

Departments Issue FAQs on the Mental Health Parity and Addiction Equity Act of 2008

May 17, 2012

The U.S. Departments of Labor, Treasury, and Health and Human Services (collectively the "Departments") issued a ten question set of FAQs addressing the Mental Health Parity and Addiction Equity Act of 2008 ("MHPAEA"). The MHPAEA generally requires employment-based group health plans and health insurance issuers that provide group health coverage for mental health/substance use disorders to maintain parity between such benefits and and medical/surgical benefits. The FAQs discuss topics such as who has responsibility for overseeing MHPAEA implementation, how plans may define mental health coverage, and how? the MHPAEA interacts with mental health mandates that have been imposed by various states. The FAQs can be accessed [here](#).