



Christina Gad

Counsel
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PRACTICES Labor and Employment, Litigation, Occupational Safety and Health Act (OSHA) and Workplace Disasters

Christina Gad is a counsel in the Labor and Employment Practice Group in the Houston office of Haynes Boone.

She represents corporate clients in a broad range of employment law matters arising under federal and state laws, including defending against claims of discrimination harassment, and retaliation. She also assists employers with responding to administrative charges before the Equal Employment Opportunity Commission (EEOC) and the Texas Workforce Commissions (TWC).

Christina also regularly counsels employers on best practices concerning a variety of employment matters, including:

- reviewing, drafting, and updating employee handbooks and policies and agreements
- conducting investigations related to employee misconduct, discrimination, harassment or retaliation
- hiring, performance management and termination

Christina is also a member of our OSHA and Workplace Disasters Practice Group. She represents employers during inspections and investigations conducted by the federal and state OSHA programs and has handled a full range of OSHA litigation. Christina also defends employers against complaints of retaliation and whistleblowing violations filed with federal and state OSHA offices. In addition, Christina advises and counsels employers in responding to notices from OSHA about employee complaints of safety hazards and compliance with OSHA's injury and illness recordkeeping standards.

QUALIFICATIONS

EDUCATION

- J.D., South Texas College of Law Houston, 2009, magna cum laude
- B.A., Southwestern University, 2003, cum laude

ADMISSIONS

- Texas

COURT ADMISSIONS

- U.S. District Court for the Southern District of Texas
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PUBLICATIONS AND SPEAKING ENGAGEMENTS

- “OSHA Toolbox Tuesdays Webinar Series,” presenter, September 12, 2023.
 - “OSHA Launches National Emphasis Program For Warehouses and Distribution Centers,” author, OSHA Client Update, August 1, 2023.
 - “Employers Should Prepare for Increased Fall-Related Inspections,” author, OSHA Client Update, June 2, 2023.
 - “OSHA Updates,” presenter, Employment Law Updates, Houston, TX, April 27, 2023.
 - “OSHA Expands Enforcement Measures to Deter Violations,” author, OSHA Client Update, February 17, 2023.
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PROFESSIONAL AFFILIATIONS AND ENGAGEMENTS

- Houston Bar Association
- Houston Asian-American Bar Association
- The College of the State Bar of Texas