the Vickery Meadow neighborhood.

“I made sandwiches with my kids to donate to Austin Street shelter and delivered food for Meals on Wheels. It was unacceptable that neighbors in my

community did not have enough to eat,” she said.

After many service projects, it dawned on Sara that she was focusing her time on addressing the immediate needs of those who were food insecure, while not focusing on the root causes of the need.

“I began to shift the focus of my work to understanding those public policies that perpetuate poverty and hunger and advocating for new policies that address the root causes of food insecurity,” she said.

In typical fashion, Sara is successfully putting her philosophy into action. Many more families than she could feed on her own will have meals this holiday thanks to the work of Crossroads Community Services.



CROSSROADS COMMUNITY SERVICES

Crossroads’ mission is to nourish low-income families and individuals in North Texas by providing nutritious food and supportive education.

Want to get involved? [Click here.](#)

SPOTLIGHT ON YOUR STORIES



Rabecca Cross

Harnesses Legal Background to Make Social Impact



As General Counsel for a large consortium of nonprofit pet clinics called [Emancipet](#), Rabecca Cross is using her legal prowess and passion for social service to provide affordable, accessible veterinary care to low-income families around the nation.

Based in Austin, Texas, Emancipet offers training and consulting programs to animal welfare organizations and also advocates for strategies and public policy

that improve the lives of pets in underserved communities. Since 1999, the organization spayed or neutered more than 400,000 dogs and cats, and it cared for more than 200,000 pets during the pandemic in 2020.

“I see Emancipet as the perfect culmination of my previous nonprofit roles serving animals and serving low-income urban families,” Rabecca said. “At Emancipet, we serve clients who cannot afford anything else. We believe income should not be a barrier to experiencing that joy that comes from having a cat or dog.”

Emancipet is the nation’s largest provider of low-



Pro bono work at Haynes Boone wasn't optional for me – it was crucial, and it fed my soul. That's when I knew that nonprofit work needed to be my full-time job.

The highlight for her was representing two girls from Guatemala who were each granted asylum. She remembers flying to the Rio Grande Valley to represent them in immigration court while knowing she had to serve her billable clients, too.

“But in my heart, the pro bono work took priority. That's when I knew that nonprofit work needed to be my full-time job.”

In 2008, Rabecca went to work as General Counsel and Corporate Secretary for Michelson Found Animals Foundation, Inc., an

animal welfare foundation focused on reducing euthanasia in animal shelters. Her successes there included launching a microchip registry for pets and securing a \$25 million prize for a scientific breakthrough in the science of sterilizing cats and dogs.

The most fulfilling part of her work today, she says, is problem-solving. “Working for a public charity, we depend on donations and deal with resource constraints every day. I love looking for ways to make our work more efficient, or streamline processes,” she said.

Rabecca is a mother to three children. She first became a foster parent in 2012, then adopted Zachary (age 14), Charlie (12) and Aaliyah (11). In her free time, she occasionally fosters dogs.

Editor's note: Rabecca is available to talk with any alumni looking to enter the nonprofit world. She can help navigate the needs, find the perfect place to apply your skills, and provide a quick primer on nonprofit law.

cost veterinary services. As vice president for the organization's Central Texas region, Rabecca oversees six nonprofit clinics in Austin and surrounding areas. She launches new clinics, supervises branch managers and veterinarians, liaises with community partners, and represents Emancipet in the region.

If that isn't enough, Rabecca also serves as General Counsel for the company's operations nationwide – a job she insists is not just “nonprofit law.”

“It is truly general counsel, general practitioner work, and no less complex than for-profit companies,” she said.

She notes that the lines between for-profit and nonprofit work have become increasingly blurred.

Nonprofits often need very basic pro bono services, such as contract reviews or counseling on human resources law. For other lawyers considering careers in the nonprofit world, she suggests serving on the board of a nonprofit whose mission resonates with them.

Rabecca believes her five years as a litigator at Haynes Boone provided a strong foundation for her role as general counsel of both Emancipet and Ed-Fi Alliance, a subsidiary of the Michael & Susan Dell Foundation where she worked seven years.

“Like probably most in-house counsel, reviewing contracts is a significant part of my role. I'm grateful that I began my legal career with five years of experience in litigation. It's such

good preparation for drafting and negotiating contracts,” she said.

Working at Haynes Boone also gave Rabecca exposure to high-profile litigation matters such as Enron.

“I was working on a Ph.D. in sociology before I changed my plans and went to law school. I knew a lot about social theory, but nothing about how corporate America worked.”

MAKING THE LEAP TO A NONPROFIT

Rabecca also realized her passion for community service while at Haynes Boone.

“Pro bono work at Haynes Boone wasn't optional for me – it was crucial, and it fed my soul,” she said.

Alum Darrel Rice's Long-term Efforts Culminate in Groundbreaking Health Center



Darrel Rice, founding director and multi-term board member of Jubilee Park and Community Center, is helping launch a health care clinic that will address the needs of low-income residents in a zip code where the life expectancy is 20 years lower than that of residents in wealthier Dallas zip codes. The center includes both primary health care and dental clinics which will be operated by Parkland Hospital, and a mental health care center operated by Jewish Family Services. All health care services will be offered without regard to the ability to pay.



