



Isabella Blanes

Associate

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**Licensed in North Carolina; Not licensed in Texas*

PRACTICES Employee Benefits and Executive Compensation

Isabella Blanes is an associate in the Employee Benefits and Executive Compensation Practice Group in Haynes Boone's Dallas office.

Her practice focuses on matters related to employee benefits, ERISA, and executive compensation.

QUALIFICATIONS

EDUCATION

- LL.M., New York University School of Law, 2022
- J.D., University of South Carolina School of Law, 2021, cum laude; Associate Symposium Editor, *The South Carolina Journal of International Law and Business*
- B.S., Finance and Political Science, Florida State University, 2018

CLERKSHIPS

- Extern to the Honorable David R. Duncan, U.S. Bankruptcy Court District of South Carolina, 2020

ADMISSIONS

- North Carolina
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SELECTED CLIENT REPRESENTATIONS

- Representation of a Texas-based energy services company, in connection with its \$270 million acquisition, including all related tax, employee benefits, and executive compensation matters.
- Representation of four C-Suite Executives in a merger related to the negotiating of executive employment agreements and compensation packages.
- Representation of a lifestyle gaming hardware company in connection with a \$100 million private equity investment, including all related tax, employee benefits, and executive compensation matters.

Some of these representations were handled by Isabella prior to joining Haynes Boone.