

Disability Claims Procedures

October 16, 2018

New disability benefit claims procedures regulations were issued by the DOL and became applicable to disability benefit claims filed after April 1, 2018. Employers who maintain retirement plans that provide certain disability benefits (*i.e.*, benefits based upon a determination of disability that is made under the plan) must amend the plan's claims procedures by no later than December 31, 2018, to reflect the required changes in disability claims administration. These regulations do not apply to retirement plans that provide disability benefits that are based upon a determination of disability made outside of the plan (*e.g.*, disability determinations made by the Social Security Administration or by the administrator of the employer's long-term disability plan).