

Haynes and Boone, LLP Labor and Employment Alert: Recent Business Insider Article Highlights Key Takeaways from New York Salary History Bill

April 17, 2017

PRACTICES Labor and Employment

A [recent article](#) from Business Insider featuring Haynes Boone Labor and Employment Partner Jason Habinsky addresses key takeaways from the recently passed New York City bill that restricts employers from asking candidates about their salary history.

Useful context includes:

- Employers should “promptly audit and review their documentation regarding the hiring process” to make sure hiring documentation does not request prohibited information.
- Employers should also communicate with “any third parties or outside vendors who participate in the hiring process, if they use placement firms or recruiters, to make sure those organizations” are in compliance.
- The new legislation could open up the door to class and collective action lawsuits against employers because a violation is “not just a violation against one person, but against every employee they’ve hired during that period of time.”

[We thought this article may be of interest to you.](#)

For any questions, please contact [Jason Habinsky](#).