

Haynes Boone Labor and Employment Practice Featured in 2021 Chambers USA Directory

June 15, 2021 Laura O'Donnell, Matthew Deffebach

PRACTICES Labor and Employment, Litigation, Energy, Power and Natural Resources, OSHA, Employment Litigation, Wage and Hour Litigation

Haynes Boone has one of the top-ranked labor and employment practices in Texas, according to the *Chambers USA 2021* rankings (Chambers and Partners).

Haynes Boone's Labor and Employment Practice Group ranked in Band 3 in the 2021 list.

Chambers shared feedback about Haynes Boone's labor and employment team from market sources, who commented:

- "They are very good at providing options in a situation where at first you think that you have no options, and are able to provide good, steady advice."
- The team is "exceptionally timely, responsive, and the advice is always practical."
- "The team, as a whole, is hard-working, smart and thorough. They are true partners with the client, with strengths in project management, understanding the law, providing advice and counsel, legal strategy and execution."

The following Haynes Boone lawyers are ranked in *Chambers USA 2021* as leading labor and employment lawyers in Texas: Partners [Laura E. O'Donnell](#) (Band 4), [Matthew T. Deffebach](#) (Band 4), and Melissa Goodman (Band 4).

Chambers shared praise from clients and sources about Haynes Boone's ranked labor and employment lawyers:

O'Donnell: "She is a go-to employment litigator who does outstanding work on high-profile litigation. She is incredibly smart, very pragmatic and her level of responsiveness is off the charts." "She is an experienced employment litigator."

Deffebach: "He is a fantastic lawyer. He is very knowledgeable about the law and provides practical advice."

Goodman: "She has a good breadth of experience advising on a range of matters and is very good at finding solutions to sticky problems." "Melissa's legal representation is exceptional. She develops and executes legal strategies to help achieve positive results. Her project management and communication skills are outstanding. She provides high-quality negotiations and superb writing."

The firm's labor and employment lawyers handle complex, high-stakes labor and employment matters facing management teams across the U.S., with a keen understanding of the need to balance legal options against company strategy. They also handle high-level executive compensation issues for public companies, hedge funds and private equity firms. Similarly, they play an integral role in major transactions, such as mergers and acquisitions, providing advice and counsel, and drafting employment-related provisions or agreements. They have extensive

experience litigating and counseling clients on wage/hour issues; labor/management relations and arbitration; unfair competition/trade secrets; advanced-leave issues; OSHA/workplace disasters; ERISA claims; and immigration issues.