

Have You Received Your Updated NQTL Comparative Analysis and New Broker/Consultant Compensation Disclosures?

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PRACTICES Health and Welfare Plans, Employee Benefits and Executive Compensation

The DOL continues to request the NQTL Comparative Analysis (“**Analysis**”) that group health plans are required to maintain as needed to comply with federal mental health parity rules. Employers are encouraged to ensure they have an up to date Analysis that reflects all medical and mental health benefits provided under their plans, including prescription drug benefits. If the Analysis is prepared by an insurer, third-party administrator, or other service provider, the employer is still responsible for ensuring that it complies with federal law. In addition, the DOL has begun to ask employers to provide compensation disclosures that vendors are required to provide before entering into or renewing a contract for brokerage or consulting services to be provided to a group health plan.