

The logo consists of the letters 'H' and 'B' in a white, bold, sans-serif font, enclosed within a dark red circular background.

HB

# Connections

The background of the cover is a vibrant blue sky filled with the delicate, light pink blossoms of cherry trees. In the lower portion of the image, the snow-capped peak of Mount Fuji is visible, its white snow contrasting with the blue sky and the pink flowers.

VOLUME 7 | ISSUE 8 | 2026

HB CONNECTIONS

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**WELCOME**

“These pages capture the talent, creativity and dedication that make our alumni network so special — and remind us of the lasting connections that unite us.”

**TAYLOR WILSON**  
CHAIR AND FIRMWIDE MANAGING PARTNER

We’re excited to share the eighth edition of *HB Connections*, Haynes Boone’s alumni magazine. Since launching in 2019, it has been a privilege to highlight the accomplishments and stories of our remarkable alumni.

This issue continues that tradition, highlighting career journeys, evolving roles and meaningful contributions from alumni around the world, including an invigorating trip I took to Japan. From returning to private practice, to stepping into in-house leadership, to strengthening global connections, each story reflects the depth and impact of our alumni network.

#### ALUMNI COMMITTEE CO-CHAIRS

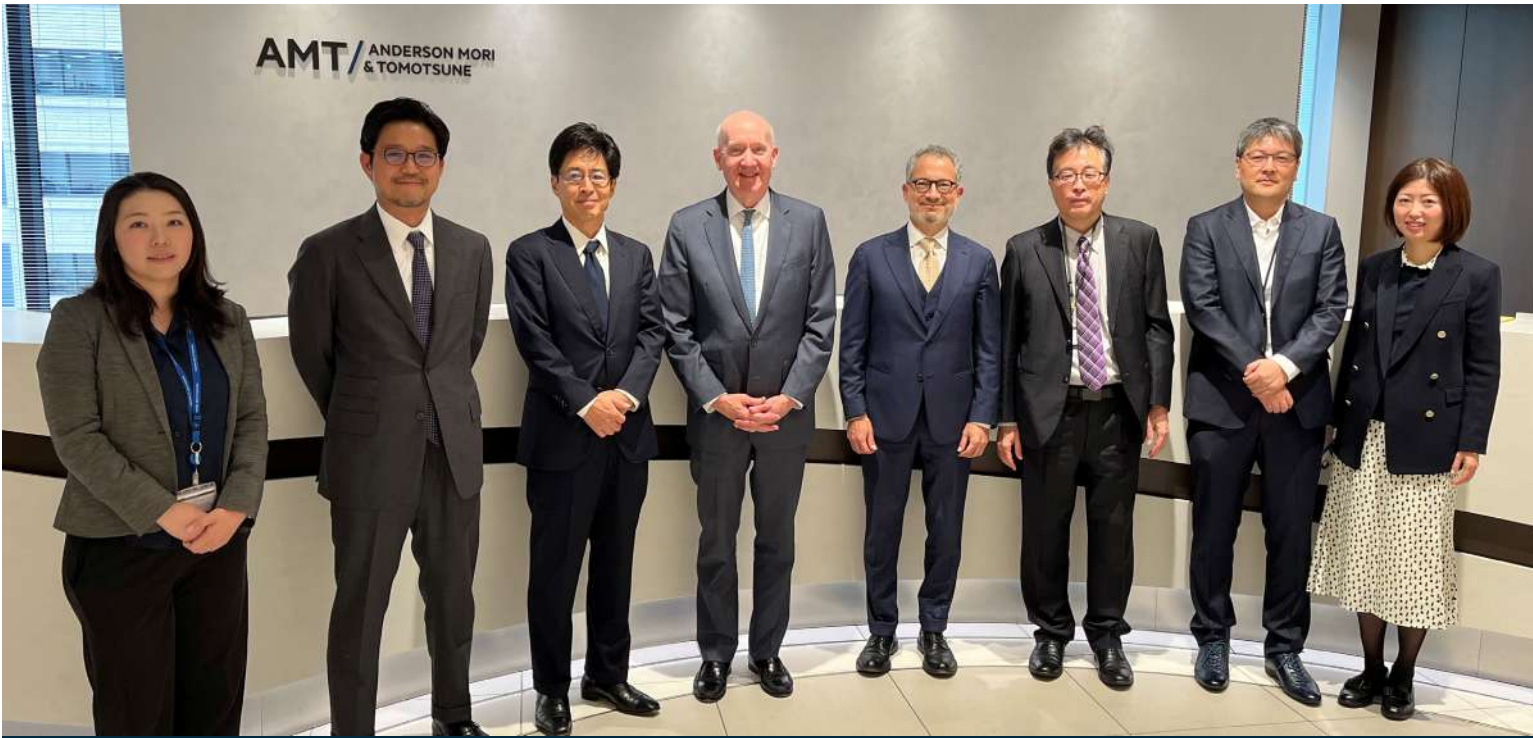


**BARRY BUCHMAN**



**TIFFANY FERRIS**

As your 2026 alumni committee co-chairs, we’re excited to share the latest *HB Connections*. This edition highlights our fantastic Haynes Boone alumni making an impact around the globe. Stay connected by updating your information in our alumni directory, joining our [LinkedIn Alumni Group](#) and sharing your achievements for future editions of *HB Connections*.



## A 'VIRTUOUS CIRCLE': RECONNECTING WITH ALUMNI AND CLIENTS IN JAPAN

**W**hen Taylor Wilson traveled to Japan alongside Finance Partner Giorgio Bovenzi, his goal was to shake hands, look people in the eye and truly connect. After too many pandemic-fueled virtual meetings, the in-person touchpoint had become a rare and meaningful gesture.

“For years, our firm has coordinated client visits to say thank you,” Wilson said. “In 2024, we developed a program to reconnect in person with key clients in the post-pandemic setting. Some clients told us no other firms were doing that after COVID-19.”

This trip to Japan was more than a client visit: It was a return to long-standing relationships that have helped shape the firm’s global presence. In addition to meeting with clients in Tokyo and Yokohama, the Haynes Boone delegation met with three long-time partner firms that have sent foreign associates to Haynes Boone over the years. At two of those firms, alumni greeted Wilson and Bovenzi as old colleagues — a reminder that these professional relationships, years later, still carry personal resonance and remain part of a circle of collaboration that grows and evolves.

