

Employment Litigation

Practices and Industries

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Our experience in employment litigation includes jury, bench and administrative trials under all employment law statutes, including extensive experience in class and collective actions under Title VII, the Americans with Disabilities Act and the Fair Labor Standards Act. Moreover, we have represented clients in employment cases in many of the federal appellate circuits and before the United States Supreme Court.

Our attorneys have extensive experience in a number of different arbitration forums under private arbitration agreements. We have represented employers and tried cases in state and federal courts involving a broad spectrum of employment-related issues, including, without limitation, compliance with Title VII, Chapter 21 of the Texas Labor Code (the "Texas Commission on Human Rights Act") (and other state EEO statutes), the Equal Pay Act, the Family and Medical Leave Act, the Americans With Disabilities Act, Worker Adjustment Retraining and Notification Act, the Fair Labor Standards Act, the Employee Retirement Income Security Act, USERRA alleged unlawful discrimination in termination, hiring, initial placement, equal pay, promotion, discipline, sexual, racial, national origin and other kinds of harassment, layoff, retaliation, severance pay and claims for breach of contract, unfair competition, theft of trade secrets, enforcement of non-compete agreements, whistle blowing, workers' compensation retaliation, intentional infliction of emotional distress, invasion of privacy, defamation, and other work-related tort claims. In turn, we have tried cases in state and federal courts involving constitutional and injunctive relief issues arising out of boycotts, strikes and picketing, and administrative litigation of unfair labor practices issues before the National Labor Relations Board and under the Railway Labor Act.