



## Henson Adams

**Partner**  
**San Antonio**

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**+1 210.978.7405**

**PRACTICES** Litigation, Labor and Employment, Environmental, Trade Secret Litigation, Trials

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Henson Adams is focused on counseling and defending clients in labor and employment and business matters. Henson takes a results-driven approach. Although he foremost believes in helping clients reduce risk of conflict, Henson is ready to fight for clients when a dispute does arise. He has represented clients in employment, environmental, and commercial litigation in both state and federal court.

Prior to joining Haynes Boone, Henson graduated with honors from the University of Texas School of Law, where he enjoyed success on moot court and mock trial teams. He also interned for the Texas Supreme Court and U.S. Bankruptcy Court. Before practicing law, Henson taught algebra at an at-risk high school. The problem solving and communication skills Henson developed through teaching have translated into his legal practice.

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## QUALIFICATIONS

### EDUCATION

- J.D., The University of Texas School of Law, 2016, with honors; Order of Barristers; Managing Editor, *Texas Review of Entertainment & Sports Law*
- B.B.A., Oklahoma Christian University, 2011, magna cum laude

### CLERKSHIPS

- Judicial Intern to the Honorable Judge Jeffrey S. Boyd, The Supreme Court of Texas, 2015
- Judicial Intern to the Honorable Judge Craig A. Gargotta, The U.S. Bankruptcy Court for the Western District of Texas, 2014

### ADMISSIONS

- Texas

### COURT ADMISSIONS

- U.S. District Court for the Northern District of Texas
  - U.S. District Court for the Southern District of Texas
  - U.S. District Court for the Eastern District of Texas
  - U.S. District Court for the Western District of Texas
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## PUBLICATIONS AND SPEAKING ENGAGEMENTS

- “Ethical Issues in Hiring Decisions and Legal Issues Using AI,” presenter, Employment Law Updates, Houston, TX, April 27, 2023.
  - “The Legal Implications Of A Different Kind Of Return To Work,” presenter, The Institute for Law and Technology- Cybersecurity and Data Privacy Law Conference, September, 23, 2021.
  - “CARES Act Relief Checklist: Considerations in Deciding What Relief is Right for Your Business,” co-author, April 6, 2020.
  - “Relief for Employers and Workers under the CARES Act,” co-author, March 29, 2020.
  - "A Company's #MeToo Moment," co-author, *Texas Lawyer*, April 1, 2018.
  - "Cybersecurity Planning: When (not if) a data breach occurs, will you be ready to respond?" speaker, University of Texas, School of Law Conference, Austin, Texas, February 23, 2018.
  - “Social Media in the Workplace,” speaker, Central Texas Chapter of TSCPA’s CPE Expo, Waco, Texas, May 24, 2017.
  - “Applying Employment Law to Employee Situations: What Do I Do?,” speaker, Employment Law Update, San Antonio, Texas, April 19, 2017.
  - “OSHA’s Proposed Changes to Lockout/Tagout Rule Issued,” co-author, *Lexology*, December 14, 2016.
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## PROFESSIONAL AFFILIATIONS AND ENGAGEMENTS

- Board Member, Dress for Success San Antonio
  - Member, San Antonio Young Lawyers Association
  - Member, San Antonio Bar Association
  - Member, American Bar Association
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## AWARDS AND RECOGNITIONS

- Included in the "Ones to Watch" category of *Best Lawyers in America*, Woodward/White, Inc., 2021-2025
- Recognized as a Rising San Antonio Star by *San Antonio Scene Magazine*, 2020-2022