

## Haynes and Boone Promotes Nine Lawyers to Counsel

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January 14, 2020 Lindsey Hughes, Amanda Larrington, Arsalan Muhammad, Mauricio Reynoso, Michael Scanlon, Kelvin Varghese

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**PRACTICES** Appellate, Finance, Intellectual Property, Labor and Employment, Litigation, Restructuring, Shipping, Tax

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Haynes Boone has promoted to counsel nine lawyers from the firm's Dallas, Houston, London, Mexico City, New York, San Antonio, and Washington, D.C., offices.

The new counsel are: Paloma Ahmadi, William Feldman, [Lindsey Hughes](#), [Amanda Larrington](#), [Arsalan Muhammad](#), Vinu Raj, [Mauricio Reynoso](#), [Michael Scanlon](#), and [Kelvin Varghese](#).

"We are proud to elevate these talented lawyers to counsel," said Managing Partner [Tim Powers](#). "This promotion is a testament to the lawyers' abilities and commitment to client service. We look forward to their continued professional growth."

Learn more about the firm's new counsel below:

### Paloma Ahmadi

Paloma Ahmadi is a member of the Labor and Employment Practice Group in the San Antonio office. She enjoys working alongside her clients as a collaborative partner, providing thoughtful and effective advocacy through every stage of labor and employment issues. Paloma spent several years of her career in an in-house role and draws on that experience to give practical, business-oriented advice. Her practice now focuses on labor and employment litigation, investigations, and counseling, and the labor and employment aspects of mergers and acquisitions. Paloma has represented clients in proceedings before the National Labor Relations Board (NLRB), in Equal Employment Opportunity Commission (EEOC) proceedings and discrimination, harassment, wage and hour and non-compete litigation. She has also represented management-side clients in collective bargaining and union grievances. Paloma has extensive experience in high-level, sensitive and complex internal investigations, both in the U.S. and internationally. She also counsels clients on codes of conduct, and ethics and compliance policies. Paloma has extensive experience both as an in-house counsel and outside counsel advising clients on compliance with anti-corruption and anti-bribery laws, including the Foreign Corrupt Practices Act (FCPA). Paloma received her bachelor's degree, *cum laude*, from Harvard College and her juris doctor from Harvard Law School.

### William Feldman

Will Feldman is a member of the Appellate Practice Group in the New York office. He was recognized last year as a "Legal Lion" by *Law360* for his role in securing an important victory for a client, the National Football League, from the New Jersey Supreme Court. Will has presented oral arguments to the Second and Fifth Circuit Courts of Appeal. He has authored numerous briefs on behalf of clients on a variety of legal topics, including arbitration, insurance law, contract law, maritime law, bankruptcy, intellectual property, and class actions. In addition to his appellate experience, Will also works with trial teams to write dispositive motions, draft jury charges, and present legal arguments at hearings and conferences. Will serves on the pro bono panels of the

Third, Fifth, and Ninth Circuit Courts of Appeal, and he currently represents an asylum petitioner in her appeal to the Board of Immigration Appeals. He received his bachelor's degree from Cornell University and his juris doctor, *magna cum laude*, from Cornell Law School.

### **Lindsey Hughes**

Lindsey Hughes is a member of the Finance Practice Group in the Dallas office. She represents some of the world's largest financial institutions in connection with the structuring, negotiation and documentation of complex domestic and multi-jurisdictional financing transactions, including subscription-secured credit facilities with top-tier private equity and real estate funds. Lindsey also has experience representing financial institutions and commercial borrowers in syndicated credit facilities, term loans, construction loans, real estate secured loans, hybrid collateral facilities, and acquisition financings. Inside the firm, Lindsey is a former chair of the Attorney Liaison Committee; outside the firm, she has been active in the business law section of the State Bar of Texas, on the Board of Directors of the Georgetown University Alumni Club of North Texas and is active on the Advocacy Committee of the United Way of North Texas. She was selected for inclusion in *Texas Super Lawyers Rising Stars*, Thomson Reuters, for Banking, 2015-2019. She received her bachelor's degree from Georgetown University and her juris doctor, with honors, from the University of Texas School of Law.

### **Amanda Larrington**

Amanda Larrington is a member of the Shipping Practice Group in the London office. She is an English qualified solicitor who has been recognized in the oil and gas section of the 2020 edition of *The Legal 500 UK*, Legalease. She focuses on offshore construction disputes that lead to either arbitration or litigation proceedings, acting on behalf of shipyards and buyers in the shipping, offshore, and oil and gas industries. Amanda has more than 15 years of experience in construction disputes and has advised on domestic, onshore construction disputes, acting on behalf of employers, contractors and consultants, in arbitration, litigation and adjudication proceedings. She has particular knowledge in offshore-related construction disputes concerning pre-delivery defects, responsibility for delay and associated cost overruns. Amanda received her Master of Laws from Leeds University and a Legal Practice Course degree from the College of Law, Chester.

