

## New York Employers Must Report Dependent Health Insurance Benefits

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Beginning with the third quarter of 2011, New York employers must report whether dependent health insurance benefits are available to new hires. Currently, New York employers must report certain identifying information about new hires, such as the employee's name and social security information within 20 calendar days following an employee's date of hire. Under the new law, employers must now also report whether dependent health insurance benefits are available to the employee and, if so, the date the employee qualifies for the coverage. New York employers should work with their human resources and payroll departments to ensure that they are in compliance with these new reporting requirements. Information about this requirement is available on the New York Department of Taxation and Finance [website](#).