

# Bias and Discrimination in the U.S. During Times of Crisis

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April 23, 2020 Albert Tan, Tamara Devitt

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A disturbing consequence during times of national emergency is the rapid rise in incidents of direct and implied bias bringing with it the potential for tragic results. Currently, due to the COVID-19 pandemic, the Asian-American and other minority communities are subject to alarming levels of bias. Our panelists share their real world experiences and examine the anecdotal, historical and workplace implications of bias during a time of national emergency.

Introduction - Jennifer Reddien, Director of Diversity and Inclusion, Haynes Boone

Moderator - [Albert Tan](#), Partner, Board Director and Co-Chair - Fund Finance Practice, Haynes Boone

Speakers -

- James Han, Principal Real Estate Counsel, Whole Foods
- Sufyan Sohel, Deputy Director and Counsel, CAIR-Chicago
- Sandra Yamate, Chief Executive Officer, The Institute for Inclusion in the Legal Profession – IILP
- [Tamara Devitt](#), Partner, Haynes Boone