### **Arsalan Muhammad**

Arsalan Muhammad is a member of the Restructuring Practice Group in the Houston office. His practice focuses on bankruptcy and restructurings, including related financings, acquisitions, and litigation. His experience includes the representation of Chapter 11 debtors, secured and unsecured creditors, petitioning creditors, as well as other parties-in-interest in a variety of business restructuring matters. Arsalan also advises borrowers and lenders with respect to counterparty risks and out-of-court restructurings. He assisted in a transaction involving Landry's, Inc. that led to a 2018 Global M&A Network Turnaround Atlas Award for Haynes Boone. Arsalan is a Fellow of the Texas Bar Foundation and member of the Board of Directors of the Houston Chapter of Turnaround Management Association. Arsalan received his Bachelor of Science from the University of Houston and his juris doctor from Georgetown University Law Center.

### **Vinu Raj**

Vinu Raj is a member of the Intellectual Property Practice Group in the Houston office. Vinu's practice focuses on post grant proceedings before the U.S. Patent and Trademark Office, patent prosecution, and counseling clients at all stages of developing new technologies and bringing them

to market. He helps clients secure domestic and international patent protection on innovations in a variety of technology areas, including oil field exploration and production, computer software, Internet technology, networking and wireless communications, cloud computing, and mobile devices. He also advises clients through freedom to operate or product clearance opinions, due diligence investigations, and patent portfolio valuations to help his clients navigate patent landscapes and assess the risk of patent infringement before bringing new products to market. Vinu is a member of the Houston Bar Association, Minority Intellectual Property Lawyers Association, and Houston Intellectual Property Law Association, where he serves as chair of the Membership Committee. He received his bachelor's degree from the University of Texas at Austin and his juris doctor from the University of Houston Law Center.

### **Mauricio Reynoso**

Mauricio Reynoso is a member of the Tax Practice Group in the firm's Mexico City office. He has extensive experience in fiscal and administrative matters related to banks and financial institutions, international air transportation and shipping companies, as well as in the energy, mining, automobile, real estate and consumer industries. Mauricio has participated in indirect tax recovery cases for national and foreign companies dedicated to international air transportation, shipping agents, and the energy industry, representing their interests before fiscal authorities and administrative and Federal Judicial Branch courts. He has also worked as an adviser for various multinational consumer companies, focusing on group restructuring operations, specifically in the definition of convenient and efficient tax structures for his clients. Mauricio also has experience in litigation matters related to bidding processes of companies in the energy industry. He is a member of the International Fiscal Association and the National Association of Corporate Lawyers. Mauricio received his Bachelor of Law Degree from Universidad Panamericana and his Master of Laws from the New York University School of Law.

### **Michael Scanlon**

Mike Scanlon is a litigator in the Washington, D.C., office who focuses on insurance recovery. He represented companies seeking insurance coverage for payments made to shareholders challenging M&A transactions in two of the first cases to consider the scope of the "bump-up exclusion" in D&O insurance policies. Mike has a range of litigation experience, having served as the lead associate on two federal jury trials—a month-long toxic tort trial involving alleged dust and pesticides blowing off a seed farm and a two-week trade secret case involving technology to track and remediate domain abuse. He also helped with high-profile white-collar investigations and has worked on many environmental and trade matters. He received his bachelor's degree, *summa cum laude*, and his doctorate from Columbia University in the City of New York, and his juris doctor from Stanford Law School.

### **Kelvin Varghese**

Kelvin Varghese is a member of the Intellectual Property Practice Group in the Houston office. He helps clients build and manage domestic and international patent portfolios. He prepares and prosecutes patent applications covering a range of technologies. One area of focus is on medical devices, including intravascular catheters and guide wires, ultrasound transducers, ophthalmologic surgical instruments, and orthopedic implants and prosthetics. He works with patents related to the structure of medical devices, processing hardware and software, and diagnostic and therapeutic methods, among others. Kelvin also counsels clients about product clearance and patent infringement issues, including preparation of invalidity and non-infringement opinions. His practice also includes post-issuance proceedings at the U.S. Patent and Trademark Office. He received his

# HAYNES BOONE

Bachelor of Science in Physics from Southern Methodist University, *summa cum laude*, and his juris doctor, with honors, from George Washington University Law School.