



Jenna Decker

Associate

New York

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PRACTICES Labor and Employment, Employment Litigation, Wage and Hour Litigation, Litigation, Sports Law, Trials, Trade Secret Litigation

Jenna Decker is a senior associate in Haynes Boone's Labor and Employment and Trials Practice Groups. She regularly advises on workplace best practices, providing tailored solutions for employers across diverse industries and markets. When litigation is necessary, clients trust her as a strategist. Jenna delivers strong representation in proceedings before federal, state, and city agencies; in federal and state court; and in arbitration and early resolution settings. Jenna's litigation and trial experience ranges from defending sensitive workplace discrimination allegations to pursuing high-stakes, business-to-business trade secret and restrictive covenant claims.

Jenna works closely with clients to create practical risk mitigation solutions, drawing on her favorable experience at all stages of litigation, including federal trial and appellate experience and class and complex action defense.

Jenna develops and advises on workplace policies and implementation with an emphasis on strengthening workplace culture. She advises on best practices for trade secret and confidential information safeguarding, leave and accommodation management, scheduling and pay practices, discipline and performance management, complaint investigations and sensitive employee relations matters, reductions in force, and more. Employers look to Jenna to conduct engaging, effective workplace trainings, including management coaching, inclusivity and cultural awareness, and compliance-focused sessions. Jenna regularly drafts agreements for all types of workplace relationships, such as restrictive covenants, incentive compensation plans, and independent contractor agreements. She also conducts sensitive workplace investigations and, when necessary, advises on remediation.

Jenna's approach to litigation and dispute resolution is strategic, practical, and, when necessary, creative. By navigating difficult disputes as not only a litigator but also an advisor, Jenna provides clients the insights they need to make informed strategy decisions. When vigorous litigation is the best option, Jenna's proven advocacy skills give her clients the upper hand.

QUALIFICATIONS

EDUCATION

- J.D., University of Pittsburgh School of Law, 2017, Co-Executive Editor, *Journal of Technology Law and Policy*
- B.A., Linguistics, State University of New York at Buffalo, 2014, magna cum laude

ADMISSIONS

- New York
- Pennsylvania

COURT ADMISSIONS

- Appellate Division of the Supreme Court of the State of New York
 - U.S. District Court for the Eastern District of New York
 - U.S. District Court for the Southern District of New York
 - Supreme Court of Pennsylvania
 - U.S. District Court for the Western District of Pennsylvania
 - U.S. District Court for the Eastern District of Pennsylvania
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PROFESSIONAL AFFILIATIONS AND ENGAGEMENTS

- Big Brothers Big Sisters, Big Sister, 2015-2022
- Big Brothers Big Sisters Young Professionals Committee, 2021-2022