



Alfredo W. Amoedo

Counsel

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PRACTICES Litigation, Class Action Defense, Employment Litigation, Labor and Employment, Wage and Hour Litigation

Alfredo W. Amoedo has practiced law in California continuously since 2012, representing individuals, start-up to mid-size technology companies, major auto manufacturers, and employers in commercial and employment litigation matters.

His general practice focuses on commercial and employment litigation and includes assisting domestic and foreign clients at all stages of litigation, from pre-suit demands through trial. Alfredo has handled litigation matters involving intellectual property, securities, unfair competition, employment, and consumer fraud issues. He has also guided clients on business and regulatory issues, particularly to assess, manage, and reduce future litigation risks or adverse impacts on existing matters. He has also coordinated the defense of foreign class action lawsuits—including actions in Argentina, Canada, and Israel.

Alfredo's employment practice focuses on representing employers in all aspects of labor and employment law, including against claims of discrimination, unlawful harassment, wrongful termination, unfair business practices, and wage and hour claims, including class actions and complex litigation. His practice also includes advising employers on compliance, including hiring, discipline and termination practices, wage and hour issues, misconduct investigations (i.e., harassment, workplace violence, embezzlement), leaves of absence, reasonable accommodation of employees with disabilities, policies and procedures, and employment agreements.

QUALIFICATIONS

EDUCATION

- J.D., University of California Hastings College of Law, 2012
- B.A., University of California Santa Barbara, 2007, with honors

CLERKSHIPS

- Extern to the Honorable William H. Alsup, U.S. District Court for the Northern District of California, 2012
- Extern to the Honorable Ronald E. Quidachay, San Francisco Superior Court, 2010

ADMISSIONS

- California

COURT ADMISSIONS

- U.S. District Court for the Central District of California
 - U.S. District Court for the Eastern District of California
 - U.S. District Court for the Northern District of California
 - U.S. District Court for the Southern District of California
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PROFESSIONAL AFFILIATIONS AND ENGAGEMENTS

- Pro bono representation of two unaccompanied minors in immigration proceedings.
 - Pro bono representation of two asylum seekers in immigration proceedings.
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SELECTED CLIENT REPRESENTATIONS

- *Motivo Engineering, LLC v. Black Gold Farms*, No. 22-cv-01447 (C.D. Cal.) (obtained complete defense verdict for Black Gold Farms after a two-week jury trial).
- Represented company in arbitration against claims of wrongful termination and successfully postured case for reasonable settlement after obtaining leave to file dispositive motions and filing same.
- Represented employer against wrongful termination claims and successfully postured case for reasonable settlement after plaintiff's deposition revealed significant legal and factual issues with plaintiff's allegations.
- *Elfaridi v. Mercedes-Benz USA, LLC et al.*, No. 16-cv-01896 (E.D. Mo.) (obtained voluntary dismissal of auto-defect class action on the eve of summary judgment deadlines).
- *Enea v. Mercedes-Benz USA, LLC et al.*, No. 18-cv-02792 (N.D. Cal.) (obtained voluntary dismissal of auto-defect class action prior to court ruling on fully briefed motion for summary judgment).
- *Dumond v. Mercedes-Benz USA, LLC et al.*, No. 19-cv-14723 (D.N.J.) (obtained voluntary dismissal of auto-defect class action after pleading attacks were fully briefed and pending decision from the court).
- *Gonzalez v. Mercedes-Benz USA, LLC et al.*, No. 18-cv-20048 (S.D. Fla.) (obtained voluntary dismissal of TCPA class action).
- *McGee v. Mercedes-Benz USA, LLC et al.*, No. 19-cv-513 (S.D. Cal.) (obtained summary judgment ruling in favor of defendant in economic loss auto-defect action).
- *Oppenheim v. Mercedes-Benz USA, LLC et al.*, No. 18-cv-03610 (N.D. Cal.) (obtained voluntary dismissal of auto-defect class action after pleading attacks were fully briefed and pending decision from the court);
- *Sayler v. Mercedes-Benz USA, LLC et al.*, No. 18-cv-01271 (N.D. Ohio) (obtained pre-pleading attack dismissal because of defense strategy in first-filed Oppenheim action).
- Pro bono representation of two unaccompanied minors in immigration proceedings.

**Some of these representations were handled prior to joining Haynes and Boone.*

AWARDS AND RECOGNITIONS

- Included in the "Ones to Watch" category of *Best Lawyers in America*, Woodward/White, Inc., 2023-2025
- Northern California *Super Lawyers Rising Star*, Thomson Reuters, 2016-2024