To learn more about Jubilee Park, its history and its future, scan the QR Code.

Diversity, Equity and Inclusion

Haynes Boone recently welcomed Sharon Jones to the firm as Chief Diversity, Equity and Inclusion Officer. Sharon also serves as a partner in the Labor and Employment Practice Group, leveraging her background as a successful federal prosecutor and as a litigator and counselor with Fortune 500 corporations and private law firms. For more information about Sharon and our Diversity programs and highlights, [please click here](#).



Featured News



Names Partner William Cecil as New Managing Partner of London Office

January 2021



Represents New York Philharmonic in Financing for Geffen Hall Renovation

April 2021



Announces Partnership with Feeding America

October 2020

SOMEONE YOU SHOULD KNOW

Richard Kanowitz

DIRECTOR EMERITUS OF FAMILIES FIGHTING FLU

Richard Kanowitz is the co-founder, former President, and current Director Emeritus of **Families Fighting Flu**, a national nonprofit advocacy organization dedicated to protecting children, families, and communities against the flu. He is also a Corporate Restructuring and Bankruptcy partner in our New York Office.

Richard and Alissa Kanowitz established the Amanda Kanowitz Foundation to honor the memory of their four-year-old daughter, Amanda, a previously healthy preschooler who died within 48 hours of showing symptoms of the flu virus. The foundation was established to raise awareness of the risks of influenza, determine why children like Amanda are dying, help identify which other children should be considered high-risk, and develop effective treatment for extreme reactions to influenza and other infectious diseases.

[Learn more here.](#)



Richard Kanowitz and his daughter Amanda.



New Managing Partner

Effective January 1, 2021, Taylor H. Wilson became the fourth managing partner in Haynes Boone's 50-year history. Wilson has spent his entire 30-year legal career at Haynes Boone, helping to build the Investment Management Practice Group and serving as a cornerstone for other corporate practices. He has served in many leadership roles at Haynes Boone, including on the Board of Directors, Executive Committee, and as Chair of the Partner Compensation Committee. He also has served as the firm's hiring partner and as the founding chair of its Alumni Committee. Wilson was instrumental in creating Haynes Boone's 2025 Plan, the firm's central planning document, which lays out an ambitious vision for growth into new markets and practice areas.

Office Openings



CHARLOTTE

The firm moved to a new Charlotte office in the Bank of America Tower, located in the Legacy Union district of Uptown Charlotte and adjacent to Bank of America Stadium.



HOUSTON

The Houston office moved to a new floor at Houston Center in June 2020 after completing extensive renovations.



DALLAS-NORTH

In 2020, the firm relocated its Dallas-North office to a new building in Legacy West in Plano, about 25 miles north of downtown Dallas.



LONDON

In 2019, Haynes Boone relocated to larger offices in London, occupying 13,289 square feet at 1 New Fetter Lane.



SAN FRANCISCO

The firm opened an office in San Francisco in July 2020, continuing its expansion in the Bay Area. In November 2021, the office moved to 275 Battery Street.

TABITHA BAILEY

(Dallas / BT / '10)
In October 2020, the Baileys had their third little boy, Cooper Bailey, and in November 2020, Tabitha started a new position as VP, SEC Counsel for Blucora, Inc.

DAVE BAKER

(Dallas / BT / '80)
Dave recently celebrated the 26th anniversary of BenefitsLink.com, his niche web site for 24,000+ employee benefit (ERISA) practitioners. Dave has been inducted into the American College of Employee Benefits Counsel, having spent most of his legal career as a sole proprietor and author (including several editions of Tax Management Portfolio No. 355, "IRAs, SEPs and SIMPLE Plans") in Orlando, Florida (where his website started as a weekend hobby!).

JULIEN BAUBIGEAT

(Dallas / BT / '00)
Julien is practicing corporate law in France and in West Africa, doing most of the big M&A deals in Africa.

LORI BERKOWITZ

(Houston / FT / '06)
Lori was promoted to the Head of Sales for The Deal and Legal Media Group in January 2021. Lori is also due with her 4th child, her second girl, in the next few weeks!

JUSTIN BERNSTEIN

(Orange County / LIT / '07)
Justin is the Director of Trial Advocacy and a faculty member at the UCLA School of Law. He regularly consults with lawyers preparing for civil trials.

MIKE BERRY

(Dallas / LIT / '90)
Mike brokers commercial and residential real estate in Jacksonville, Florida. He last billed his time in tenths-of-an-hour in 2006.

SALMAN BHOJANI

(Dallas / BT / '13)
Salman serves as Managing Partner at Bhojani Law since 2015. He has recently finished his term as Mayor Pro Tem and City Council member for the city of Euless and is now running for Texas Senate District 9.

