

Brian Kwok in Daily Journal: 'Many Law Firms Had a Better Year Than They Expected'

December 21, 2020 Brian Kwok

Haynes Boone Partner [Brian Kwok](#) talked with *Daily Journal* about the effects of the COVID-19 pandemic on law firm growth and hiring in 2020.

Here is an excerpt:

Some managing partners said COVID and economic uncertainty have not changed their firms' long-term goals regarding growth.

According to Brian C. Kwok, administrative partner of Haynes Boone's San Francisco and Palo Alto offices, the firm has remained steadfast in its vision and what the firm will look like in the next couple of years, regardless of the pandemic.

"I think it makes us a little bit more deliberate in our thinking, but I think overall we've really been able to capitalize on our strong finances and our history of investing in our future," said Kwok. "We see the impact of COVID-19, hopefully, as being a small blip in the trajectory of our firm, and we want to continue to be set up for success in the future."

Kwok noted the pandemic has not changed what the firm has been looking for in candidates but said the firm has been more willing to look into remote opportunities, such as hiring attorneys in out-of-state offices to assist, or other locations in California.

To read the full article, click [here](#). (Subscription required)