### OLD FRIENDS IN NEW PLACES

“These are firms we’ve worked alongside for decades,” Bovenzi said. “I see them as our great partners in their jurisdiction, and we work hard to continue those relationships as well as to expand them, particularly through our foreign associate program.”

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Kiyomizu-dera in Kyoto



“It was an amazing full-circle moment.”

–Taylor Wilson

Mount Fuji, Japan



More than a professional exchange, these placements have created a trusted network of alumni who remain connected to the firm long after returning to their home offices. Among the reunions on this trip were meaningful visits with Hiroki Takano (New York, 2023–24) and Yoshimune Muraji (Dallas, 2015–17), both from Nagashima Ohno & Tsunematsu, and Masafumi Oshino (Dallas, 1996–97), now with TMI Associates.

“Masafumi was with the firm decades ago, and we weren’t sure we’d see him in Tokyo, so that was a very nice reunion for Taylor, who lit up when he walked in the room,” Bovenzi said.

“It was an amazing full-circle moment,” Wilson said. “I remember getting to know Masafumi in the ’90s. He worked closely with Tim Powers and our international section, which was new to the firm then. I was an associate, and we worked on several matters together.”

Bovenzi, who travels to Japan regularly, was similarly delighted to reconnect with his mentee Takano, first at his firm, then with the Takano family, including 11-month-old Mei-chan.

“These relationships don’t end when the foreign associate returns home,” Bovenzi said. “They continue to evolve, giving our clients trusted, on-the-ground connections in key markets.”

### CONVERSATIONS THAT COUNT

The client side of the trip was equally rooted in connection. Wilson and Bovenzi met with the general counsel and senior executives of a Tokyo-based client, as well as a longtime client in Yokohama represented by Haynes Boone Restructuring Partners Charlie Beckham and Kelli Norfleet.

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Shinsekai, Osaka

**Maintaining relationships is a value-generating proposition. ... It is a virtuous circle.**  
— Giorgio Bovenzi

These meetings were part of a broader effort to deepen relationships with key clients — particularly those whose work with the firm has grown significantly in recent years.

“We were taking the time to sit down with them in person and ask how we could be helpful — not with an agenda, but because we genuinely value the relationship,” Wilson said. “For me, those conversations were among the most meaningful during the trip.”

