



## Dominique Baldwin

**Associate**

**Houston**

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**PRACTICES** Labor and Employment, Employment Litigation, Occupational Safety and Health Act (OSHA) and Workplace Disasters, Litigation

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Dominique Baldwin is an associate in the Labor and Employment and Litigation Practice Groups in the Houston office of Haynes Boone.

Dominique counsels employers on a broad range of labor and employment matters. She focuses on employment litigation and client counseling, handling claims and concerns of discrimination, retaliation, and addressing wage and hour issues. Her practice also includes advising clients on federal and state employment laws and compliance, and assisting employers with responding to administrative charges before the Equal Employment Opportunity Commission (EEOC) and various state agencies. Dominique works closely with clients to manage employee terminations, internal investigations, and employment policies. Dominique is also a member of our OSHA and Workplace Disasters Practice Group and has experience in defending against OSHA citations, and ensuring employers are in compliance with federal and state OSHA standards.

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## QUALIFICATIONS

### EDUCATION

- J.D., Vanderbilt University Law School, 2021
- B.A., University of Texas at San Antonio, 2017, Dean's List

### ADMISSIONS

- Texas

### COURT ADMISSIONS

- U.S. District Court for the Southern District of Texas
  - U.S. District Court for the District of New Mexico
  - U.S. Court of Appeals for the Fifth Circuit
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## PUBLICATIONS AND SPEAKING ENGAGEMENTS

- "FTC Votes to Ban Noncompetes," author, Haynes Boone Labor and Employment Alert, April 25, 2024.
  - "Artificial Intelligence and Drafting – Where Are We Going", presenter, Advanced Real Estate Drafting, March 15, 2024.
  - "OSHA Toolbox Tuesdays Webinar Series", presenter, OSHA and Workplace Disasters Practice Group, Recurring quarterly.
  - "ChatGPT Ethics", presenter, Texas Oil and Gas Institute, October 27, 2023.
  - "DOL Proposes New Rule to Increase Overtime Salary Threshold," author, Labor and Employment Alert, September 6, 2023.
  - "OSHA Announces Expansion of Submission Requirements for Injury and Illness Data for High-Hazard Industries," author, OSHA Client Update, August 3, 2023.
  - "Sticky Employee Leave Issues," presenter, Employment Law Updates, Houston, TX, April 27, 2023.
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## PROFESSIONAL AFFILIATIONS AND ENGAGEMENTS

- Houston Bar Association
- Houston Young Lawyers Association