

Haynes and Boone Featured in Chambers Associate Profile

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Chambers Associate profiled Haynes Boone in a feature titled “The Inside View,” which is based off interviews with the firm’s junior associates. The profile discusses topics including Haynes Boone’s pro bono work, culture, and recruitment process.

Here is an excerpt of the profile:

A very happy 50th birthday to Haynes Boone, the Texas-born firm whose reach stretches far beyond the Lone Star State.

YOUR football team’s a-winnin’, your music is a-rockin’ and your oil is a-flowin’ – it’s 1970 in Texas and for Haynes Boone, “everything started here.” Against the backdrop of a booming economy, Richard ‘Dick’ Haynes and [Michael ‘Mike’ Boone](#) came together to create Haynes Boone (“and Mr. Boone is still at the office every day!”). Fifty years on, [more than] half of the firm’s [15] domestic offices are located outside of Texas. There are three more offices overseas in Shanghai, Mexico City and London (which has seen its partner headcount double since opening in 2016). Back on US shores, there are more hints that the firm’s growth is ticking away: it recently boosted its IP practice in Chicago and opened a small finance-focused office in Charlotte, North Carolina.

Of course, the Texan roots still run old and deep. The firm is headquartered in Dallas, with a further six offices in the Lone Star State. “A lot of clients are based here but have employees all over,” one associate explained. “If I’m researching something on any given day, there’s a 50% chance it’ll be Texas-centric.” At a state level, this is where the firm really shines, with top rankings from Chambers USA in bankruptcy, insurance, appellate litigation and white-collar crime work. It also has strong marks in banking and finance, real estate, IP and, of course, energy work – we are in Texas, after all. New York is noted for its real estate finance, and the firm gets national nods for its bankruptcy and franchising work.

Strategy & Future

Haynes Boone has four core focus areas: energy, technology, financial services, and private equity. The firm is committed to its ‘2025 plan,’ which is “related to technology and client interfacing.” For incoming juniors, this will mean learning about business development and how to talk to clients: “They’ve already given us lunch conferences across offices.” Thanks to committees, juniors felt “we’re all getting a say” in the firm’s future.

To read the full feature, click [here](#).