JASON BINFORD

(Dallas / FT / '04)
In 2020, the Binford's (Jason, his wife Lauren, and their four boys) moved from Dallas to Austin for Jason to take a job at the Office of the Texas Attorney General. Jason is the Manager of the Bankruptcy Regulatory Team in the OAG's Bankruptcy & Collections Division. He appears in bankruptcy courts across the nation on behalf of Texas State agencies and otherwise to protect the interests of the people of Texas.

JENNIFER BLIGH

(San Antonio / FT / '98)
Jennifer is still in San Antonio, working for Valero. Since 2011, she has been representing Valero's wholesale marketing group in transactional matters.

LUCINA BOTOND

(Dallas / LIT / '96)
Lucina is the president of the school board at Aristoi Classical Academy, a K-12 charter school in Katy, Texas. This is her 13th year on the board of this classical, liberal arts school. All three of her sons, Will, Henry and Thomas, have attended the school.

LYNN BOZALIS

(Dallas / LIT / '90)
Lynn was grateful to be hosting in-person Texas General Counsel Forum Events again including their flagship two-day conference in November at the Omni Barton Creek in Austin.

BETH BUDNICK

(New York / FT / '14)
Beth is now an Associate at Cassin & Cassin LLP in New York City, where she represents lenders financing multifamily affordable housing properties with Fannie Mae and Freddie Mac.

HEIDI BUNDREN

(Houston / LIT / '06)
Heidi is Senior Vice President & General Counsel for the Nashville Predators & Bridgestone Arena. She is celebrating her sixth year with the organization. Heidi lives in Nashville with her two sons, Riley and Rhett, and her husband, Brandon, who is also an attorney in Nashville. Go Preds!

GERARDO CARRILLO

(Mexico City / BT / '05)
Gerardo, along with one other partner and other 3 associates from the real estate group joined Greenberg Traurig in its Mexico City.

ARTHUR CARTER

(Dallas / LIT / '76)
Upon leaving Haynes Boone in 2014, he joined the Dallas office of Littler Mendelson, where he continues to practice management-side labor and employment law.

PAUL CAVER

(Dallas / FT / '96)
Paul lives in Houston, TX, and he is in his 15th year of owning and operating Infinity Title Company, which closes approximately 800 real estate transactions/year. He is board certified in 3 areas of real estate law (commercial, residential, and farm and ranch) by the Texas Board of Legal Specialization. He is the proud father of four children (three daughters and one son, ages 21, 19, 17 and 15).

MATT CHESTER

(Dallas / LIT / '04)
Matt is married and living with his wife, Alana, and three children, Jackson (11), Will (4), and Lucy

THE FUN NEVER ENDS



ALUMNI REUNION - NEW YORK - SEPTEMBER 2019

(16 months), in New Orleans. He left the Department of Justice in 2015 and is a shareholder in the office of Baker, Donelson, Bearman, Caldwell & Berkowitz, P.C., practicing both civil litigation and white collar criminal litigation. Matt was recently named the Chair of the firm's Government Enforcement and Investigations practice group.

TERRY CROSS

(Dallas / BT / '77)

Terry is practicing in Dallas with McClure & Cross, LLP, which he co-founded in 2008. As always, his law practice does not interfere with softball.

RUBEN DELEON

(Dallas / IP / '93)

Ruben has been practicing in the intellectual property field in his own firm for over six years. He previously worked at Akin Gump, and Winstead along with his time at Haynes Boone. Over the last five years, he has represented clients in over 18 trademark litigation cases, and successfully negotiated favorable settlements in at least eight, with four still pending in the appellate

process. He is also currently working as General Counsel to New Millennium Concepts Ltd. dba Berkey Water Systems. Ruben also served as Vice Chairman of the Board of Trustees of the Texas Can Academies for over nine years.

SASHE DIMITROFF

(Houston / LIT / '92)

Sashe was elected as the Baker Hostetler national practice head for the International Commercial Arbitration practice. Additionally, *Chambers* recognized him for international arbitration and *Legal 500* recognized him for both international arbitration and international litigation.

LISA DREISHMIRE

(Dallas / LIT / '94)

Lisa practices employment law (management-side) with Seyfarth Shaw in Chicago. Lisa's work experience since returning home to Chicago in 2010 includes serving as a Shareholder with an Am Law 200 firm and a stint in public service in which she oversaw all federal litigation for Chicago Public Schools, the third-largest school district in the country. When she isn't practicing

law, Lisa loves travel, photography and interior design, wrangling her three rescue pups, and enjoying all the beauty and culture that Chicago has to offer.

THERESA EINHORN

(Houston / FT / '77)

Theresa was inducted into the Greater Houston Women's Chamber of Commerce (GHWCC) Hall of Fame in recognition of her service to the Houston community. She serves on a number of nonprofit boards and committees dedicated to access to health care, performing arts, social services, and advancement of women. She is enjoying using the skills she acquired and the relationships she developed as a HB attorney to give back to the community.

DAVID EPSTEIN

(Dallas / FT / '66)

David is continuing to teach Bankruptcy, Contracts, Corporations and UCC at the University of Richmond as the George E. Allen Professor of Law.

