

Haynes Boone Earns Multiple Awards for Expanded Wellness Program

January 2, 2024

Haynes Boone has been acknowledged for its commitments to employee health and well-being by the American Heart Association and by WELCOA, the Wellness Council of America. The firm also posted [top wellness marks by Vault](#) this year, ranking among the top 15 U.S. law firms in wellness in its annual Best Law Firms listings.

The [American Heart Association](#), as part of its [2023 Workforce Well-being Scorecard™](#) assessment, credited Haynes Boone for its dedicated efforts toward promoting the health and wellness of its employees by using the latest research to build a science-backed, employee-centric culture of well-being.

[WELCOA](#), as part of its 2023 Well Workplace Awards initiative, noted that Haynes Boone has created a solid foundation which will allow wellness initiatives to grow and flourish in the years ahead. Notably, the firm scored highest in “Committed & Aligned Leadership,” an essential requirement for any successful program.

“Since the firm’s beginning in 1970, caring for and supporting one another has been a foundational aspect of Haynes Boone’s culture, instilled by our founders Dick Haynes and Mike Boone,” said Partner [Jeff Becker](#), chair of the firm’s Wellness Committee. “We knew there would be vast improvements this year in our ability to meaningfully support the well-being of our people when [we hired Abby Read](#) last year as our Wellness Manager.”

Under Read’s leadership, Haynes Boone has greatly expanded its robust [HB Well program](#) in 2023. In January, the firm partnered with [Lyra Health](#) to bring quality, accessible mental health care to all of its U.S. employees, and their dependents. This spring and summer, it held two in-depth Mental Health First Aid (MHFA) Certification trainings, adding an additional 33 employees this year who are certified in MHFA. In the fall, the firm brought in renowned attorney wellness expert Patrick Krill to provide specialized mental health training for all firm leaders.

Haynes Boone also launched its [“Wellness in Law” podcast](#), hosted by Read. Its newly released [third episode](#), featuring NKB Consultancy Co-Founder Jarrett Green, covers the culture of alcohol consumption in law and provides key strategies for individuals and firms to help lower abuse. HB Well has emphasized multiple fitness challenges, educational sessions, spotlight articles, awareness campaigns, and much more in the past year.

“We are honored to be validated by the American Heart Association and WELCOA for our efforts to improve the well-being of our people,” [Read](#) said. “These are welcomed acknowledgments of the positive impacts of our new and improved 2023 wellness initiatives, as we continue to strive to make Haynes Boone a leading example of what wellness can look like in the legal industry.”

About Haynes Boone

Founded in 1970, Haynes Boone provides a full spectrum of legal services across multiple sectors, including energy, financial services, private equity and technology. The firm’s nearly 700 lawyers practice in 19 offices in California, Colorado, Illinois, New York, North Carolina, Texas, Virginia and

Washington, D.C., as well as London, Mexico City and Shanghai. Haynes Boone was recognized in the 2022 BTI Consulting Group's A-Team report, which identified firms commended by in-house counsel for superior client service, and it was ranked 21st in The American Lawyer's 2023 Diversity Scorecard, which evaluated 228 participating firms by the diversity of their attorney populations. For more information, visit haynesboone.com.