

## Habinsky in Law360: What Employer-Side Attorneys Want From EEOC Pregnancy Rule

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December 19, 2023 Jason Habinsky

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Haynes Boone Partner [Jason Habinsky](#) was quoted in a *Law360* article on distinctions between the Pregnant Workers Fairness Act and the Americans with Disabilities Act, explaining it would be beneficial for employers for the EEOC to provide more hypotheticals in its final rule of the types of "pregnancy, childbirth or related medical conditions" the law will cover.

"It's key to certainly have that in there and even provide more examples because what employers need to understand is it just doesn't mean someone is pregnant," Habinsky said.

"It is extremely important to have clarity as to what that means and giving examples is the best way so there isn't any guessing as to, 'Does this fit into the definition of pregnancy, childbirth or related medical conditions?'" he added.

To read the full article from *Law360*, click [here](#).