

Mini Kapoor Discusses COVID-19 Employer Health-Screening Policy Options With HR Magazine

October 13, 2021 Mini Kapoor

PRACTICES OSHA, Litigation, Environmental Litigation, Products Liability Litigation

Haynes Boone Associate [Mini Kapoor](#) was featured in an *HR Magazine* article discussing employer options for COVID-19 health screenings.

Below is an excerpt:

Employers that conduct daily temperature checks and other COVID-19 health screenings may want to review and revise their policies as rules and recommendations change, particularly in locations with high COVID-19 transmission rates.

New coronavirus cases in the U.S. recently dropped below 100,000 a day for the first time since Aug. 3, but the U.S. Centers for Disease Control and Prevention (CDC) is still reporting a rolling seven-day average of about 95,000 new cases and more than 1,400 deaths each day. Additionally, more than 95 percent of U.S. counties are experiencing substantial or high COVID-19 transmission rates. ...

Alternatively, employees may self-screen. Mini Kapoor, an attorney with Haynes Boone in Houston, noted that current laws and guidance generally allow employees to self-screen prior to entering the workplace. Employees will typically record their responses each day on an employer-approved app on their mobile phones or another electronic form which can be stored confidentially.

"This approach appears to be most convenient, and certainly less cumbersome than having a screening station in the workplace where screening is required to be performed manually by a trained screener," Kapoor said.

To read the full article, click [here](#).