

Adam Sencenbaugh in Law360: 'Biden Lays Down Clean Energy Marker in First 100 Days'

May 11, 2021 Adam Sencenbaugh

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Haynes Boone Partner [Adam Sencenbaugh](#) talked with *Law360* about the U.S. Department of Labor's rule to maximize worker protections under the Fair Labor Standards Act (FLSA).

Below is an excerpt:

The U.S. Department of Labor made significant headway in the Biden administration's push to maximize worker protections through the agency's announcement that it is withdrawing a Trump-era test for classifying workers as employees or independent contractors, employment law experts say.

Adam Sencenbaugh, a partner at Haynes Boone who represents management in litigation, said the rule's withdrawal is in line with Biden officials' view that the FLSA should be applied in a way that casts a wide net of worker protections.

"I think the administration wants to keep the focus on what they believe is the core purpose of the FLSA and have more coverage, not less," Sencenbaugh said. "Taking away this rule and then pushing for a focus on the ABC rule or something similar at the federal level, I think, all serves the administration's purposes to broaden coverage and find more coverage under the act than the Trump administration and other folks thought was responsible."

To read the full article, click [here](#).