



Jenna Decker

Associate

Jenna.Decker@haynesboone.com

New York

+1 212-835-4843

PRACTICES Labor and Employment, Employment Litigation, Wage and Hour Litigation, Litigation, Sports Law

Jenna Decker advises on best practices for workplace issues, providing tailored solutions for employers across diverse industries and markets. When litigation is necessary, clients trust her as a strategist. Jenna delivers strong representation in proceedings before federal, state, and city agencies and in federal and state court.

Jenna works closely with clients to create practical risk mitigation solutions, drawing on her favorable experience at all stages of litigation, including federal trial and appellate experience and class and complex action defense. Jenna develops and advises on workplace policies and implementation with an emphasis on strengthening workplace culture. She advises on best practices for leave and accommodation requests, scheduling and pay practices, discipline and performance management, complaint investigations, reductions in force, and more. Jenna also consults clients on achieving diversity, equity, and inclusion goals.

Employers look to Jenna to conduct engaging, effective workplace trainings, including management coaching, inclusivity and cultural awareness, and compliance-focused sessions. Jenna regularly drafts agreements for all types of workplace relationships, such as restrictive covenants, incentive compensation plans, and independent contractor agreements. She also conducts sensitive workplace investigations and, when necessary, provides practical recommendations for next steps.

Jenna's approach to litigation and dispute resolution is strategic, practical, and, when necessary, creative. By navigating difficult disputes as not only a litigator but also an advisor, Jenna provides clients the insights they need to make informed strategy decisions. When vigorous litigation is the best option, Jenna's proven advocacy skills give her clients the upper hand.

QUALIFICATIONS

EDUCATION

- J.D., University of Pittsburgh School of Law, 2017, Co-Executive Editor, *Journal of Technology Law and Policy*
- B.A., Linguistics, State University of New York at Buffalo, 2014, magna cum laude

ADMISSIONS

- New York
- Pennsylvania

COURT ADMISSIONS

- Appellate Division of the Supreme Court of the State of New York
 - U.S. District Court for the Eastern District of New York
 - U.S. District Court for the Southern District of New York
 - Supreme Court of Pennsylvania
 - U.S. District Court for the Western District of Pennsylvania
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PROFESSIONAL AFFILIATIONS AND ENGAGEMENTS

- Big Brothers Big Sisters, Big Sister, 2015-2022
- Big Brothers Big Sisters Young Professionals Committee, 2021-2022