Your Summer Experience

Your Practice Focus
Typically you will be assigned to one or two of each of our practice areas for which you indicated a preference. However, because interests can change and evolve, we also expose you to other practice groups through our training programs and encourage you to explore all areas of interest during your time with us.

Your Work
Wherever possible you'll have the opportunity to attend client meetings, closings, negotiations, depositions, trials and courtroom hearings. The lawyers you work with will also ask you to draft research memoranda, litigation pleadings, motions and briefs, and a broad range of transactional documents. It's a well-rounded approach that lets you demonstrate your analytical, advocacy and writing skills.

Your Hours
While we don't require summer associates to work a minimum number of hours, most work an average of 40 to 50 hours per week depending on their work assignments. It gives you a feel for the "real world" pace and reflects the quality work that you'll have as a new associate.

Your Assignments
Each summer associate is assigned a partner "supervisor" and associate mentor(s) who give you work assignments. Assignments correspond with practice areas as you rotate or switch during the summer.

Your Compensation
It has been our practice to set Summer Associate salaries at the weekly equivalent of our first-year associate salary.

Your Social Activities
We design the social aspects of your summer so you can fully experience the city in which you're clerking and get to know your peers and the Haynes Boone lawyers. We encourage you to participate in events like dinners, sporting events and practice group get-togethers, but you won't be required to attend all activities.

Your Relocation
Haynes Boone pays your summer associate moving allowance both ways if you work only with us during the summer. We also work with a reputable apartment locating company to help you find summer accommodations. They will offer rental options that best meet your location and price requirements.

© 2026 Haynes and Boone, LLP