



ABOUT OUR COVID-19 SPECIAL WEBINAR SERIES

Welcome to Haynes and Boone, LLP's special webinar series on what businesses need to know in the wake of COVID-19. This program is part of a series of webinars we will be hosting to keep you informed on important legal updates.

We invite you to bookmark our COVID-19 webpage to sign up for upcoming webinars:

<https://www.haynesboone.com/experience/trending-issues/coronavirus-covid19>

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Vaccines in the Workplace: What Employers Need to Know Now

January 12, 2021

Presenters:

Jason Habinsky

Matthew T. Deffebach

Henson Adams

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Administering a COVID-19 Vaccine Program

- Requiring Vaccination
- Pre-screening Questions
- Proof of Vaccination
- Waivers

Requests for Accommodation

- Need for Reasonable Accommodation
 - Disability
 - Religion
 - Pregnancy
- Types of Accommodations
- Teleworking
- Undue Hardship
- Terminating Employees

OSHA and Vaccines

- General Duty Clause
- Unsafe Administration of Vaccines
- Industry Requirements
- Other Protective Measures and Protocols

Potential Liability

- Food and Drug Administration
- Genetic Information Nondiscrimination Act
- Torts
- Workers' Compensation
- National Labor Relations Act
- Notification of Customers

Incentives and Policies

- Incentivizing or Encouraging Vaccination
 - Wellness Plans
 - Covering Costs
 - Additional PTO
- Policies and Training

Accreditations Information

- For CLE credit, please email shana.sanders@haynesboone.com with the code word and your licensing information (State and Bar No.) so she can properly record attendance.
- For HRCI and CPE credit, please email debra.shniderson@haynesboone.com.

Thank You

Speaker Contact Information:



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Stay tuned for details on our next COVID-19 webinar. A team of finance and corporate lawyers at Haynes and Boone will address how the recently passed Consolidated Appropriations Act bill affects businesses with PPP loans. We will be announcing the date and speakers in the following weeks. We invite you to bookmark our **COVID-19 webpage** to sign up for upcoming webinars, client alerts and podcast episodes:

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We are pleased to continue hosting our Employment Law Webinar Series. The next webinar in this series will provide an update about the latest trends in both OSHA compliance and enforcement regarding COVID-19 and other health and safety topics, including what your organization needs to know now under the new administration.

Employment Law Webinar Series 2021

OSHA Update | Wednesday, January 27:

<https://www.haynesboone.com/events/employment-law-webinar-series-2021>

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