JUDITH ELKIN

(New York / BT / '81)

After the pandemic hit, the need for experienced insolvency professionals was too tempting, so Judith joined a boutique insolvency firm in NY. She spent the pandemic shifting from a secured lender lawyer to a committee and debtor lawyer. Judith continues to do mediations and has started traveling again. She serves on the board of the Humane Society of Westchester. Their construction project was designated "essential" by the State of New York during the pandemic so the animals are now in a beautiful new shelter.

CHRISTINE FERNANDEZ OWEN

(Austin / LIT / '02)

Christine is a shareholder at Clean Law PC, a boutique law firm providing real estate and other legal services to the renewable energy industry, including for the development, financing, construction, and operation of wind, solar, and energy storage projects. They are based in Chicago, Illinois, where she lives

with her husband and her five-year-old son.

ANDRE FERRARI

(Dallas / FT / '16)

Andre joined the Tellus Group as their Acquisitions Manager. Tellus Group is a real estate investment firm focused on residential and mixed-use land development with a primary focus on master-planned, amenity-rich lifestyle communities.

GARY FINIGUERRA

(New York / FT / '08)

Gary was recently hired as the Director of Legal of Mint House, a tech-enabled hotel company. Henow lives full-time in Hunterdon County, New Jersey and his daughter Sophia starts high school in the fall and his son Cole enters 5th grade.

CRAIG FRIESLAND

(Dallas-North / BT / '98)

Craig is the founding member of Friesland Law Firm, PLLC. Craig's primary areas of practice include wills, trusts, estate planning, probate, and business transactions. Craig also owns and operates a fee office for Chicago

Title in Allen, Texas. Craig resides in Lucas with his wife and four children.

BARBARA-ELLEN GAFFNEY

(Dallas / LIT / '03)

Barbara-Ellen is still working at Holland & Knight as Senior Counsel in their Employment and Labor group, where she has been since 2011. She frequently volunteers with St. Thomas Aquinas Catholic School, where her girls Madelaine (13) and Clare (10) currently attend. Her husband, Sean Gaffney, is the Executive Vice President, Chief Legal Officer for Addus HomeCare Corporation.

SHEILA GLADSTONE

(Austin / LIT / '87)

Upon her departure from the Austin office in 1998, she established a solo employment law practice for 10 years. She now heads up the Employment Law Practice Group for the Austin firm of Lloyd Gosselink. She has two daughters ages 21 and 24.



TEXAS LAWYERS FOR CHILDREN ETHICS CLE AT AT&T - DALLAS - MARCH 2020

JIM GRAASS

(Dallas / BT / '84)
 Jim just recently marked his 30th anniversary at Eagle Materials (including predecessor companies). This includes over 20 years as Executive Vice President and General Counsel.

LAURENCE GUSTAFSON

(Dallas / LIT / '74)
 Larry is living in Taos, New Mexico and is retired but working with various local nonprofit organizations with their fundraising, legal and organizational issues. Recently, he completed a novel about lawyers and law firms and is now seeking publication representation.

CHRISTOPHER HAGAN

(Dallas / BT / '86)
 Chris is a private equity partner at Perkins Coie in Washington, D.C. Chris is married with one son. Chris' wife is European and they love to travel to Europe to visit family and friends.

EARL HARCROW

(Fort Worth / LIT / '79)
 Earl relocated to Roatan, Honduras. He is handling

cross-border transactions and professional practice buy-sell transactions. Earl also operates a charter company: www.roatanprivatecharters.com.

NOEL HENSLEY

(Dallas / LIT / '78)
 Noel has been involved for a number of years in taking classes in mosaic and Islamic Geometric Art from instructors all over the world, learning from artists who have devoted their life to these areas has been a crash course in varied artistic approaches - in unexpected ways they complement the focus she enjoyed from her professional life. Earlier this year, she purchased land in the Hill Country, which is going to replace her lake house. This new venture with literally hundreds of different plant and tree species, promises to be an immersive and compelling study for her and her family. Of her seven grandchildren, three have gotten their degrees at UT Austin and all have widespread interests that are fun to keep up with.

WILL HICKMAN

(Houston / IP / '01)
 Will was elected to the Texas State Board of Education, District 6 in the November, 2020 election.

SUSIE HOELLER

(Dallas-North / IP / '76)
 Susie is practicing law in Tampa, Florida. She is fortunate to represent current clients based in Canada, Australia, New Zealand, Germany and Italy who are exporting consumer goods, food, industrial equipment and software to the U.S. market.

JOANNE HOPKINS

(Austin / BT / '82)
 Joanne is in her 22nd year as a solo practitioner in health law and is at least starting to think about retirement, but is not yet ready to leave cherished clients and work she still loves. Both of her children were married in small ceremonies at the family home during the pandemic, and then celebrated with after parties in 2021 when restrictions had eased a bit. Joanne is in her fourth and final term on the Texas Medical Disclosure Panel. She continues to serve on the Ethics Committee of

Hospice Austin and provide them with legal services.

BRENT HUDDLESTON

(Dallas / LIT / '02)
 Brent is the Managing Partner of Huddleston Law Group, a firm specializing in employment-based immigration law. Brent recently spoke on trending issues in employment-based immigration at the Texas State Bar's Annual Advanced Immigration Law Course.

