

Adam Sencenbaugh in HR Magazine: 'Voters in Some States Will Tackle Workplace Issues'

November 3, 2020 Adam Sencenbaugh

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HR Magazine quoted Haynes Boone Partner [Adam Sencenbaugh](#) in an article about some of the workplace measures that voters will decide on this Election Day.

Below is an excerpt:

Voters in 32 states will decide 120 state ballot measures on Nov. 3, according to Ballotpedia, a nonpartisan online political resource, and eight additional measures were approved for pre-November election dates. The total number of ballot measures nationwide is down from 162 in 35 states during 2016.

The COVID-19 pandemic made it difficult for advocates to get ballot measures in front of voters this election cycle, noted Adam Sencenbaugh, an attorney with Haynes Boone in Austin and San Antonio, Texas.

Here are some of the key workplace issues voters will consider this Election Day.

Starting Sept. 30, 2027, increases to Florida's minimum wage would be based on the Consumer Price Index for Urban Wage Earners and Clerical Workers.

The COVID-19 crisis curbed efforts to put minimum-wage hikes on the ballot in other states, Sencenbaugh observed. "Similar efforts in Ohio and Idaho failed in large part because shelter-in-place orders made it much harder to safely obtain signatures needed to advance the measures," he said.

To read the full article, click [here](#).