## THE LONG VIEW

From alumni to tenured clients, the relationships built over time often prove to be the most enduring.

“Maintaining relationships is a value-generating proposition,” Bovenzi said. “You give alumni a trusted reference point for anything they may need, including if they were to decide to come back to work at the firm, which happens quite frequently, and while they remain at a different law firm or company by supporting them and introducing our lawyers to their clients for specific needs. It is a virtuous circle.”

He continued: “There is a lot of give and take without the requirement of mutuality or reciprocity. It’s not about ‘If you do this for me, I can do this for you.’ It’s about ‘What can I do for you when you need it? How can our firm assist your development even after you left?’ and vice versa. It’s a positive circle and an investment in relationships that keeps regenerating.”

That same ethos underpins the firm’s global alumni program.

“The mission goes beyond business development,” Wilson said. “It’s about our culture of teamwork as a community, reconnecting with our network and maintaining relationships, even years, if not decades, after people have been with us.”

The reunions and conversations in Japan were a reminder of what Haynes Boone values most: strong relationships, built to last.

## HEAR FROM THE MENTORS

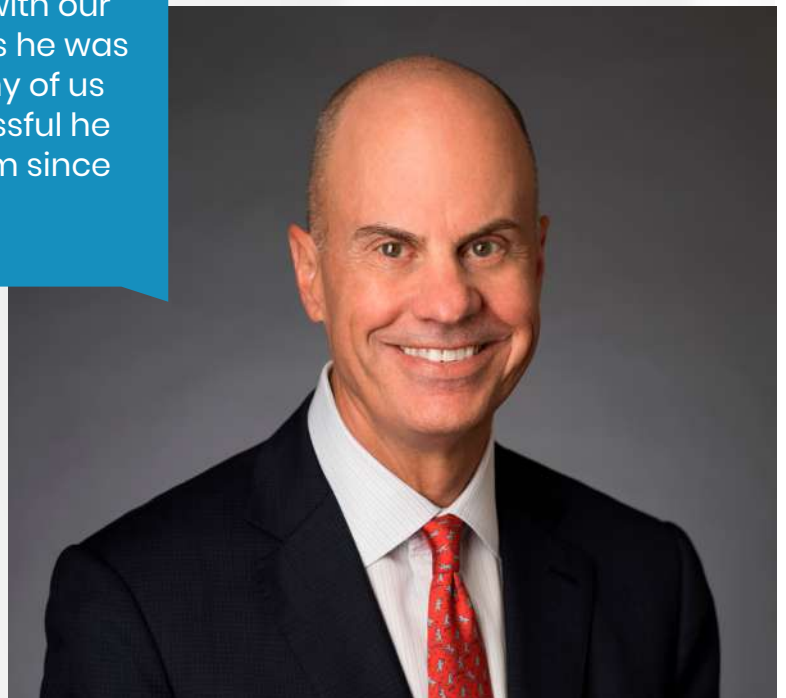


“During Yoshi’s time with Haynes Boone, his work on both finance and non-finance matters was so good, particularly representing clients from Japan, that we collectively agreed to extend Yoshi’s tenure at Haynes Boone from one-year secondment to two years with an eye that he may consider working full time at Haynes Boone. Yoshi possesses all the intangibles and tangible skills to be a successful lawyer – as evidenced by him achieving partnership at one of the top law firms in all of Japan.”

**ALBERT TAN**  
Global Head, Fund Finance  
Mentor to Yoshimune Muraji, 2015-17

“Oshino was exceptionally bright and very mature for his age and experience, when he worked with us. He built great relationships and trust internally within the firm and with our clients and maximized the opportunities he was given at the firm. It does not surprise any of us who worked with him to see how successful he has been in his practice and with his firm since his return to Japan.”

**TIM POWERS**  
Senior Counsel  
Mentor to Masafumi Oshino, 1996-97



## HEAR FROM THE FOREIGN ASSOCIATES



**How was your experience reconnecting with Taylor and Giorgio in Tokyo in November?**

**Masafumi Oshino:**

“The last time I saw Taylor in person was in 1998, and I was impressed that he still has the same energy these many years later, as well as the significant contributions he has made to Haynes Boone’s great development. It was a moving experience, as I realized that the partners who make up Haynes Boone continue to be my guiding stars.”