LARRY HUELBIG

(Houston / LIT / '69)
 Larry is pleased to announce his engagement to Carol Trout. The wedding, which is not yet scheduled, will be a small family affair.

HOPE HUGHES

(Dallas / IP / '10)
 Hope completed her master's in psychology in June of 2020 and started her business Hope For Winning LLC. Hope empowers high achievers to stress less so they can have more productive and rewarding careers. Hope plans to pursue a Ph.D in counseling psychology beginning in the fall of 2022.

SARAH JACOBSON

(New York / LIT / '08)
 Sarah joined Omni Bridgeway (formerly Bentham IMF), a publicly-traded commercial litigation finance company, in March 2018. As Associate Investment Manager/Legal Counsel, Sarah sources new opportunities for potential investments, including single-case financing and law firm portfolios, diligences these investments with her team, and partners with claimants and law firms throughout the life of her funded cases. She is fortunate to have had the opportunity to work with many of her former HB colleagues on both diligence and funded matters.

WILL JONES

(San Antonio BT / '82)
 The Jones Law Firm has a new address (3724 Jefferson, Suite 310, Austin). Come by and see us!

LAYNE KEELE

(Dallas / IP / '05)
 Layne is enjoying living in Montgomery, Alabama with his wife and four children. He recently stepped down as the

Associate Dean for Academic Affairs at Faulkner University's Thomas Goode Jones School of Law to return to faculty full-time (Associate Professor of Law).

ANGELA KWOK

(Palo Alto / BT / '02)
 Angela just recently joined Leszath Pharma Inc (a pharmaceutical startup) in March, which is a former client of Haynes Boone.

CARLOS MENA LABARTHE

(Mexico City / BT / '03)
 Carlos is now a partner at Creel, García-Cuellar, Aiza y Enríquez in Mexico City. He has two sons and a wonderful wife he married while working for Haynes Boone back in 2007. After his amazing time at Haynes Boone, he worked for the Mexican antitrust agency for 10 years, where he was head of investigations. Part of his decision to go and work for the government had to do with very interesting discussions he had with Ron Breaux and Barry McNeil about how experience as a prosecutor helps in the HB offering of services for clients. That was very good advice since now it helps his clients in a more aggressive



OMNI BRIDGEWAY HAPPY HOUR - NEW YORK - NOVEMBER 2021

enforcement environment in Mexico.

STEVE LEVITAN

(Palo Alto / IP / '90)

Steve is an IP Litigation Partner at Womble Bond Dickinson (U.S.) LLP since April 2021.

ROBERT LEVY

(Houston / Lit / '86)

Robert completed his 12th year at ExxonMobil Corporation where he serves as Executive Counsel responsible for Civil Justice Reform, Information Governance and outside counsel information security. Robert recently celebrated the wedding of his daughter Eliana to a wonderful lawyer and they have moved into a home next door to Barbara and Robert in Houston.

JESSE LINEBAUGH

(Dallas / LIT / '02)

Jesse remains a partner at Faegre Drinker in Iowa. He gets together every year with Brian Collins and Adam Weiskittel to watch an NFL game and remember the great times they had at Haynes Boone.

ANDY LOCK

(Dallas / BT / '12)

Andy lives in Boston, MA, where he is a partner in Goodwin Procter's Private Equity Group. Andy and his wife Alicia now have two sons—Tommy (2) and Charlie (1). In 2020, Andy was named a Rising Star by The Deal's Dealmaker Quarterly, and in 2021, he was named a Recommended Lawyer by the *Legal 500*.

SERGE LOMAKO

(Houston / BT / '95)

Serge is progressing towards a stressless lifestyle. He is not practicing law but occasionally provides specialized international business advice. Most recent travel: California, Okinawa, Taiwan, and Turkmenistan.

BRAD LOWRY

(Dallas / FT / '89)

Brad is the head of the Dallas real estate group at Jackson Walker. He is a member of the Argyle ISD Board of Trustees. He has four children and two grandsons.

MARTY LUNDSTROM

(Houston / LIT / '02)

Marty is now the Executive Vice President and General Counsel for MP2 Energy LLC, a Shell Energy North America subsidiary. MP2 Energy provides electricity and energy solutions to large commercial, industrial and residential clients throughout deregulated markets in the United States.

SARAH MALLET

(Dallas / LIT / '11)

Sarah is currently Senior Counsel in the Securities and Exchange Commission's Division of Enforcement at the Fort Worth Regional Office. Sarah lives in Dallas with her husband, Matt, daughter Audrey (5), son Austin (2), and yellow lab Drake.

ORLY MAZUR

(Dallas / BT / '08)

Orly is a recently tenured Associate Law Professor at SMU Dedman School of Law. Additionally, Orly and her husband, Len, welcomed a baby girl in April making them a family of six: Eli (7), Sophia (5), Mila (2) and Eve (3 months).

THOMAS MCCAFFERY

(Houston / BT / '85)

Tom does private equity at Akin Gump, and he is working with John Collins and Jamie Carter on several matters.

