

Coming Soon: Increased OSHA Enforcement Regarding Workplace Violence

November 17, 2015

RELATED PRACTICES OSHA, Labor and Employment

Over the past year, OSHA has increased its focus on the topical issue of workplace violence, including an April 2015 guidance¹ regarding preventing violence in healthcare and social services.

In early 2016, OSHA intends to issue a new directive to train OSHA inspectors how to investigate workplace violence when inspectors visit a site.

As a result of the new directive, employers may see an increase in workplace violence related citations under the Occupational Safety and Health Act's General Duty Clause. Currently, only a very few citations have been issued for workplace violence related violations. However, the increased training on this issue could likely result in greater enforcement.

¹ Guidelines for Preventing Workplace Violence for Healthcare and Social Service Work, April 2015, [available here](#).