**Looking back, what stands out about your time at Haynes Boone?**

**Yoshimune Muraji:**

“I vividly remember the day I received my New York Bar Exam results. My colleagues had placed a congratulatory note on my door. I was thrilled. As someone from another country, I felt very comfortable with HB’s culture of diversity. It was wonderful to work on real transactions rather than being treated as a guest, which gave me confidence in my ability to handle international deals.”

**What have been some highlights or milestones in your career since your time with Haynes Boone?**

**Hiroki Takano:**

“It has been a year-and-a-half since I returned to Nagashima Ohno & Tsunematsu in Tokyo after completing my secondment, and I continue to enjoy demanding yet highly rewarding work, which primarily focuses on bankruptcy and crisis management. The experience I gained at Haynes Boone has proven invaluable, particularly in allowing me to analyze issues through a comparative lens that considers both the U.S. and Japanese legal systems and practices.”



# SALLY DAHLSTROM

**At the Center of Growth and Risk:** Sally Dahlstrom reflects on her move from Haynes Boone to Goosehead Insurance — and how her role as in-house counsel has reshaped her perspective on risk, strategy and the value of trusted legal partners.

**W**hen Sally Dahlstrom decided to move in house, she was not looking to step away from sophisticated legal work. She was looking to get closer to the business behind it. In private practice, she recalls, lawyers are often brought in at key moments — when an issue arises or a dispute takes shape. While she valued that experience, she was increasingly drawn to the idea of being involved earlier in the process: helping shape strategy, guide decisions in real time and remain connected to outcomes over the long term.

That goal ultimately led her to Goosehead Insurance, where she now serves as associate general counsel in the company's Westlake headquarters.

Goosehead's entrepreneurial culture, franchise-driven model and rapid growth made it an especially compelling place to make the transition.

Today, Dahlstrom works across a broad range of legal matters — including franchise issues, regulatory compliance, employment matters, litigation management and corporate governance — bringing legal judgment to decisions that touch nearly every part of the business.

## FROM ISSUE-SPOTTING TO DECISION-MAKING

The foundation for that role was built during her time at Haynes Boone.

As a litigator at the firm, Dahlstrom developed the ability to synthesize complex information quickly, distill key risks and translate legal concepts into practical guidance. Working with sophisticated clients also reinforced the importance of responsiveness and delivering advice that is not only legally sound, but also actionable.

Those skills proved immediately transferable in house. But the transition also required a meaningful shift in mindset.

The biggest adjustment, she says, was moving from identifying issues to helping make decisions. In an in-house role, the lawyer is not just identifying risk; she is helping determine the path forward within the company's risk tolerance.

That shift required her to quickly deepen her understanding of the business itself, from operational dynamics to financial considerations. It also meant learning how to prioritize across competing demands from different teams.

At the same time, the move brought one of the most rewarding aspects of her career: the ability to see initiatives through from beginning to end. Rather than advising on discrete matters, Dahlstrom is now part of longer-term strategy, staying engaged as decisions evolve.

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**“**  
In house, you're not just spotting risk — you're helping determine the path forward within the company's risk tolerance.  
**”**

## FROM SALLY DAHLSTROM: ADVICE FOR GOING IN HOUSE

- Build business literacy early
- Seek direct client exposure
- Focus on practical, actionable advice
- Strengthen communication and judgment

## AT THE CENTER OF GROWTH AND RISK

As Goosehead has grown, so too has the role of its legal team. What may have once been a more reactive department has become increasingly strategic and forward-looking.

Legal, she emphasizes, is not simply about saying “yes” or “no.” It is about helping the business move forward in a thoughtful and informed way — understanding risk while enabling growth.

That philosophy shapes how Dahlstrom approaches her work and her relationships across the organization. The most effective in-house lawyers, she believes, are those who operate as true business partners — aligning closely with leadership and framing legal considerations in a way that supports decision-making.

## NAVIGATING A COMPLEX LANDSCAPE

That approach is especially important in the insurance industry, where regulatory complexity continues to evolve.

State-based regulation, data privacy, cybersecurity, consumer protection and employment law all play a role in shaping the company’s legal environment. Navigating those issues requires not only technical expertise, but also judgment and foresight.

## WHAT CLIENTS VALUE MOST

Her perspective has also reshaped how she evaluates outside counsel.

What stands out now, she says, is practicality. The most effective outside counsel understands the client’s business, tailors their advice accordingly and provides clear recommendations — not just a list of possibilities.

