

2016 Health and Welfare Plan Year-End Action Items

November 30, 2016

There are a number of health and welfare plan action items to address as 2016 closes and 2017 begins. In addition, many employers are wondering how these action items may be affected by the November election results. We have addressed these action items and the possible effects of the election results in our HB Health and Welfare blog [here](#), including:

- Affordable Care Act (ACA) reporting for 2016 (*i.e.* Forms 1094/1095) and related issues;
- Issues that may impact plan design and/or written materials, such as the ACA, recent wellness regulations, and federal agency enforcement activity; and

Certain other reporting and communication requirements.