

# Haynes Boone Recognized for Excellence in Associate Retention and Career Development in 2025 Chambers Associate and 2026 Vault Rankings

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June 27, 2025 Victor Vital

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In a new ranking from Vault, current and summer associates at Haynes Boone said the firm’s “culture is exceptional,” adding, “partners foster strong relationships with associates.”

In both the 2026 Vault Verdict and the 2025 Chambers Associate survey, Haynes Boone ranked among the top law firms in the nation, reflecting continued commitment to attorney development, associate satisfaction and a supportive workplace culture.

The firm’s strong, supportive workplace has led to industry-leading retention, including the following figures from 2020-2024:

- Partner Retention: 95%
- Associate Retention: 84%
- Overall Attorney Retention: 89%

The [2025 Chambers Associate survey](#) recognized the firm’s excellence in categories ranging from career development to retention:

- Career Development – Excellent Performer
- Retention – Excellent Performer
- Associate Satisfaction – Strong Performer
- Quality of Life – Strong Performer
- Pro Bono – Endorsed

“We are honored by these recognitions, which reflect the intentional work we’ve done to build a culture where associates feel supported, challenged and valued,” said Director of Attorney Development [Eric Deutsch](#). “Our goal is to provide not just a job, but also a place where attorneys can grow into the best versions of themselves professionally and personally.”

Haynes Boone’s attorney development program received additional national recognition in the [2026 Vault rankings](#), with the firm and its wellness program ranking both in the Vault 100 and among the top 10 in Texas.

In the Vault surveys, associates raved about the firm’s culture and support systems, saying:

- “Haynes Boone’s culture is exceptional...The lawyers genuinely get along so well and are also friends apart from work. The day-to-day atmosphere is great, and everyone is very respectful of each other’s time and schedule.”
- “The culture is respectful towards everyone’s preferences, including those who leave the office early to pick up their kids. ... Lawyers and staff are respectful to each other.”

Associates also highlighted the firm’s commitment to meaningful work and professional growth:

- “[There are] high-level and challenging assignments, which often push associates out of their comfort zones, but support and other resources are available to guide them. Partners foster strong relationships with associates, who they want to teach and develop into first-rate attorneys.”
- “The firm pours a lot of resources into finding candidates who it thinks will thrive at the firm for the long haul.”

Haynes Boone’s robust [Attorney Development department](#) cultivates long-term careers and professional relationships. From onboarding and mentorship to training and career planning, the team plays a vital role in shaping the associate experience.

Recent, market-leading programs spearheaded by the Haynes Boone Attorney Development program include a three-day trial academy for litigation associates led by Global Head of Trials [Victor Vital](#) and consultant [Shane Read](#) as well as a four-week public speaking curriculum for 10 lawyers and an annual “HayBoo U” orientation program for incoming fall associate classes.

[Click here](#) to learn more about Haynes Boone’s Attorney Development efforts.