

OUR COMMITMENT

Attorney Diversity, Equity and Inclusion Committee

The driving force behind Haynes Boone's diversity, equity and inclusion (DEI) efforts is the Attorney Diversity, Equity and Inclusion Committee (ADEIC) composed of partners, associates, counsel and key members of management and professional staff. The ADEIC sets goals for its policies and programs related to the recruitment, retention, promotion and professional development of the firm's lawyers – and the next generation of lawyers we hope to recruit to the profession. The ADEIC enacts diversity and equity-related firm policies and programs, as well as the implementation of innovative initiatives designed to enhance our firm's inclusive culture.

Co-chairs of the firm's ten Inclusion Networks are on the ADEIC: The Asian/Pacific Islander Network, The Black/African American Network, The Latin/Hispanic Network, The LGBTQ+ Network, The Women's Initiative Network, The Working Parents and Caregivers Network, The Veterans Network, The Pipeline Initiatives Network, The First Generation (First Gen) Network, and The Next Generation (Next Gen) Network. Additionally, the ADEIC is supported by professional staff and other attorneys.

Each Inclusion Network is led by two attorney co-chairs, comprised of members across all offices, of all levels, and has an executive level sponsor. The firm's Inclusion Networks meet to collaborate on implementing progressive policies to ensure that its diverse talent is well-equipped to lead the firm and provide the best legal support to our clients.

For more information about the ADEIC and Inclusion Networks, please contact the Diversity, Equity and Inclusion Department at DiversityDepartment@haynesboone.com.

ADEIC CONTRIBUTORS AND DIVERSITY DEPARTMENT

- Jon Baldauf, Recruiting Coordinator
- Nicole Chan, Diversity, Equity and Inclusion Team
- Eric Deutsch, Director of Attorney Development
- Leslie Hueholt, Communications Manager
- Sharon E. Jones, Chief Diversity, Equity and Inclusion Officer and Partner
- David Taubenfeld, Partner, Pro Bono Chair and Diversity Equity and Inclusion Liaison
- Brittany Terumoto, Manager of Diversity, Equity and Inclusion
- Senta Thomas, Manager of Human Resources

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ADEIC INCLUSION NETWORKS CO-CHAIRS

Black/African American Network



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Pipeline Initiatives Network



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Women's Initiative Network



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Erin Hennessy
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Working Parents and Caregivers Network



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