RYAN MCCOMBER

(Dallas / LIT / '03)

Ryan lives in Dallas with his wife Cori, and his sons Greyson and Gage. Ryan is a Partner at Figari + Davenport, LLP, rated AV Preeminent by Martindale-Hubbell, and has been named a Texas Rising Star or Texas Super Lawyer every year since 2013.

SEAN MCKENNA

(Dallas / LIT / '98)

Sean joined Spencer Fane as a partner in January 2020. He focuses exclusively on health care issues. He represents and defends companies and executives in government investigations, white collar criminal cases, litigation controversies, and regulatory/fraud and abuse matters.

DAVID MERRYMAN

(Dallas / LIT / '15)

David is the Director of Legal at Erickson Incorporated. Since

leaving the firm, he and his wife have added a baby boy to the family and welcomed a baby girl in November.

ADAM MILLER

(Dallas / FT / '02)

Adam continues to practice at Pivotal Law Firm, along with HB alumni, Bart Greenberg. His oldest son Owen will enter 2nd grade in the fall, and twins Caleb and Nathan will start Kindergarten.

STUART MILLER

(Houston / BT / '99)

Stuart is now a shareholder in the Houston office of Munsch Hardt and co-chair of the health care department. He was listed in *Chambers* as one of the top health care lawyers.

KEN MILLS

(Austin / RE / '85)

Ken, the chief oil and gas lawyer for the General Land Office, and his wife have two daughters (both lawyers) and three granddaughters. Ken continues to play trombone in various bands around Austin.

STEVEN MOGLOVKIN

(Dallas / FT / '11)

Steven is working as Senior Counsel in the Global Workplace Solutions department of CBRE, Inc. in Dallas. His work focuses on contract negotiations regarding real estate outsourcing services and other real estate service related agreements.

JANNA MOURET

(Houston / BT / '15)

Janna joined the Port of Houston Authority as Counsel in March 2021 and focuses on commercial and financial transactional matters. Recently, she took her passion for coffee to a new level and started an apprenticeship with a Houston craft coffee roaster, Three Keys Coffee.

ARTHUR NATHAN

(Houston / BT / '75)

Arthur, one of the original partners in the Houston office in 1990, left Jones Day in June 2018 to join Kane Russell Coleman Logan as a Shareholder/Director and to lead the firm's Mergers & Acquisitions and Tax practices.



HABITAT FOR HUMANITY BUILD - HOUSTON - NOVEMBER 2021

SCOTT NELSON

(Houston / LIT / '96)

In August 2021, Scott joined Hunton Andrews Kurth's Houston office, where he is a Partner in the Labor and Employment Practice Group. He and his wife Susanna are now up to four kids: Anne Marie (10), John (8), Catherine (6), and Mark (3).

GREG OLIVER

(Dallas / LIT / '87)

Greg is a private investor/retired. He is still very good friends with Rick Anigian, Mitch Miller, and just retired Rick Martin. All great people.

CHRISTOPHER PEREZ

(New York / FT / '09)

After leaving HB to move to Toronto in 2014, Christopher joined the prominent Canadian law firm McCarthy Tétrault LLP to continue his secured lending and project finance practice. In 2016, Chris was hired by the Province of Ontario where he continues to work on financing and other commercial transactions with the Ministry of Northern Development, Mines, Natural Resources and Forestry and the Ministry of

Economic Development, Job Creation and Trade.

LAUREN PEROTTI

(Washington, D.C. / LIT / '09)

Lauren is Senior Counsel with the North American Electric Reliability Corporation, a nonprofit international regulatory authority whose mission is to assure the effective and efficient reduction of risks to the reliability and security of the electric power grid. She resides in Arlington, VA, along with her husband Sam, sons Theodore (4) and Michael (1), and beloved dog Freya.

PHILLIP PHILBIN

(Dallas / IP / '89)

In July of 2021, Phillip joined Winstead to continue his high-profile patent litigation practice on both sides of the docket. Phillip is in the Dallas office, which is conveniently located between two of the busiest patent courts in the country.

JEFF PRINCE

(San Antonio / LIT / '95)

Jeff practices as a commercial real estate lawyer with the law firm of Kruger Carson, PLLC. He

lives in Jackson, WY and works remotely in Texas. His practice focuses is CRE lending.

JESSICA RIVERA-RUDAK

(Houston / BT / '09)

Jessi was recently promoted to Assistant Data Protection Officer and Senior Legal Counsel at Universal Weather and Aviation.

MARK ROBINSON

(Dallas / BT / '09)

Mark is still enjoying working as Senior Legal Counsel M&A for Ericsson. His son graduated from UT Austin with a computer science degree and works for Hewlett Packard Enterprise. His wife, Jen works for Parks and Rec for the City of Allen, and they're travelling and visiting as many craft breweries as they can with things finally normalizing a bit.

CHRIS ROGERS

(Dallas / LIT / '05)

Chris is an attorney in the Enforcement Division of the Securities and Exchange Commission's Fort Worth Regional Office.

