

General Counsel – Audare Legacy Group

About Audare

Audare Legacy Group LLC (“Audare”) is a dynamic, fast paced impact platform (structured as a family office but run like a financial investment platform) focused primarily on investing in the private sector with the intention to have a positive impact in its community and society through impact investing and strategic philanthropy. Audare was founded by Conner Searcy (the “Principal”), co-founder and managing partner of Trive Capital, a successful private equity firm with ~\$9 billion AUM.

Job Overview

Audare is looking for a General Counsel who will serve as the organization's trusted legal advisor, responsible for providing strategic legal guidance across Audare's investment activities, business operations, and commercial matters. This role exists to enable thoughtful decision-making, manage legal risk, and support the execution of Audare's long-term investment strategy while preserving the entrepreneurial, fast-paced nature of the organization.

The General Counsel will partner closely with the CEO, Principal and senior leadership team to advise on mergers and acquisitions, corporate governance, commercial transactions, and a broad range of day-to-day legal matters including but not limited to employee matters, litigation, portfolio company work and other areas of legal work. The role requires balancing sophisticated legal expertise with practical business judgment, helping the organization execute efficiently while protecting Audare's interests and reputation.

The ideal candidate will bring a strong foundation in mergers and acquisitions combined with a broad corporate legal background. This individual should be comfortable operating independently, managing multiple priorities simultaneously, and serving as a collaborative business partner who provides solutions, not just legal analysis. Success in this role requires a commercial mindset and approach (finding solutions rather than just spotting issues or protecting against risk), sound judgment, exceptional communication skills, intellectual curiosity, a can-do attitude, a pick-up-a-broom approach (willingness to own even the most mundane tasks and smallest details) and the ability to navigate complex legal issues in a dynamic investment environment.

Core Responsibilities

Mergers & Acquisitions

- Lead the legal execution of mergers, acquisitions, divestitures, minority investments, joint ventures, restructurings, and other strategic transactions.
- Draft, review, and negotiate letters of intent, purchase agreements, confidentiality agreements, ancillary transaction documents, and closing documentation.
- Coordinate legal due diligence and manage transaction timelines alongside outside counsel and internal stakeholders.
- Partner with investment professionals throughout the investment lifecycle to identify legal risks and develop practical solutions.

Corporate & Commercial Legal

- Draft, review, and negotiate a broad range of commercial agreements, including vendor, consulting, technology, services, licensing, confidentiality agreements and portfolio company-related agreements.

- Advise leadership on day-to-day legal issues affecting Audare's business operations.
- Assist with corporate governance matters, entity formation, board documentation, and maintenance of corporate records.
- Develop legal templates, policies, and standardized processes that improve efficiency and consistency across the organization.

Risk Management & Compliance

- Identify legal and regulatory risks and provide practical, business-oriented recommendations.
- Coordinate with external counsel on specialized legal matters, including employment, tax, litigation, intellectual property, privacy, and regulatory issues.
- Support compliance initiatives and ensure adherence to applicable laws and internal governance standards.
- Maintain the highest level of confidentiality, discretion, and ethical judgment.

Business Partnership

- Serve as a trusted advisor to the CEO, Principal and senior leadership team on legal and strategic business matters.
- Balance legal risk with business objectives while providing practical, solutions-oriented advice.
- Build collaborative relationships across Audare and with external advisors.

Qualifications

Experience and Personal Characteristics

- J.D. from an ABA-accredited law school.
- Licensed to practice law in Texas (or eligible for admission in Texas).
- 7–10+ years of legal experience, preferably with a nationally recognized law firm, in-house legal department, or a combination of both.
- Significant experience leading or supporting M&A transactions and corporate transactions.
- Strong experience drafting and negotiating sophisticated commercial agreements.
- Demonstrated ability to execute in broad corporate legal background with exposure to governance, commercial contracts, and general business counseling.
- Exceptional analytical, negotiation, and problem-solving skills.
- Strong written and verbal communication skills with the ability to explain complex legal concepts to non-lawyers.
- Ability to negotiate agreements
- Ability to prioritize multiple matters simultaneously in a fast-paced environment.
- High integrity, sound judgment, and exceptional discretion.
- Low ego, collaborative, pick-up-a-broom working style with a strong ownership mentality.
- Detail-oriented with a continuous improvement mindset.
- Own the outcome approach

Audare Operating Principles

- Build team unity with a cohesive shared purpose
- Operate with integrity, respect and transparency
- Cultivate lasting relationships grounded in trust

- Grow your skills, own your outcome, and commit to excellence
- Foster an open mindset, challenge perspectives
- Navigate with adaptability and resilience for optimal outcomes
- Give generously and serve with compassion
- Be grateful, work hard and have fun

For additional information, please contact Elina Bampou at legal@audarelegacy.com