Jason Habinsky in HR Magazine: ‘Return to Workplace Delayed Due to Omicron Surge’

By Jason Habinsky | January 19, 2022

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The highly contagious omicron variant of COVID-19 has resulted in numerous breakthrough cases, in which fully vaccinated and boosted people are becoming infected with and ill from COVID-19. These cases may prompt employers to pause return-to-workplace plans and consider remote work, if they can.

But the breakthrough cases shouldn't make companies change mandatory vaccination policies if they have them and are proceeding with onsite work, legal experts say.

… That said, breakthrough cases make it more challenging to convince opponents of mandatory vaccination policies to comply, but "employers should consider staying the course," said Jason Habinsky, an attorney with Haynes Boone in New York City.

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