PETER RUGGERO

(Houston / FT / '06)

Peter was honored to speak at the 17th Annual Collections & Creditors' Rights TexasBarCLE course on May 10, 2019, regarding Turnover Receiverships in Texas. He serves as a post-judgment turnover receiver out of Austin for the purpose of getting a judgment paid by an unwilling debtor.

JOHN SCHEEF

(Dallas / LIT / '85)

Several years after leaving Haynes Boone, John started Scheef & Stone, which has grown to 60 attorneys with offices in Dallas, Frisco, and Marshall, Texas. John lives in Plano and has three grown children, Tyler, Trevor, and Tanner.

ELIOT SHAVIN

(Dallas / LIT / '80)

After leaving Haynes Boone in 1985, and the Texas AG in 1987, Eliot found his true calling as a clinical professor at SMU in 1997, while continuing his private practice and forming a partnership, Chandler & Shavin, in 2019.

DENNIS SHEEHAN

(Fort Worth / LIT / '79)

After eight years of living and working on Anguilla, British West Indies, Dennis and his wife returned stateside and now reside on Galveston Island, where he recreated his law practice. He now spends his professional time assisting in mass tort settlements throughout the nation and his personal time walking the beach and enjoying their two grandchildren. Changes in latitude have been great! Dennis and his wife are again making plans to live abroad, either Anguilla or Belize, since he has a British law license, which allows him to practice in either of those locations and his U.S.-based practice can be done while he is based overseas.

MICHAEL SILHOL

(Dallas / BT / '85)

Since departing Haynes Boone in 2012, Michael was selected to be a Fellow in the American Health Lawyers Association. He now has a health care boutique firm with a total of three lawyers and a paralegal. They exclusively represent health care providers

in operations, transactional and compliance matters.

KENT SMITH

(Fort Worth / LIT / '88)

Kent left private practice in 2013 for an in-house position at Cook Children's Health Care System where he has since transitioned into the role of Chief Compliance Officer.

LEANNE STENDELL

(Dallas / IP / '06)

Leanne welcomed Bellamie Rose Stendell on February 12, 2021.

JENNIFER STOCKEL

(Houston / BT / '08)

As lead legal counsel at Equinor, Jennifer supports Equinor's Gulf of Mexico asset teams and serves as the local compliance officer. Jennifer is also the proud mother of two little boys.

RICHARD STROHMENGER

(New York / BT / '10)

Richard serves as in-house legal counsel in the global fund group at Värde Partners and lives in Westchester, NY, with his wife and two and a half-year-old son.



NATIONAL PORTRAIT GALLERY WITH YIFANG ZHAO - WASHINGTON, D.C. - NOVEMBER 2021

PATRICK TAGTOW

(Houston / LIT / '93)
Patrick was in the Houston office of Haynes Boone until February 1999, when he joined BMC Software as their in-house litigation attorney. For the last 10 years, he has been the General Counsel with a fantastic global team of lawyers, internal auditors and support personnel.

BRYAN TATE

(Dallas / LIT / '06)
Bryan is General Counsel of Webber, LLC, one of the United States' leading heavy civil and waterworks construction companies.

ALLAN TILLER

(Houston / BT / '78)
Allan got married to Beverly Rania in December of 2019. He also recently celebrated the 12th anniversary of his solo practice specializing in international tax law.

RICKY TORLINCASI

(Fort Worth / BT / '11)
Ricky is now General Counsel of Blackbeard Operating, LLC,

a multi-basin E&P company headquartered in Fort Worth, Texas.

DAN TSAI

(Orange County / IP / '08)
Dan is serving as patent counsel at Qualcomm, Inc. where he manages Qualcomm's innovation in the 5th generation of wireless technology (5G).

KATHRYN TULLOS

(Austin / LIT / '83)
Kathryn and her husband are both retired and living on the Mediterranean in Spain. They enjoy the relaxed lifestyle and are traveling frequently.

ALAN WECHSLER

(Orange County / IP / '00)
Alan opened up his own firm, Mountainside Law, in July 2017. The firm is located in Incline Village, Nevada, which is in North Lake Tahoe, and handles a wide variety of civil litigation matters in both NV and CA. Alan is also serving as the Chairman of the Board of Directors for Pet Network Humane Society, a local pet shelter.

JENNIFER WEED

(Dallas / LIT / '87)
Jennifer's daughter, Morgan, is now a senior at Clark University and will graduate in May 2022 with a degree in Political Science and a minor in English. She will start a master's in public administration [MPA], also at Clark, in the Fall of 2022.

PAUL WEHRMANN

(Dallas-North / BT / '90)
Paul joined Weaver Johnston & Nelson, PLLC, in March of 2020, just in time for the COVID shutdown. Although Weaver Johnston is a health care boutique, Paul still practices in the areas of private securities offerings, private mergers and acquisitions, corporate governance, and general commercial transactions, just with an additional focus on health care transactions. He remains married to his wife of 22 years and has two children in college (Otterbein University and UT-Austin) and one in high school (Booker T. Washington).

JILL WEINBERG

(Dallas / LIT / '85)
Jill is board-certified in labor/employment law. Recently, she became a certified mediator and represent midsize businesses and executives.

