

DOL Releases Proposed Regulations Implementing FMLA Amendments Affecting Veterans and Family Members

February 8, 2012

The U.S. Department of Labor (DOL) issued a notice of proposed rulemaking to implement new statutory amendments to the Family and Medical Leave Act (FMLA). These proposed regulations expand the military family leave provisions and incorporate a special eligibility provision for airline flight crew employees. Among other changes, the proposed rules extend the entitlement of military caregiver leave to family members of veterans for up to five years after leaving the military. Currently, the FMLA only covers family members of currently serving service members. For airline flight crew employees, the proposed rules add a special hours of service eligibility requirement that should better track hours worked by crew members. The proposed rules are available [here](#).