

Haynes and Boone Hires Leading Employee Benefits Lawyer

October 9, 2017 Jesse Gelsomini

PRACTICES Employee Benefits and Executive Compensation

Lori Troutman has joined the Houston office of Haynes Boone as a counsel in the firm's [Employee Benefits and Executive Compensation Practice](#).

A former special counsel at Baker Botts LLP, Lori has advised clients for 24 years on a wide range of matters, including the design, implementation and management of qualified defined benefit and defined contribution plans, and all types of health and welfare benefit plans. She has drafted employment, consulting and separation agreements, negotiated service provider contracts, and advised clients with regard to compliance situations. Lori also has advised tax exempt clients and those with labor unions. She has extensive experience assisting clients in complying with the myriad of state and federal regulations that govern employee benefits plans and executive compensation arrangements. In addition, Lori previously worked for two years as a compliance manager at Schlumberger, where she counseled the world's largest oilfield services company regarding its employee benefits plans.

"We are very fortunate to bring in an attorney as accomplished, experienced and well-regarded as Lori, who has handled virtually every type of legal or administrative issue that can arise in an employee benefits plan or executive compensation context," said [Jesse Gelsomini](#), a Houston partner in Haynes Boone's Employee Benefits and Executive Compensation Practice. "Lori will bring enormous value to our clients and significantly bolster our already strong employee benefits team, which is one of the largest in Texas and the Southwest."

Lori said she has long been impressed by the depth and breadth of Haynes Boone's employee benefits practice and the excellent reputation of the firm. She looks forward to working with the Haynes Boone team.

Haynes Boone advises employers, from small businesses to Fortune 50 companies, on day-to-day compliance issues and assists them with the design, drafting and administration of their employee benefits plans and executive compensation arrangements. The firm's lawyers also assist clients with taking full advantage of the tax benefits that the law allows. The firm possesses the experience and substantive knowledge to help clients navigate the complex — and frequently changing — welter of laws and regulations that govern benefits plans and compensation arrangements. Haynes Boone lawyers keep daily tabs of the shifting legal landscape, updating clients with weekly email alerts and entries to the firm's [Practical Benefits Lawyer Blog](#).

Additionally, the 13-attorney employee benefits group often teams with Haynes Boone's other lawyers to represent clients on the employee benefits aspects of mergers and acquisitions. Haynes Boone's dedication to client service was recognized by *Worldwide Law Review*, AI Global Media, which named the firm the Best Health & Welfare Compliance Consultancy in 2017.