

Four More Years: What Shawn Fain's Reelection Means for Automakers, Parts Suppliers, and Other UAW Targets

By Derek Lipscombe, Alex Pratt | October 27, 2026

RELATED PRACTICES Labor and Employment, Traditional Labor Law

Executive Summary

United Auto Workers (UAW) President Shawn Fain claimed reelection to a second four-year term on Oct. 9, 2026, leading in every region with about 68 percent of the vote in preliminary tallies. His United UAW slate now controls the International Executive Board. Turnout was low, at about 10 percent of active members and retirees, and Fain remains under monitor scrutiny and a reported federal grand jury investigation. Nevertheless, Fain's decisive win shows that the UAW remains committed to Fain's militant approach to contract negotiations and organizing drives. What that means for the UAW's efforts over the next two years remains to be seen based on other headwinds.

[View the full publication here.](#)

Conclusion

Fain's reelection confirms that the UAW will continue the militant bargaining and expansive organizing that have defined his tenure. Employers should plan on the assumption that the union's posture will intensify through April 2028. Automakers, parts suppliers and non-automotive employers should use the time now to assess vulnerabilities, prepare contingency plans and ensure supervisors and communications strategies comply with current labor law.

If you have any questions about the developments covered in this article, please let us know.