Efficiency and communication are equally important. In-house teams must balance legal risk with cost management and operational speed, making responsiveness and clarity essential.

For attorneys considering a move in house, Dahlstrom emphasizes the importance of developing a broader perspective early in their careers. Technical legal skills are critical, but so is understanding how a business operates — what drives decisions and what matters most to leadership.

### FROM SALLY DAHLSTROM: WHAT IN-HOUSE COUNSEL VALUE MOST

- Business-minded advice
- Clear, actionable recommendations
- Responsiveness and efficiency
- Understanding of risk tolerance

## A FOUNDATION THAT ENDURES

Throughout her career, Dahlstrom continues to draw on the lessons she learned at Haynes Boone.

What first attracted her to the firm was the people — the opportunity to work alongside talented, collaborative attorneys invested in one another’s success. Looking back, what stands out most is the firm’s culture of mentorship and professionalism.

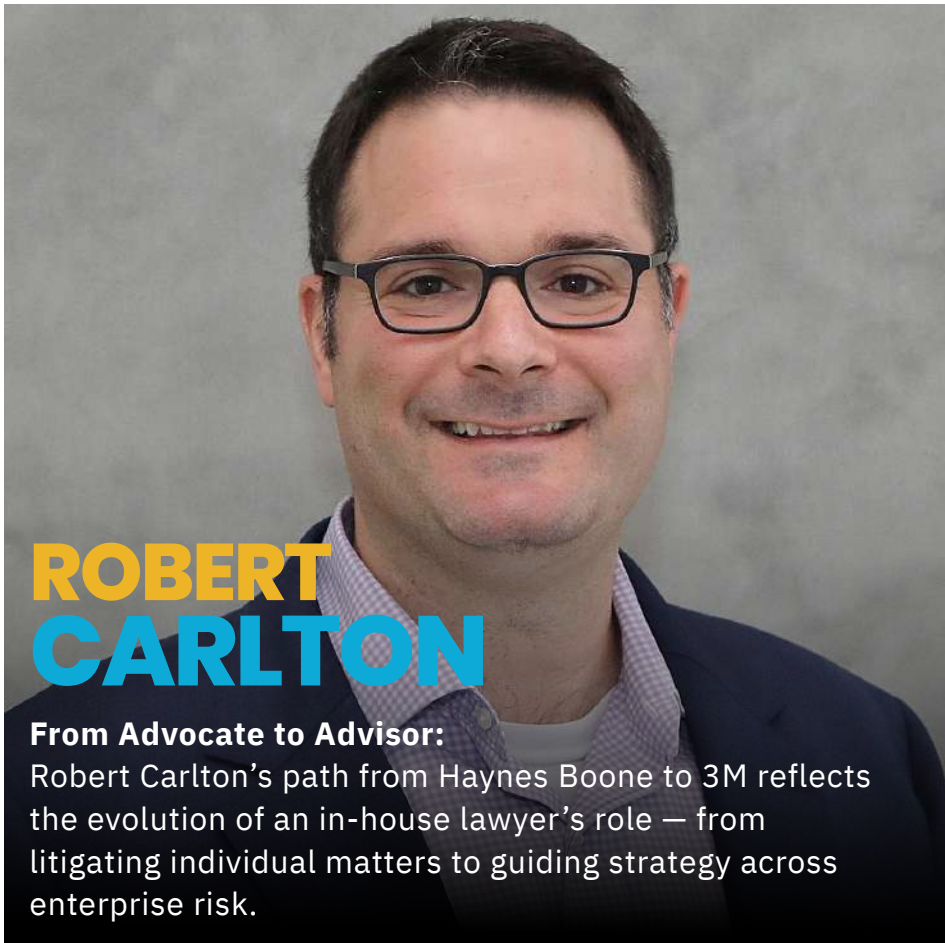
That experience helped shape her professional identity, instilling discipline in analysis, a high standard for advocacy and a strong sense of accountability. Just as important, it reinforced the value of teamwork — an attribute that remains central to her role today.

## LOOKING AHEAD

That connection to Haynes Boone has endured even after her move in house.

Being part of the firm’s alumni network, she says, reflects a shared commitment to professionalism, collaboration and client service — values that continue to guide her work.

