Haynes Boone Ranked in Chambers Associate and Vault for Satisfaction, Inclusion and Career Development

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Haynes Boone has earned national recognition for its people-first culture and commitment to associate development, securing placements in both the 2026 Chambers Associate Satisfaction Survey and the 2026-2027 Vault 100.

In the 2026 Chambers Associate results, the firm was named a Strong Performer across every major category, including:

- Mid to Senior Associate Satisfaction
- Junior Associate Satisfaction
- Career Development
- Benefits and Quality of Life
- Pro Bono
- Culture
- AI Integration
- Work Allocation and Autonomy

Through their survey responses, associates praised the firm for balancing sophisticated, challenging work with meaningful training and trusted mentorship. One associate noted, “The firm emphasizes partnership from the start of your career. You can see they want you to stay and succeed.” Another highlighted the firm’s respect for life outside the office, saying, “It’s more family-oriented than other firms. It’s positive seeing that people have families and lives outside of the firm, and how people take that into consideration.”

Haynes Boone also received strong national and regional recognition in the Vault Law 100, including recognition for its summer associate program, wellness initiatives, inclusion efforts (overall, for women and people of color) and placement on the Best Overall Firms to Work For list. The firm ranked in every evaluated category, reflecting the consistency and breadth of its commitment to associate development and workplace culture.

Across categories, associates consistently highlighted the firm’s supportive environment, sharing:

- “We have an attorney development department that regularly helps associates who want to be on partner track figure out what they need to do. This is not an up-or-out type of firm.”
- “The mentorship I’ve received from my practice group has been excellent. My mentor has been an incredible resource for both substantive questions and general firm questions.”

“These recognitions reflect what we aim to deliver every day: a workplace where associates feel supported, challenged and empowered to build meaningful, long-term careers,” said Director of Attorney Development **Eric Deutsch**. “Our focus is intentional – investing in people, prioritizing development and maintaining a culture of respect and collaboration.”

Together, the Chambers Associate and Vault rankings reinforce what associates consistently report: Haynes Boone is a place where attorneys are trusted with meaningful work, supported by strong

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relationships and encouraged to grow – professionally and personally.

A key driver of this experience is Haynes Boone's **Attorney Development department**, which works with firm partners and associates across all offices to provide the training and development they need at every stage of their careers.

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