# Summer Associate Programs

## Haynes Boone Summer Associate Program

**Where We Recruit**
We recruit nationally. Today more than 40 percent of our lawyers are graduates of law schools located outside the state of Texas, and the members of our firm have graduated from nearly 150 colleges, universities and law schools.

**Ten Weeks of Career Development, Network Building and In-Depth Mentorship Experience**

- Attend meetings, depositions, court hearings and more to gain experience as a lawyer at Haynes Boone
- Paired with supervising partner and associate mentors that will work with you every day throughout the summer
- Gain substantive skills and legal insight by attending regular practice group meetings where legal training is provided

**Compensation**
It has been our practice to set Summer Associate salaries at the weekly equivalent of our first-year associate salary.

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