

Jason Habinsky in HR Magazine: New York City Mayor Approves Ban on Salary History Questions

May 8, 2017 Jason Habinsky

PRACTICES Labor and Employment

Employers in New York City will no longer be allowed to ask job applicants about their salary history. This means that many HR professionals may need to make critical changes to their hiring procedures and related employment documents.

The new legislation follows a trend at the city and state level that is meant to remedy pay disparities for women and minorities, said [Jason Habinsky](#), an attorney with Haynes Boone in New York City...

This is a game changer for employers that are used to relying on salary history inquiries during the hiring process, and their policies and practices will need to be thoroughly audited, Habinsky noted.

Excerpted from *HR Magazine*. To read the full article, please [click here](#).