BECCA WHITACRE

(Dallas / BT / '07)
After moving from Dallas in June 2017, Rebecca (Becca) Whitacre has continued her estate planning practice with Beard Kultgen in downtown Waco. Becca and her husband, Jeff, are actively involved with their home church (Harris Creek) and enjoy supporting Baylor athletics. Their daughters, Ellie Kate (8), and twins, Caroline and Noelle (5) keep them busy with their activities.

MILTON WHITFIELD

(Washington, D.C. / BT / '79)
Milton is the General Counsel of ReSource Pro, a large business process outsourcing provider for insurance companies. He is an avid cyclist and lives in Northern VA with his wife, Janine, who is a preschool teacher. Their two daughters both graduated

from the University of Virginia. One is a cardiac ICU nurse at Children's Hospital in Washington, D.C.; the other is a consultant for Booz Allen in San Diego, CA.

JEFF WHITTLE

(Dallas / LIT / '82)
Jeff works with leadership teams who are implementing the Entrepreneurial Operating System in their businesses. He still runs (slowly), plays golf (badly), plays guitar (even worse), and drinks alcohol (extremely well).

SUSAN WITTLIFF

(Dallas / BT / '95)
Susan lives in Austin, TX, along with her husband Reid and her two teenage kids. Susan is a partner and managing director of Pathstone, an independent family office firm. She enjoys helping individuals, families, and family foundations manage their wealth.

BRIAN WITTNEBEN

(Dallas-North / BT / '99)
Brian is general counsel of Hilltop Securities in Dallas. He has been with Hilltop and a predecessor firm for the last 17 years. He and his wife have two daughters (12) and (8).

JAMES ZHANG

(Shanghai / BT / '05)
James switched back to private practice after serving as legal counsel for Starr Companies and is now a partner of Global Law Office, a Chinese law firm in Shanghai.

In Memoriam

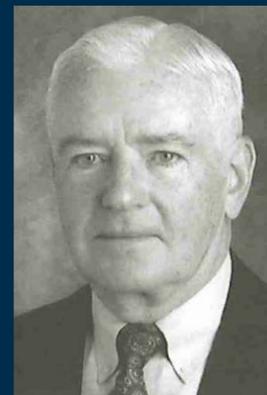
We remember our friends and colleagues who have passed away – they will be missed. We send our condolences to their families.



JOHN BATEMAN
(Washington, D.C. / IP)
June 14, 1965 –
October 20, 2021



GEORGE WANG
(New York / BT)
February 12, 1952 –
December 5, 2019



EDWARD LYNCH
(Dallas / BT)
September 30, 1931 –
February 27, 2020



DENNIS CASSELL
(Dallas / BT)
February 17, 1940 –
January 12, 2021



DANIEL MABERY
(Dallas / LIT)
January 20, 1964 –
February 7, 2021



RICE TILLEY
(Fort Worth / BT)
June 21, 1936 –
October 28, 2020



RICHARD RIPLEY
(Washington, D.C. / LIT)
Died early 2021



FRANK EVANS
(Houston / LIT)
January 28, 1928 –
November 9, 2019

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CJ Donald

(DALLAS / FINANCE / '17)

CJ Donald started his career at the firm first as a summer associate and then as an associate in the Finance Practice Group in the Dallas Office. He rejoined the firm in June 2021 after a brief stint at another firm in Kentucky, where he moved for his wife’s promotion.



WHAT DID YOU MISS MOST ABOUT HAYNES BOONE WHILE YOU WERE GONE?

While away from the firm, I missed the quality of work and the collegiality amongst the Haynes Boone team.

WHAT MADE YOU WANT TO COME BACK?

The chance to pick right up where I left off with the same team was intriguing. Many of my friends and mentors are still at the firm, so it was a good fit.

WHAT’S MOST SURPRISING TO YOU UPON YOUR RETURN?

I was already very grateful for Haynes Boone and everyone here, but my appreciation for the firm’s culture and management has grown.

IN YOUR TIME AWAY FROM THE FIRM HOW DID YOU STAY CONNECTED WITH YOUR FORMER COLLEAGUES?

I used frequent phone calls, video meetings and social media to keep in touch with my friends and supervisors at Haynes Boone.

I hope you found this issue to be as inspiring as we did in putting it together. There are so many more stories we could share about alumni making a difference in their communities, and I encourage you to share your own story through our LinkedIn group. You might inspire the next Sara Albert, Rabecca Cross, Luke Murumba, or Darrel Rice. As always, if we can serve you or a community you serve through our alumni relations efforts, please do not hesitate to reach out to me.

When we come together in community, we push the limits of what is possible individually.

Cheers,
Laura

LAURA HIGGINS
Manager of Alumni Relations



CONNECT

Get connected to your next job opportunity with our [alumni job board](#).

GROW

We offer regular CLE opportunities, both live and pre-recorded. For more information contact AlumniCLE@haynesboone.com.

SHARE

Join our [LinkedIn Alumni Group](#) and share your story about why giving back to the community is important to you.

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