

# IRS Issues Helpful Guidance Regarding Qualified Small Employer Health Reimbursement Arrangements

---

November 7, 2017

---

---

The IRS recently issued Notice 2017-67 (the “**Notice**”) containing 79 questions and answers that provide helpful guidance regarding the requirements for “qualified small employer health reimbursement arrangements” (“**QSEHRAs**”). As discussed in our prior blog posts (linked below), starting January 1, 2017, eligible small employers are permitted to offer employees a QSEHRA to reimburse substantiated medical care expenses, including premiums, of up to a specified maximum per year, provided that certain requirements are met. Among other items, the Notice addresses the QSEHRA requirements regarding employer and employee eligibility, the written employee notice, the substantiation of reimbursable expenses, and Form W-2 reporting of QSEHRA coverage. The Notice also discusses the impact of QSEHRA coverage on health savings account eligibility. [View IRS Notice 2017-67](#). Our prior blog posts regarding QSEHRAs are available here:

- [Small Employers Can Reimburse Premiums and Medical Expenses](#)
- [IRS Provides Transition Relief Regarding QSEHRA Notice Deadline](#)
- [Executive Order Directs Agencies to Consider Expanding HRAs and Alternatives to the Public Health Insurance Marketplace](#)
- [Fringe and Welfare Benefit Limit Increases for 2018](#)