

States Must Perform and Recognize Same-Sex Marriages

June 30, 2015

The U.S. Supreme Court held last week, in *Obergefell v. Hodges*, that the U.S. Constitution requires all states to perform same-sex marriages and recognize same-sex marriages lawfully performed in another state. We recommend employers review their employee benefit plans to determine whether they offer coverage to all legally married couples. Additionally, employers may want to consider whether to continue offering domestic partner benefits. *Obergefell v. Hodges*, No. 14-556, ___ U.S. ___ (June 26, 2015) can be found [here](#).