



Kelsey Schmidt

Partner

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PRACTICES Labor and Employment, Sports Law

Kelsey Schmidt is a partner in the Labor and Employment Practice Group in Haynes Boone's Denver and Chicago offices.

Her practice involves defending litigation matters in federal and state court and before a variety of administrative agencies that range from wage and hour, Title VII (and the state equivalent laws), retaliation, harassment, trade secret and restrictive covenant matters, and wrongful termination issues. Kelsey has experience representing clients in front of the Department of Labor, the Equal Employment Opportunity Commission and equivalent state agencies. She also represents businesses against union grievances and unfair labor practice charges.

In addition to her litigation experience, Kelsey routinely provides sophisticated, practical employment counseling and advice on non-litigation matters. She regularly drafts and reviews employment and restrictive covenant agreements, independent contractor agreements, separation agreements, employment policies, and employee handbooks. She also provides advice on and conducts compliance trainings on topics such as hiring, discipline, terminations, leaves of absence, sexual harassment, restrictive covenants, and union avoidance.

QUALIFICATIONS

EDUCATION

- J.D., University of Wisconsin Law School, 2015, Dean's List, Senior Board, *Wisconsin International Law Journal*
- B.S., Creighton University, 2012, magna cum laude

CLERKSHIPS

- Judicial Intern for the Honorable Justice Crooks at the Wisconsin Supreme Court 2014-2015

ADMISSIONS

- Colorado
- Illinois

- Wisconsin

COURT ADMISSIONS

- U.S. Court of Appeals for the Seventh Circuit
 - U.S. District Court for the District of Colorado
 - U.S. District Court for the Northern District of Illinois
 - U.S. District Court for the Southern District of Illinois
 - U.S. District Court for the Eastern District of Wisconsin
 - U.S. District Court for the Western District of Wisconsin
 - U.S. District Court for the Eastern District of Michigan
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PROFESSIONAL AFFILIATIONS AND ENGAGEMENTS

- American Bar Association
 - Illinois Bar Association
 - Chicago Bar Association
 - Colorado Bar Association
 - Denver Bar Association
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AWARDS AND RECOGNITIONS

- Selected to *Colorado Super Lawyers "Rising Stars,"* Thomson Reuters, 2025
- Selected to *Illinois Super Lawyers "Rising Stars,"* Thomson Reuters, 2019-2024