OSHA's New Recordkeeping Rule Impacts the Healthcare Industry

By Matthew Thomas Deffebach | July 6, 2016

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On May 11, 2016, the Occupational Safety and Health Administration ("**OSHA**") issued a final rule, which is slated to go into effect January 1, 2017. As a result of the new rule, certain employers must electronically submit to an OSHA website the injury and illness data contained in their various OSHA logs. This information will become publicly available on the OSHA website. The new rule specifically targets the healthcare industry. As explained in the chart below, the new rule applies to two categories of employers: (1) employers with 250 or more employees, and (2) employers with 20 to 249 employees in specific "high-risk industries" listed in Appendix A. ***Many healthcare industries are specifically named in Appendix A***. View the full list of Appendix A.

Healthcare industries and corresponding NAICS code impacted by the rule:

- Ambulatory healthcare services (6219);
- General medical and surgical hospitals (6221);
- Psychiatric and substance abuse hospitals (6222);
- Specialty (except psychiatric and substance abuse) hospitals (6223);
- Nursing care facilities (6231);
- Residential mental retardation, mental health, and substance abuse facilities (6232);
- Community care facilities for the elderly (6233); and
- Other residential care facilities (6239).

The chart in the full alert further describes the rule's requirements - to read it, click on the PDF below.

OSHAs-New-Recordkeeping-Rule-Impacts-the-Healthcare-Industry.PDF

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