What energizes her most today is the opportunity to contribute to a growing organization where legal strategy is closely tied to business success. Looking ahead, she is excited by Goosehead’s continued innovation and the broader evolution of the insurance industry, particularly the increasing role of technology and data.



## ROBERT CARLTON

### From Advocate to Advisor:

Robert Carlton's path from Haynes Boone to 3M reflects the evolution of an in-house lawyer's role — from litigating individual matters to guiding strategy across enterprise risk.

**W**hen Robert Carlton moved in house, he was not looking to narrow his focus. He was looking to expand it. Private practice had given him high-level litigation experience and the opportunity to tackle complex disputes. Over time, however, he became increasingly interested in the broader context surrounding those disputes — how they emerged, how they connected to the business and how legal strategy could help shape outcomes before problems escalated.

That interest ultimately led him in house, first to Hess Corporation and later to 3M, where he now serves as Director, Assistant General Counsel - Enterprise Risk Management, Litigation. In the role, he works on a broad portfolio of environmental matters tied to 3M's legacy manufacturing of certain chemicals, while also advising on related

regulatory and strategic issues around the world.

"As an outside lawyer, you can sometimes feel like a fixer," Carlton said. "As an in-house counsel, you can frequently serve as a true counselor. You see all aspects of an issue. In-house lawyers are often able to treat the cause of a problem, not just the symptom."

### FROM FIXER TO COUNSELOR

One of the biggest shifts in Carlton's career has been the move from solving individual legal problems to helping address their underlying causes.

In private practice, lawyers are often asked to step in when a dispute is already underway. In house, Carlton says, the work is more comprehensive. It requires not only legal analysis, but also

"You need to retrain your brain from being reactive to being proactive."

a deep understanding of the company's priorities, stakeholders and long-term objectives.

That broader lens has changed how he defines success. Rather than focusing solely on whether a particular matter is won or lost, he now measures success by whether a legal strategy supports the company's wider goals and holds up across an entire docket of related issues.

Sometimes that means taking a position that makes immediate tactical sense. Other times, it means making a choice that serves a larger strategic purpose—even if it is less satisfying in the short term.

"The biggest adjustment was transitioning from a fixer to a counselor," he said. "You need to retrain your brain from being reactive to being proactive."

### MANAGING RISK IN A COMPLEX ENVIRONMENT

At 3M, Carlton's work sits at the intersection of litigation, regulation and enterprise risk.

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**“AS AN OUTSIDE LAWYER, YOU CAN SOMETIMES FEEL LIKE A FIXER. AS AN IN-HOUSE COUNSEL, YOU CAN SERVE AS A TRUE COUNSELOR – TREATING THE CAUSE OF A PROBLEM, NOT JUST THE SYMPTOM.”**

His docket includes cases brought by a wide range of plaintiffs, and his responsibilities extend beyond litigation itself to emerging regulation, legislation and regulatory engagement.

It is demanding work that requires both precision and perspective. The legal issues are highly technical, but the decision-making is also deeply practical – requiring coordination among internal stakeholders, outside counsel and business leaders.

That balance between detail and big-picture thinking has become one of the defining features of his role.

## **WHAT CLIENTS NEED FROM OUTSIDE COUNSEL**

Carlton’s experience in house has also sharpened his view of what distinguishes outstanding outside counsel.

Strong legal skills, he notes, are assumed. What stands out is the ability to understand the client’s business context, appreciate the strategic weight of a matter and offer guidance that is both practical and calibrated.

He also places particular value on candor – especially around cost. Budget discipline, transparency and thoughtful fee structures are part of the relationship, not side issues.

## **A FOUNDATION BUILT AT HAYNES BOONE**

Carlton traces much of his professional development back to Haynes Boone.

What first drew him to the firm was the combination of sophisticated work and an unpretentious culture. It was a place, he recalls, where people took the work seriously without taking themselves too seriously.

That environment helped shape the way he thinks as a lawyer. Haynes Boone taught him not only how to do the work, but how to approach it: with rigor, creativity and a willingness to think beyond the obvious answer. He also credits the firm’s mentorship culture, including the influence of Michael Mazzone, Odean Volker and Mike Raab, with helping him grow early in his career.

Those lessons continue to inform how he works today: seeing both the immediate issue and the wider context and understanding that the most effective legal strategies are rarely one-dimensional.

## **LOOKING AHEAD**

Asked what advice he would offer younger lawyers, Carlton was candid: Do not go in house because you assume it will be easier.

