



Alex Pratt

Partner
Dallas

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RELATED PRACTICES Labor and Employment

Alex Pratt is a partner in the Labor and Employment Practice Group at Haynes Boone's Dallas office. He focuses on advising employers on their most complex labor and employment challenges with a focus on response to union organizing, unfair labor practice investigations and litigation, collective bargaining, labor arbitrations, and National Labor Relations Act compliance. Working with management-side clients across the automotive, aerospace, technology, financial services, manufacturing, energy, transportation, facility management, and nonprofit sectors, Alex advises on labor-management relations and represents employers before the National Labor Relations Board, including in election and unfair labor practice hearings. He regularly counsels clients on compliance with the National Labor Relations Act by providing high-level advice on union campaign strategy and developing trainings for managers and other stakeholders.

In his employment practice, Alex helps employers navigate workplace issues including hiring, discipline, termination, internal investigations, and the Worker Adjustment and Retraining Notification Act. He assists clients from early advice through litigation, mediation, depositions, and hearings.

QUALIFICATIONS

EDUCATION

- J.D., University of Texas at Austin School of Law, 2017,
with honors
- B.B.A., Real Estate Finance, Southern Methodist University, 2014,
cum laude
- B.S., Economics with Financial Applications, Southern Methodist University, 2014,
magna cum laude

ADMISSIONS

- Texas

COURT ADMISSIONS

- U.S. District Court for the Eastern District of Texas
 - U.S. District Court for the Northern District of Texas
 - U.S. District Court for the Southern District of Texas
 - U.S. District Court for the Western District of Texas
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QUESTIONS AND ANSWERS

What types of labor matters do you handle for employers?

I advise employers on labor-management relations, union organizing campaigns, unfair labor practice proceedings, collective bargaining, labor arbitrations, and compliance with the National Labor Relations Act. My practice is focused on management-side representation.

How do you assist employers in National Labor Relations Board matters?

I represent employers in matters before the National Labor Relations Board. This includes representing them in unfair labor practice proceedings and in election hearings involving disputes concerning the scope and composition of bargaining units.

Which industries do you serve?

I work with management-side clients in the automotive, aerospace, technology, financial services, manufacturing, energy, transportation, facility management, and nonprofit sectors. That industry range informs my approach to labor-management issues while keeping the advice grounded in each employer's circumstances.