

## Sungaila in HR Magazine: SCOTUS Arbitration Ruling's Impact on California

---

May 31, 2018

---

**PRACTICES** Class Action Defense, Labor and Employment, Litigation

---

*HR Magazine* quoted Partner M.C. Sungaila on the implications of the U.S. Supreme Court arbitration ruling for California employers.

The U.S. Supreme Court has made clear that class-action waivers in employment arbitration agreements are enforceable—but California employers must be sure to carefully draft such agreements so they don't run afoul of state-law requirements. ...

The Supreme Court's ruling reinforces a long line of decisions holding that arbitration agreements need to be enforced as they are written and that any changes to the law must come from Congress, said M.C. Sungaila, an attorney with Haynes Boone in Orange County, Calif.

She noted that employers can weigh the pros and cons for their organizations and decide for themselves if they want to mandate individual arbitration.

Excerpted from *HR Magazine*. To read the full article, click [here](#).