The work can be just as demanding, and in different ways. The move makes sense only if you are drawn to the role itself – to counseling, translating and helping shape business decisions over time.

That perspective reflects the same quality that has defined his path all along: a desire to engage more deeply with the work, not less.

For Carlton, that continues to be the reward of the role. He is energized by complicated problems, thoughtful strategy and the challenge of helping a global company navigate risk with clarity and purpose.

**Do not go in house because you assume it will be easier. The work can be just as demanding and in different ways.**



# MONI SARMADI

## Boomerang Feature:

From Haynes Boone to Goldman Sachs and Back

Some lawyers follow linear career paths, while others take opportunities that offer new perspectives. For Moni Sarmadi, that opportunity came when he stepped into a business role at Goldman Sachs, an experience that ultimately shaped his comeback to Haynes Boone with a stronger understanding of what clients expect.

Raised in a first-generation American household where education was not optional and hard work was expected, Moni grew up with the familiar expectations many Middle Eastern families set for their children. As he joked, the acceptable career choices were clear: doctor, engineer or lawyer.

Law fit neatly into that vision, but long before he pursued the profession, he had already developed the strategic mindset that would later become central to his practice. As a competitive chess player growing up, he was drawn to the strategic demands of the game – anticipating the next move, recognizing patterns and thinking several steps ahead.

“The way you have to think in law is very similar to how you think in chess,” he said. “You’re always trying to prepare for what comes next.”

Alongside that mindset, he had always been interested in real estate. With family members involved in the field and an appreciation for tangible assets, the practice area felt like the right place to build his career.

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## THE WAY

you have to think in law is very similar to how you think in chess. You’re always trying to prepare for what comes next.”

## A MOVE OFF THE BOARD

After starting his career at Cahill Gordon & Reindel, Moni joined Haynes Boone in 2017 and quickly became involved in high-profile matters for Goldman Sachs – a relationship that opened the door in 2021 to a newly created role on the business side at Goldman, embedding him directly into the deal team as a legal expert.

“I wasn’t looking to leave the firm,” he said. “I was happy at Haynes Boone and always saw my future here, but this was a special opportunity and a chance to understand deals from the client’s seat.”

The experience proved invaluable. Seeing transactions from the client’s perspective offered a clearer view of what they truly need from their outside counsel: clarity, responsiveness and the right level of engagement.

“You see firsthand how stretched clients are,” he explained. “They must stay informed, but you don’t want to overwhelm them with unnecessary friction. Finding that happy medium is critical.”

Having worked with Haynes Boone and other firms during his time at Goldman, that view now shapes how he approaches his practice.

## THE PULL BACK TO LAW

Even while immersed in the business side, one thing remained the same.

“I love practicing law,” Moni reflected. “Joining Goldman was an enriching experience, one that has shaped who I am today on many levels, but the desire to practice law remained.”

Recognizing that his career goals and the skill set he had built aligned more naturally with the legal side, the decision to return to law firm practice was made.

“Haynes Boone was my first call,” he said. “The culture and the people here make a difference. I’ve been fortunate to have incredible mentors, like Steven Koch, who have been instrumental in my career.”

Moni returned not just with expanded experience, but with a better sense of how to serve clients effectively and a deeper appreciation for the practice of law.

## ADVICE FOR NEW LAWYERS

Having navigated both sides of the lawyer-client aisle, Moni offers simple guidance for lawyers at every stage. He also emphasizes that the traditional partnership track isn’t the only route.

“There isn’t one way to build your career – there are so many ways to use your skill set. I’m proof of that. The key is figuring out what environment works best for you.”

For Moni, stepping away from Haynes Boone offered a rare chance to see and understand transactions from the inside. Returning to the firm, he brought with him a sharper understanding of how to support clients and the confidence to navigate the next phase of his career.



