

## Haynes and Boone Ranked Among Best Firms to Work for in Vault 2020 Rankings

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Haynes Boone has again earned recognition in various categories of *Vault*'s annual survey of the leading U.S. law firms. Haynes Boone is listed among the Top 20 Best Law Firms in Texas and Top 100 most prestigious law firms in the country.

*Vault* ranks firms based on market feedback and analysis, along with surveys sent to associates at firms across the country. This year, nearly 20,000 attorneys returned the anonymous surveys to *Vault*, which asked associates to rate only those firms with which they were familiar. The associates were barred from rating their own firm.

In the Best Law Firms by Region category, the firm ranked 12th in Texas based on ratings from associates in the region. The firm's commitment to diversity, dedication to community, and international reach are cited as some of the reasons people enjoy working at Haynes Boone.

In the Quality of Life category, the firm ranked among the Top 25 in the following areas:

- No. 19 in Firm Culture
- No. 21 in Integration of Laterals & Clerks
- No. 23 in Associate/Partner Relations
- No. 24 in Technology & Innovation

*Vault* stated: "Haynes Boone has also earned accolades for its use of technology to bolster attorney-client communication, including developing its own software which allows clients to digitally access information on documents, status and cost of their cases. The firm supports the incorporation of technology into law practice, both in the office and the courtroom. In fact, Haynes Boone attorneys have served as consultants for local courthouses looking for digital enhancement, advised companies struggling to update Luddite codes of conduct to cover employees' social media use and represented technology start-ups as part of the firm's venture capital practice."

*Vault* publishes rankings, ratings, and reviews of thousands of top employers and internship programs.