

Haynes Boone Earns Prestigious 2025 Gold Bell Seal for Workplace Mental Health

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Mental Health America (MHA) awarded Haynes Boone its prestigious [2025 Gold Bell Seal for Workplace Mental Health](#), highlighting the firm's commitment to fostering a supportive and mentally healthy workplace.

This is the second year in a row Haynes Boone has received the Gold Bell Seal certification and managed to improve its overall score in 2025. Less than 10 percent of employers who complete the MHA pre-survey received a Gold Bell Seal.

The Bell Seal for Workplace Mental Health is a national certification program that recognizes employers committed to creating mentally healthy workplaces. The certification process evaluates organizations across four key areas: workplace culture, mental health benefits, compliance with mental health standards and holistic wellness programs. Achieving the Gold level is particularly challenging and requires meeting rigorous standards across multiple dimensions of workplace mental health.

"We're proud to receive the Gold Bell Seal for the second year in a row," Director of Well-Being [Abby Read](#) said. "This recognition highlights something we truly believe in, which is that mental health support isn't just one department's job. It's something we all take seriously across every team and level of the firm. We're committed to maintaining a firm culture where supporting our people is fundamental to delivering excellent service to our clients."

Haynes Boone significantly outperformed national benchmarks in MHA's comprehensive evaluation, scoring 88 percent overall compared to the national employer average of 45 percent. The firm excelled particularly in Workplace Culture (93 percent), Caring Beyond Compliance (93 percent) and Holistic Wellness at Work (94 percent).

Since 2019, Bell Seal recipients have improved workplace policies and practices supporting the mental health of 4.3 million employees across various industries.

The firm's HB Well program has expanded its offerings over the past year to include enhanced mental health resources, wellness challenges and educational initiatives. From the firm's partnership with Lyra Health providing mental health care to all employees and dependents to Mental Health First Aid certification trainings, Haynes Boone has created a comprehensive support system addressing the unique challenges legal professionals face. Read also hosts an ongoing ["Wellness in Law"](#) podcast series providing valuable insights and discussions on mental health topics relevant to the legal profession.

In addition to the Bell Seal certification, Haynes Boone continues to be recognized for its wellness programming by organizations including the [American Heart Association](#), the [Wellness Council of America \(WELCOA\)](#) and [Cigna](#). These accolades reflect the firm's dedication to promoting a healthy and supportive work environment.