# FEATURED NEWS



## Northeast Growth

Haynes Boone Opens Boston Office with 3 New Partners, Expanding Northeast Footprint



## UK Appointment

Haynes Boone Appoints William Cecil as UK General Counsel



## Leadership Update

Haynes Boone Names Deborah Low and Brent Shultz as New Fund Finance Co-Heads



## NY Expansion

Haynes Boone Unveils Newly Remodeled, State-of-the-Art Office at 30 Rockefeller Plaza



## Charlotte Leadership

Haynes Boone Names Charlie Harris Charlotte Office Managing Partner



## Strategic Growth

Haynes Boone Strengthens Data Center and Real Estate Capabilities With Partners Jeffrey Moerdler and Stephen Friedberg in New York

# 2026 PARTNER CLASS



**Heather Barger**  
Litigation  
Dallas



**Calmann James Clements**  
Patents  
Dallas-North



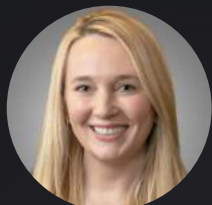
**Cody Cravens**  
Finance  
Dallas



**Morgan Dennis**  
Finance  
Charlotte



**Amanda Laurel Gayer**  
Litigation  
New York



**Danielle Marr**  
Business Planning and Tax  
Dallas



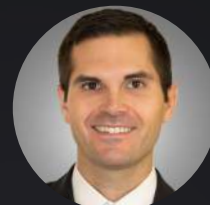
**Brian P. Matthews**  
Litigation  
New York



**Rachel O'Donnell**  
Capital Markets  
and Securities  
Fort Worth



**Geraldine Palfreman-Pigot**  
Real Estate  
London



**Ryan Pitts**  
Appellate  
Austin



**Laura Shapiro**  
Finance  
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**Mordechai Sutton**  
Real Estate  
New York



**Mei Zhang**  
Finance  
Dallas



# ALUMNI NEWS & NOTES



**Jordan Bailey**

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**Susan Hoeller**

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Susan is currently teaching a constitutional law course at the University of South Florida's School of Interdisciplinary Global Studies.

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**Kenneth Hurwitz**

Adjunct Professor, Temple Law School  
Philadelphia, Pennsylvania

Kenneth has been teaching energy law at Temple Law School for the past seven years.

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**Christopher Kulander**

Senior Lecturer, University of Texas School of Law  
Austin, Texas

Christopher recently joined the University of Texas School of Law as a senior lecturer and academic co-director of the KBH Energy Center, where he teaches oil and gas and energy law. He also continues to serve as of counsel with Oliva Gibbs, LLP in Houston.

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**Timothy McInturf**

Shareholder, Littler Mendelson P.C.  
Houston, Texas

Timothy was recently elected to the board of directors of Holly Hall Christian Retirement Community in January 2026.

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**Danika Mendrygal**

Attorney/Owner, Mendrygal Law, PLLC  
Dallas, Texas

Danika recently marked 10 years at Mendrygal Law, a Dallas-based boutique firm advising charities and tax-exempt organizations, now grown to a nine-person team.

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**Charles "Stan" Perry**

Partner, Taylor Wellons Politz & Duhe, LLC  
Houston, Texas

Stan recently opened the Houston office of Taylor Wellons Politz & Duhe, a well-respected Louisiana firm, and he serves as its managing partner. He is leading the firm's expansion into the Texas market.

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**Audrey Mross**

Senior Partner, Munck Wilson Mandala  
Dallas, Texas

Audrey recently traveled to Ireland, attending a K-State vs. Iowa State football game and a reception at the U.S. Ambassador's residence in Dublin.

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**David Rowe**

Partner, Munck Wilson Mandala  
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After more than 30 years focused on commercial litigation, David has expanded his practice to include mediation services across Texas and beyond.

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## Haynes Boone Alumni Network

Haynes Boone is proud of its reputation as a great place to work, and our alumni are a vital part of that legacy. We're dedicated to supporting their professional growth.

### Stay Connected

Join the [Haynes Boone Alumni Group](#) on LinkedIn to share career updates, promotions and milestones.

### Alumni Directory

Use our alumni directory app—available on [iOS](#)—to connect with fellow alumni. LinkedIn group members are automatically verified; others can request access through the app. **Update** your contact info anytime or **opt out** if you prefer.

### Disclaimer

The directory is for personal use only and may not be shared or used for commercial or political purposes.

### CONNECT

Get connected to your next job opportunity through our alumni job board at [haynesboone.com/alumni](https://haynesboone.com/alumni).

### GROW

We offer regular CLE opportunities, both live and pre-recorded. For more information, contact [AlumniCLE@haynesboone.com](mailto:AlumniCLE@haynesboone.com).

### SHARE

Join our [LinkedIn Alumni Group](#) and share your story about why giving back to the community is important to you.

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